



# THE POLPULLY SERVICE CO-OPERATIVE BANK LTD.

No. F. 1198, Head Office Branch: Kallukuttiyal, Polpully, Palakkad Dist., Kerala. Pin: 678 552  
Ph: 04923 - 222263, 222698, 296029, 8281599012, 8446581698  
E-mail: pscbply.pgt@gmail.com



തീയതി 03/03/2022

തീരുമാന നമ്പർ - 11 തീയതി - 23.02.2022

## നിയമന ഉത്തരവ്

പൊതൃല്ലുളളി സർവീസ് സഹകരണ ബാങ്കിന്റെ ഒഴിവുള്ള ജൂനിയർ ക്ലർക്ക് തസ്തികയിലേക്കുള്ള നിയമനവുമായി ബന്ധപ്പെട്ടു സഹകരണ സർവീസ് പരീക്ഷ ബോർഡ് നടത്തിയ എഴുത്ത് പരീക്ഷയുടെയും ബാങ്കിൽ വെച്ചു നടന്ന അഭിമുഖത്തിന്റെയും അടിസ്ഥാനത്തിൽ ജൂനിയർ ക്ലർക്കായി താങ്കളെ നിയമിച്ചു കൊണ്ട് ഇതിനാൽ ഉത്തരവാകുന്നു.

2022 മാർച്ച് 5 മുതൽ 15 വരെയുള്ള പ്രവർത്തി ദിവസങ്ങളിൽ മതിയായ രേഖകൾ സഹിതം ബാങ്കിന്റെ ഹെഡ് ഓഫീസിൽ സെക്രട്ടറി മുൻപാകെ ഹാജരായി ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. ജോലിയിൽ പ്രവേശിക്കുന്ന തീയതി മുതൽ ഒരു വർഷക്കാലം പ്രൊബേഷൻ കാലയളവായിരിക്കുമെന്നും ഇതിനാൽ അറിയിക്കുന്നു

For The Polpully Service Co-operative Bank Ltd. No. F-115

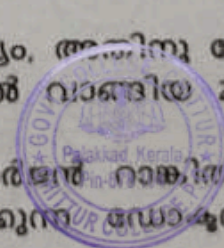
*[Signature]*  
പ്രസിഡന്റ്

TO,

ശ്രീമതി. ഐശ്വര്യ . പി.ബി,  
പാലക്കൽ പറമ്പ് ഹൗസ്, മനക്കമ്പാട്,  
കിണാവല്ലൂർ പി.ഒ., പറളി, പാലക്കാട്.- 678612

NB: പ്രവേശന സമയത്ത് ഹാജരാക്കേണ്ടവ

1. യോഗ്യത തെളിയിക്കുന്ന സർട്ടിഫിക്കറ്റുകളുടെ ഒറിജിനൽ
2. 10,000 രൂപയുടെ ക്യാഷ് സെക്യൂരിറ്റി
3. സത്യവാങ്മൂലം (ഉദ്യോഗാർത്ഥിയുടെ പേരിൽ വാങ്ങിയ 200 രൂപയുടെ മുദ്രപത്രം ഹാജരാക്കണം)
4. ബോണ്ട് (2 ലക്ഷം രൂപയുടെ ആൾ ജാമ്യം, അതിനു വേണ്ടി ജാമ്യം നിൽക്കുന്ന കുടുംബാംഗത്തിന്റെ പേരിൽ വാങ്ങിയ 200 രൂപയുടെ മുദ്രപത്രം ഹാജരാക്കണം)
5. ഫിറ്റ്നസ് സർട്ടിഫിക്കറ്റ് (അസ്സിസ്സ് സർട്ടിഫിക്കറ്റിൽ കുറയാത്ത സർക്കാർ സർവീസിൽ ജോലി നോക്കുന്ന ഡോക്യുമെന്റിൽ നിന്നും വാങ്ങേണ്ടതാണ്)



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR



KODUMBU BRANCH  
ALTHARA JUNCTION, KODUMBU, PALAKKAD - 678 551  
Phone : 0491 - 2960095, 2574333, 8281599913

PANAYOOR ATHIKKODE BRANCH  
POLPULLY, PALAKKAD - 678 552  
Phone : 0491 - 222362, 8281599914

ERATIYAL BRANCH  
PIRUVUSALA, PALAKKAD.- 678 007  
Phone: 0491 - 2572833, 8281599915



14.07.2022

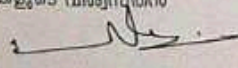
To

SMT. APARNA.K  
NANGAMKURUSSI  
THEKKEDESOM - PO, KAMBILICHUNGAM, CHITTUR  
PALAKKAD 678553

വിഷയം: ജൂനിയർ ക്ലാർക്ക് തസ്തികയിലേക്കുള്ള നിയമന ഉത്തരവ് നൽകുന്നതു സംബന്ധിച്ച്.  
സൂചന: 1. B.R.No. 7 dtd.30/06/2022  
2. No. CSEB/Estt&Qst/A/1006/2022 dtd. 06/07/2022

ഈ ബാങ്കിൽ ഒഴിവുള്ള ജൂനിയർ ക്ലാർക്ക് തസ്തികയിൽ താങ്കൾക്ക് നിയമനം നൽകുന്നതിന് സൂചനയിലെ തീരുമാനപ്രകാരം ബാങ്ക് ഭരണ സമിതി തീരുമാനിച്ചിട്ടുള്ള വിവരം താങ്കളെ അറിയിക്കുന്നു. 30/07/2022 ന് കാലത്ത് 10 മണിക്കോ, അതിനു മുമ്പുള്ള ഏതെങ്കിലും തീയതിക്കോ ജോലിയിൽ പ്രവേശിക്കുന്നതിനുവേണ്ടി ബേങ്ക് സെക്രട്ടറി മുൻപാകെ പാജരാകണമെന്ന് താങ്കളെ അറിയിക്കുന്നു. ജോലിയിൽ പ്രവേശിക്കുന്നതിന് താഴെ പറയുന്ന നിബന്ധനകളും പാലിക്കേണ്ടതാണ്.

1. താങ്കൾ 10,000/- (പതിനായിരം രൂപ മാത്രം) സെക്യൂരിറ്റി ഡെപ്പോസിറ്റ് ആയി ബാങ്കിൽ കെട്ടിവെക്കേണ്ടതാണ്.
2. ബാങ്ക് നിശ്ചയിച്ചിട്ടുള്ള മാതൃകയിലും രീതിയിലും രണ്ട് ഗവൺമെന്റ് ഉദ്യോഗസ്ഥന്മാർ ഒപ്പിട്ട "Indemnity Bond" പാജരാക്കേണ്ടതാണ്.
3. താങ്കൾക്ക് നിയമനം ലഭിച്ച തീയതി മുതൽ ഒരു വർഷക്കാലം പ്രബോഷൻ കാലാവധി ആയിരിക്കും. സേവനം തൃപ്തികരമല്ലാത്തപക്ഷം ഈ കാലയളവിൽ യാതൊരു കാരണവും കാണിക്കാതെ താങ്കളെ ജോലിയിൽ നിന്നും ഒഴിവാക്കുന്നതിന് ബാങ്ക് ഭരണ സമിതിക്ക് പരിപൂർണ്ണ അധികാരമുണ്ടായിരിക്കുന്നതാണ്. ആവശ്യമെന്നു കണ്ടാൽ പ്രബോഷൻ കാലാവധി ദീർഘിപ്പിക്കുന്നതിനും ബാങ്ക് ഭരണസമിതിക്ക് അധികാരമുണ്ടായിരിക്കുന്നതാണ്.
4. ഒരു തസ്തുവ് ഓഫീസർ സാക്ഷ്യപ്പെടുത്തിയ താങ്കളുടെ സ്വഭാവ സർട്ടിഫിക്കറ്റും, ഒരു ഗവൺമെന്റ് സർജനോ, മെഡിക്കൽ ഓഫീസറോ നൽകിയ മെഡിക്കൽ ഫിറ്റ്നസ് സർട്ടിഫിക്കറ്റും പാജരാക്കേണ്ടതാണ്.
5. താങ്കളുടെ ശമ്പള സ്കെയിൽ 18300-530/5- 20950-590/5- 23900-670/5- 27250-750/5- 31000-830/5- 35150-910/5- 39700-990/5-44650-1090/2-46830 എന്നതായിരിക്കും.
6. താങ്കളുടെ സേവനവേതന വ്യവസ്ഥകൾ സഹകരണ നിയമം 80-ാം വകുപ്പ് അനുബന്ധം III പ്രകാരം ആയിരിക്കുന്നതാണ്.
7. ഈ ബേങ്ക് 24 മണിക്കൂറും 365 ദിവസവും വ്യക്തിഗത ബേങ്കിംഗ് സേവനം നടത്തുന്നതിനാൽ പ്രത്യേക ഷിഫ്റ്റുകളിലും, അവധി ദിവസങ്ങളിലും ജോലി ചെയ്യേണ്ടതായി വന്നേക്കാം. ഈ സ്ഥാപനത്തിന്റെ ഉത്തരവാൽപ്പര്യം സംരക്ഷിക്കുന്നതിന് സത്യസന്ധമായും ആത്മാർത്ഥമായും ജോലിസംബന്ധമായ ഉത്തരവാദിത്വങ്ങൾ നിർവ്വഹിക്കേണ്ടതാണെന്നും അറിയിക്കുന്നു.

എന്ന്  
താങ്കളുടെ വിശ്വസ്തൻ  
  
പ്രസിഡണ്ട്



Mannarkkad PO, Palakkad Dt - 678 582, Kerala.  0492 222052  223823, 223688  mail@mannarkkadruralbank.com  www.mannarkkadruralbank.com



**The Kerala State Electricity Board Employees' Co-op. Society Ltd.**

No. P. 671 Palakkad - 14

Ref.

Date 12.05.2020



**MEMO**

Sub: Establishment – Appointment to the post of Junior Clerk – regarding.

- Ref: 1. Lr.No.CSEB /Exam/3/2019 dt.30/07/2019 of Deputy Registrar/Secretary  
Co-operative Service Examination Board  
2.Lr.No. CSEB/RL/62/2020dt.13.01.2020 of Deputy Registrar /Secretary  
Co-operative Exam Board  
3. Lr.No. CSEB/RL/573/2020 Dt. 17.03.2020 of Deputy Registrar/Secretary  
Co- operative Service Examination Board.  
4. Board Resolution No.5dt.24.02.2020  
5. circulated Resolution No. 1 dt.17.04.2020

Smt.Anchana.K D/o krishnankutty(Late)Nangamkurussi,Kamblichungam  
Thekkedesom(po)Palakkad,Pin:678553.Selected for appointment vide reference  
(3) to 4,& 5 cited above, is appointed as Junior Clerk subject to the conditions  
enumerated below.

1. Her Appointment as Junior Clerk is in the Scale of Pay. Rs.10950-300-12450-340-14150-390-16100-440-18300-500-20800-560-23600-640-26500-700-29600.
2. She will be liable to work in all offices of the society at Palakkad District.
3. She will be eligible to get the allowances admissible to the post held by from time to time.



*[Handwritten signature]*

PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

SSL/HRS/TA/627

Date: 24-Sep-2020

Ms. Aparna M  
Vilayodi, Palakkad,  
Kerala 678103

**APPOINTMENT LETTER ON FIXED TERM CONTRACT BASIS**

Dear Aparna ,

With reference to the interview you had with us, we are pleased to appoint you in our organization on a fixed term contract as **Relationship Officer at Officer Grade in Retail Sales Department** on following terms and conditions:

**Tenure:**

The tenure of this Contract is for the period of **12 months** starting from **29-Sep-2020** to **28-Sep-2021**. Any further extension of your contract shall be at the complete discretion of the Company.

**Location:**

You will be initially posted at our office in **Palakkad** till further instructions.

**Remuneration:**

Your total cost to company will be Rs. **180000/-p.a. (Rupees One Lakh Eighty Thousand Only)**.

A detailed break up of your compensation has been attached herewith in the affixed Annexure.

**Important note:-**

- Your remuneration is a confidential matter between you and the Company, and the Company shall view any breach of confidentiality with utmost seriousness, warranting initiation of disciplinary action against you including termination of service.*
- The Company shall deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.*
- The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company's policies from time to time.*



**Signature with date**

**Duties & Responsibilities:**

Your duties and responsibilities will be communicated to you by your reporting manager.

The Company shall have the authority to determine and may change from time to time the portfolio of your duties and responsibilities in the Company, which you shall diligently perform.

You shall perform, observe and conform to such duties, directions and instructions given to you by your superiors in connection with the business of the Company / Group Company diligently and faithfully.

**Background Checks:**

The Company shall conduct a background verification of all records / references provided by you. Your contract in this company shall be subject to your background check, records being clear and free from any ambiguity. Company reserves the right to call upon you to furnish additional documentation or supporting information in this regard, as and when considered necessary.

**Insurance Coverage:**

You will be covered under Employee State Insurance Coverage (only if your gross salary is equal or below Rs.21,000/- monthly) or Group Mediclaim Policy as per the terms & conditions prescribe in the respective Policy.

**Leave:**

You will be entitled only for Earned Leave @ 1.5 days per month during the tenure of this contract. Please note that leave is not a matter of right. Leave may be availed subject to sanction by the competent authority and availability of balance in your leave account. Leave cannot be accumulated and will lapse at the end of expiry of the contract.

**Transfer:**

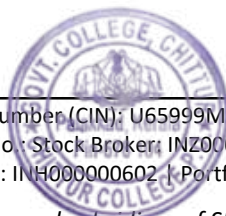
An employee can be transferred to any Department, Office or Establishment forming part of our organization or to any of our Group companies / Subsidiaries in India or abroad, depending upon the requirements of business or as may be deemed fit by the management.

**Separation:**

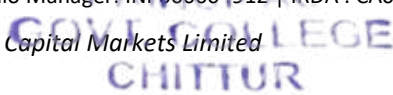
The Company may at its discretion terminate the contractual appointment by giving one month's notice or one month's Gross salary in lieu thereof. Similarly, if you decide to resign from the Company' Services, you are required to give one month's notice or one month's fixed Gross salary in lieu thereof.

Upon end of contract period, you are not entitled to seek an extension of contract period or seek permanent employment with us.

Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned end of Contract period, this Contract shall be co-terminus with the project/work. Any further extension of your contract shall be at complete discretion of the Company.



**Signature with date**



**Termination:**

- a. The Company reserves the right to terminate your Contract without notice or payment in lieu of notice on grounds of non-performance or in case you are guilty of misconduct or negligence in your duties, or in case you have undertaken outside employment for remuneration without prior written permission of the Company.
  
- b. **Reasons for Termination of Contract shall include, but not limited to:**
  - i. Insubordination or disobedience, whether alone or in combination with others, to any lawful and reasonable order of a superior;
  - ii. Theft, fraud, or dishonesty in connection with the Company or SBI business or property;
  - iii. Taking or giving bribes or any illegal gratification;
  - iv. Remaining on unauthorized absence without intimation continuously for a period exceeding 7 days;
  - v. Repeated late attendance;
  - vi. Repeated breach of any law applicable to the establishment;
  - vii. Riotous or disorderly behavior during working hours at the establishments of the Company/SBI or any act subversive of discipline;
  - viii. Repeated negligence or neglect of work;
  - ix. Unauthorized disclosure of information regarding the affairs of the company, SBI or any of its customers or any other person connected with the business of the company or SBI which is confidential or the disclosure of which is likely to be prejudicial to the interests of the company or SBI.
  - x. Damage or attempt to cause damage to the property of the company or SBI or any of its customers
  - xi. Violation of Insider Trading Code defined by the Company
  - xii. Misbehavior towards customers and employees of the company or SBI on official business related activities.
  - xiii. Making a false statement in any document pertaining to or in connection with employment in Company;
  - xiv. Conviction by criminal Court of Law for an offence involving moral turpitude;
  - xv. Sexual harassment or intimidation of employees.
  
- c. If, at any time in our opinion, which is final in this matter, you are insolvent or found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by us detrimental to our interests, or of violation of one or more terms of this letter, your services may be terminated without notice.

**Company Property:**

- a. You shall be responsible for protecting the property of the Company entrusted to you in the due discharge of your duties and shall indemnify the Company when there is a loss of any kind to the said property.
  
- b. Before cessation of your Contract, you shall immediately surrender to the company all files, books, magazines, reports, documents, manuals, audio and videotapes, floppies & discs and any other knowledge database entrusted to you in the course of your Contract.
  
- c. You shall be responsible for the safekeeping and return, in good condition and order, of all the Company property(s), documents, brochures, books, presentations, reports etc. which may be in your use, custody or charge.

**Signature with date**



**Confidentiality:**

- a. You shall not, either during or after your Contract with us, divulge or utilize any confidential information belonging to the Company that may have come to your knowledge and you shall, both during and after your Contract, take all reasonable precautions to keep all such information confidential.
  
- b. You shall not reproduce, store in a retrieval system or transmit in any form or by any means-electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material which is the property of the company for your own benefit or for the benefit of any third party either during the course of your Contract or on your separation.

**Exclusion of Other Occupations:**

You shall not, without our prior written permission carry on any business, or enter into any business transaction for any part of your time, in any capacity or are employed by, any other firm, company or person. You will devote your whole time and attention to your duties to promote the interests of the Company.

**Prohibition on Unauthorized Dealing:**

You shall not enter into any commitments or dealings on behalf of the company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

**Disputes:**

Any dispute(s) between you and the Company of whatsoever nature will be subject to the appropriate courts in Mumbai Jurisdiction only.

**Change in the Personal Details:**

You shall intimate the Company about any change of your residential address (permanent and / or current), qualification and other personal details within five days from the date of Change of such details. Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non-intimation of change in your residential address to the company, any correspondence to your last known address shall be treated as deemed service.

Any other terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc. and amendments thereof as presently applicable to you and as may be amended from time to time and as may be made applicable to you by the Company subsequently during the course of your Contract.



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

Signature with date

Please signify your acceptance of these terms and conditions of your contract by signing the duplicate copy of this letter and returning the same to us for our company's records.

Yours faithfully,



Authorized Signatory

Accepted

Aparna M



  
PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

Signature with date



List of Mandatory Documents to be submitted at the time of joining	
1	Aadhar Card
2	PAN Card
3	<b>Address Proof &amp; ID Proof (Any one from the list)</b> <ul style="list-style-type: none"> <li>❖ Passport</li> <li>❖ Driving License</li> <li>❖ Voter ID Card</li> <li>❖ Ration Card</li> <li>❖ Aadhar Card</li> <li>❖ Rent Agreement (Will also be required if communicating address is on rental basis)</li> </ul>
4	<b>Qualification Certificate and Mark sheets :</b> <ul style="list-style-type: none"> <li>❖ SSC</li> <li>❖ HSC</li> <li>❖ Graduation</li> <li>❖ Post-Graduation (If Applicable)</li> </ul>
5	<b>Employment Details :</b> <ul style="list-style-type: none"> <li>a) <b><u>Previous employment:</u></b> <ul style="list-style-type: none"> <li>❖ Resignation Acceptance &amp; Relieving Letter</li> <li>❖ Pay Slip of last three Months</li> </ul> </li> <li>b) <b><u>Past to Previous employment:</u></b> <ul style="list-style-type: none"> <li>❖ Relieving/Experience Letter</li> <li>❖ Appointment letter or Salary Slip</li> </ul> </li> </ul>

- ❖ All the above mentioned documents to be submitted on the joining date by the Candidate.
- ❖ Relieving letter of the previous employer to be submitted within 45 days from joining the Organisation.
- ❖ Salary will be put on hold, if the documents are not submitted within the stipulated time.
- ❖ All the documents to be mandatorily self-attested by the employee before submission.



**Signature with date**

Salary Offer		
<b>Name</b>	Aparna M	
<b>Department</b>	Retail Sales	
<b>Grade</b>	Officer	
<b>Designation</b>	Relationship Officer	
<b>Location</b>	Palakkad	
Remuneration Details		
	MONTHLY ( Rs.)	ANNUAL ( Rs.)
<b>A. SALARY</b>		
a) Basic	5250	63000
b) HRA	2625	31500
c) Executive Allowance	4799	57588
<b>Total</b>	<b>12674</b>	<b>152088</b>
<b>B. OTHER ALLOWANCES</b>		
a) Telephone Allowance	1000	1000
<b>Total</b>	<b>1000</b>	<b>1000</b>
<b>GROSS SALARY *</b>	<b>13674</b>	<b>164088</b>
<b>C. STATUTORY BENEFITS</b>		
a) Provident Fund (Employer's Contribution)	1326	15912
<b>Total</b>	<b>1326</b>	<b>15912</b>
<b>TOTAL CTC (A+B+C)</b>	<b>15000</b>	<b>180000</b>
<i>Your Net Take Home would be subject to the following deduction from the Gross Salary *</i>		
i) EPF Deduction	ii) ESIC Deduction	
iii) Group Mediciclaim Insurance Premium (for dependants)		
iv) Income Tax As applicable		
v) Professional tax as offered in State		


  
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**CHITTUR**

**Signature with date**



**CORPORATE OFFICE: THRISSUR**

HR: LTR No.222/2022-2023

Date: 20.10.2022

**OFFER OF APPOINTMENT**

**Mr/Ms.Aparna P,  
Neelikkad Puthankalam  
Tattamangalam P.O,  
Palakkad - 678102**

Dhanlaxmi Bank, backed with more than ninety four years of experience, is poised to scale new heights. We invite you to be a part of this growth story and to embark on a journey to take the Bank to the next level.

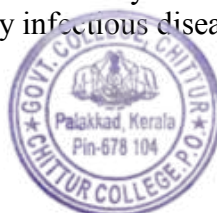
The details are as under:

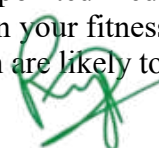
1.	Grade/Scale	Junior Officer
2.	Date Of Joining	On or before 31.10.2022
3.	Branch/Office	Dhanlaxmi Bank Ltd, Regional Office, Dhanalakshmi Buildings, Poonkunnam, Thrissur -680002
4.	Annual Compensation [CTC Per Annum]	₹3,00,000/- (Rupees Three Lakh Only) + Medical Insurance Scheme for Rs.4,00,000/- to cover Self / Dependents (complying with the eligibility guidelines of the Insurance Company)
5.	Last date for acceptance of Terms and Conditions	On or before 25.10.2022

**1. MEDICAL FITNESS :**

Your appointment is subject to your declaration of medical fitness to perform the job assigned to you by the Bank. The Bank, as and when necessary, may require you to be medically examined by Bank appointed medical practitioner at any time, during the period of your service. The Bank reserves the right to initiate necessary actions, including termination of employment, in any of the following situations:

- i) A false declaration of medical fitness by you.
- ii) Being found medically unfit to continue with the job, by the Bank appointed medical practitioner. In such an event, you will be given 30 days' time to regain your fitness.
- iii) Infectious diseases – in case you acquire any infectious diseases which are likely to be a risk to other employees.



  
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## 2. DUTIES AND RESPONSIBILITIES :

- i) You will be on probation for a period of 24 months from your date of joining. Your probation may be extended by the bank, at its discretion, based on your performance/conduct. Your performance during the probation period will be assessed for offering you a confirmed employment with the Bank.
- ii) Your duties are entirely managerial in nature and the Bank will expect you to work with a high standard of initiative, efficiency and to encourage and motivate people under you to achieve optimum output. You will perform, observe and confirm to such duties, directions and instructions assigned or communicated to you by the Bank and those in authority over you.
- iii) You shall devote your entire time to the work of the Bank and shall not undertake any direct / indirect business or work, honorary or remuneratory except with the written permission of the Bank in each case. Contravention of this will lead to the termination of your service without any notice or any compensation in lieu of such notice.
- iv) You shall not seek membership of any local or public bodies without first obtaining written permission from the Bank.
- v) You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our operational processes, technical know-how, security arrangements, administrative and / or organizational matters of a confidential / secret nature, which may be your privilege to know by virtue of your being our employee.
- vi) You shall keep confidential all the information and material provided to you by the Bank or by its clients concerning their affairs, in order to enable the Bank to perform the service. This also includes such information as is already known to the public which also you shall not release, use or disclose except with the prior written permission of the Bank. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.
- vii) You shall not enter into any commitments or dealings on behalf of the Bank for which you have no clear authority nor alter or be a party to any alteration of any principle or policy of the Bank or exceed the authority or discretion vested in you without the previous sanction of the Bank or those in authority over you.
- viii) You shall be responsible for the safe keeping and return in good condition and order of all the properties of the Bank, which may be in your use, custody, care or charge. For the loss of any property of the Bank in your possession, the Bank will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.



  
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### 3. TERMINATION OF SERVICE :

- i) You will automatically retire from the service of the Bank on attaining the superannuation age of 60 years, in the event of your confirmation in service after successful completion of probation period.
- ii) If you absent yourself without intimation / sanctioned leave or remain absent beyond the period originally granted or subsequently extended, you shall be considered as having voluntarily abandoned your employment.
- iii) Your services are liable to be terminated without any notice or salary in lieu thereof in case of misconduct, including loss of confidence arising out of reasonable suspicion of misconduct, disloyalty, commission of an act involving moral turpitude and act of indiscipline or inefficiency.
- iv) During your service period, this contract can be terminated by either party by giving to the other 3 months notice in writing or compensation (on CTC basis) in lieu thereof. Provided that, such notice or compensation in lieu of shall not be payable by the Bank to you in the event of any contravention or violation by you, or in view of vigilance/ staff accountability or of any of the provisions set forth in this appointment letter. Final decision on relieving an employee in case of insufficient notice period or compensation in lieu thereof, vests with the Bank.

### 4. GENERAL CONDITIONS :

- i) You may be selected and sponsored by the Bank for familiarization / training assignments with our technical collaborators or any other institutions / organizations in India and / or abroad. You will diligently and beneficially take part in the training and such assignments. The cost of such training including the travel fare and related expenses will be borne by the Bank subject to agreements to be drawn up and signed by the Bank and you specifying minimum number of years you will serve the Bank after such training and providing for payment of liquidated damages by you to the Bank proportionate to the years of service remaining to be rendered, in the event you voluntarily terminate the contract of service or this appointment, as the case may be, prior to the expiry of the agreed period of service referred to herein above.
- ii) Your service will be governed by 'The Dhanalakshmi Bank Limited Officers' Service Regulations and Dhanalakshmi Bank Officers' (Conduct & Discipline) Regulations.
- iii) Your compensation review / increments and future prospects in the Bank shall entirely depend on your performance and other relevant factors as Bank may deem fit and in no case, they shall be automatic and / or a matter of right.
- iv) Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be the conclusive proof of your date of birth.
- v) You shall intimate in writing to the Bank any change of address within a week from change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served on you.



  
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- vi) You shall hand over the charge of Letter of Authority or Power of Attorney issued to you or any property / material of the Bank in your possession at the time of cessation of your employment with the Bank.
- vii) The present designation is subject to change depending upon work assignment from time to time.
- viii) During employment of the Bank, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Bank, existing or to be set up at any other location in India or abroad, without any additional remuneration, in the interest of the Bank without assigning any reasons.
- ix) You shall abide by the rules and regulations which the Bank has at this level and shall undertake to sign such declarations that the Policy may demand from time to time.
- x) Your appointment is also liable to termination in the event of the verification of your character, antecedents and testimonials are not found satisfactory. In case particulars mentioned in your application are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
- xi) In case you have joined the Bank in the absence of the relieving order from your previous employer, you shall do so at your own risk and undertake to keep the Bank indemnified for all loss / damage by your act.
- xii) In case you are previously employed, last drawn salary slip and Bank Account statement for six months shall be submitted along with the joining documents.
- xiii) In the event of any dispute regarding the terms and conditions of your appointment, you will be subject to the jurisdiction of the relevant courts of law at Thrissur, Kerala.
- xiv) Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not to share information regarding the same with anyone.
- xv) This Offer of Appointment is contingent upon completion of a background check involving education, employment and reference verification, with results acceptable/satisfactory to the Bank. Acceptance of this offer of Appointment will be taken as explicit consent from your side to conduct pre-employment background checks by the Bank directly or through agencies identified by the Bank for this purpose.
- xvi) All other terms and conditions as detailed in your appointment remain unchanged.



  
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We enclose the joining kit to be submitted by you at the time of reporting for duty. Please report for duty on or before 31.10.2022 along with necessary joining documents.

Please note that this offer is subject to fulfillment of your joining formalities.

You are requested to sign on all pages and return the enclosed copy in acceptance of the terms and conditions incorporated herein above.

Yours sincerely,

**For Dhanlaxmi Bank Ltd**



**Rajan Sleeba**  
**Head – Human Resources**

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**ACKNOWLEDGEMENT & ACCEPTANCE**

I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

Name: **Aparna P**

Place:

Signature:

Date:



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**CHITTUR**



No. KILA/2020/101/2049/HQ

08/09/2020

**OFFER LETTER FOR APPOINTMENT**

**Dear Ms.Asha V K Menon**

Sub: KILA – Selection to the post of LSG DM Plan Coordinator on contract basis– Offer of appointment – issued- reg

Ref: (1). G. O (Rt) No.133/2020/DMD dated 30.1.2020

(2) This office advertisement No.2020/101/2049/HQ dated 25.03.2020

(3) Online Test conducted on 10.07.2020

(4) Result of Online interview held on 24.7.2020

With reference to the above, I am glad to inform that you are selected for appointment as Local Self Government Disaster Management Plan Coordinator on contract basis for a period of one year as part of 'Nammal Namukkai Campaign' under Rebuild Kerala Initiative.

District of posting: Upon accepting this offer letter, and after successful completion of document verification and execution of agreement, You will be posted in PALAKKAD DISTRICT.

The terms and conditions of appointment are as follows.

1. As mandated in the Government Order referred first, your engagement will be on human resource leasing mode, whereby, you are appointed on contract basis by KILA and your service will be provided to Kerala State Disaster Management Authority (KSDMA) on need basis.
2. You will be working under the direction and supervision of KSDMA and will be attached to the District Planning Office of the district posted. You are bound to execute all the assignments, duties and responsibilities as entrusted by KSDMA from time to time.
3. However KSDMA at its discretion may engage you to any other district as per requirement. The appointment is need based and purpose oriented and therefore KILA may terminate the agreement as per the directions of KSDMA.
4. Your pay and allowances will be released by KILA and as notified, you will be paid a consolidated monthly remuneration of Rs.28,955/-(Twenty Eight Thousand Nine Hundred and Fifty Five only). Taxes and others will be deducted as per government norms.
5. With regard to Leave, Traveling Allowances and all other matters connected with service conditions, you will be governed by the orders in force from time to time as applicable to the contract employees of KILA.



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Document 2020/101/10227 - GENERAL - File No. 2020/101/2049/HQ  
Approved by Director on 09/09/2020 12:48:15

http://www.kila.ac.in  
E-JmUB - zmiH - oqFH - YomeN



KILA, Mulamkunnathukavu, Thrissur

6. Upon acceptance of this offer, you shall report to join duty before the District Planning Officer on 14.09.2020 and communicate the same by email to [info@kila.ac.in](mailto:info@kila.ac.in) and to Member Secretary KSDMA ([keralasdma@gmail.com](mailto:keralasdma@gmail.com)). You shall produce to the DPO all the required certificates in original to prove your Identity, Address, Date of Birth, and Educational Qualifications for verification.

Following documents to be submitted before DPO for verification

- a. Name & Identity : Passport/ Driving License/ Election ID/ Aadhar
- b. Address : Passport/ Driving License/Election ID/Aadhar
- c. Date of birth : Birth certificate/ SSLC front page/ Driving License
- c. Educational Qualification: SSLC (equivalent), Plus Two, Degree & Post Graduation.

7. On the same day you shall also send to the Director General, KILA the employment agreement executed in a stamp paper of value Rs.200/- in the prescribed format. (Agreement format enclosed herewith) along with self attested copies of all the documents mentioned in pra 6 of this letter. In addition you shall also enclose self attested copy of your PAN card and Bank account details

If you choose to accept this offer, please sign the second copy of this letter in the space

provided and send to the mail id [info@kila.ac.in](mailto:info@kila.ac.in) by return and report to join duty as directed above.

Yours faithfully,

DIRECTOR GENERAL

With the signature below, I accept this offer for employment.

Name:

Date:

Signature.....



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Government of India  
Department of Posts, India

Office of the Assistant Superintendent of Postoffices, Palghat South Sub Division, Pa

**OFFER OF ENGAGEMENT (PROVISIONAL)**

ABPM CLNR/2021

In response to the notification No. **RECTT/50-1/DLGS/2020**

Shri/Smt./Ms **ATHIRA MOHAN**..... Son / daughter of  
Shri **MOHAN C**..... Whose date of Birth is **13/09/1998**.....and belongs to  
**SC**..... category /selected against **SC**..... Category is informed that, you have  
been selected for provisional engagement as **GDS ABPM/ Dak Sevak, Chulanur B.O** in  
account with/ under **Peringottukurussi S.O/Alathur Mbr H.O** with TRCA slab **10000**.....

2. Shri/Smt./Ms **ATHIRA MOHAN**..... Son/daughter of Shri  
**MOHAN C**..... should clearly understand that his/her selection for  
provisional engagement as **GDS ABPM/ Dak Sevak, Chulanur B.O** in account  
with **Peringottukurussi S.O/Alathur Mbr H.O** shall be in the nature of a contract liable to  
be terminated by him/her or by the undersigned by notifying the order in writing and that  
his/her conduct and engagement shall be governed by the Department of Posts, Gramin Dak  
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. Shri/Smt./Ms....**ATHIRA MOHAN**..... is hereby informed that, you have to  
produce all the documents in originals i.e. educational certificates and other documents such  
as caste certificate, ex-Engagement certificate, persons with disability certificate, certificate of  
date of birth etc. on the day of attending the office of undersigned for verification  
through competent authority within 10 days of receipt of this letter failing which it is  
presumed that, you are not interested to join the post of .....**GDS ABPM/ Dak Sevak, Chulanur B.O**  
and your name will be deleted from the selection list. Further, you will have no claim for  
engagement as **GDS ABPM/ Dak Sevak, Chulanur B.O**. You have to attend the  
% the U/s on 23.09.2021 by 10.00 AM.

4. At the time of joining, you will have to give undertaking on bond paper of Rs.100/- that, you  
have adequate independent means of livelihood for yourself and your family and other than the  
TRCA(allowances) being paid to you by Govt.



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5. The BPM will have to provide accommodation for Branch Post Office at Branch Office Village if the accommodation is not provided by Central Govt/State Govt/Gram Panchayat or any other local Body as per standard prescribed by Directorate order no.17-31/2016-GDS dated 25.06.2018 & 28.09.2018 (which has already been mentioned in notification RECTT/50-1/DLGS/2020..... As per Rule 3-A(vii) of GDS (Conduct and Engagement) Rules 2020, you should take up residence in Post Office village within a month of selection but before engagement as it is mandatory to you by these Rules. Failure to reside in place of duty for GDS BPM after engagement shall be treated as violation of conditions of engagements and liable for disciplinary action under Rule-10 of GDS (Conduct and Engagement) Rules, 2020 resulting in removal/dismissal from engagement.

5.1 Failure to reside within the delivery jurisdiction of the Post Office for other categories of Gramin Dak Sevaks after engagement shall be treated as violative of conditions of engagement and liable for disciplinary action under Rule 10 of the GDS (Conduct & Engagement) Rules, 2020 requiring removal/dismissal.

6. At present DARPAN devices are using Network Service Providers(NSPs) viz, Airtel, Voda-Idea & BSNL etc. for ensuring connectivity to Branch Post Offices. While providing accommodation for GDS BO, it should be ensured that, Network is available for any one of these NSPs.

7. You will have to furnish requisite Security Bond of Rs.1,00,000/- (Rs. One lakhs only) for five years by remitting requisite premium per annum and application in prescribed form to concerned Postal Co-Operative Society through Drawing and Disbursing Officer.



  
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8. You will have to furnish declaration for having knowledge of cycling. If you are having knowledge of riding a scooter or motor cycle, that may be considered as knowledge of cycling. The candidate has to submit a declaration to this effect and has to produce driving license.



Assistant Superintendent of Postoffices, Pal  
Palghat Division  
Palghat

A copy of this memo is issued to:

I. Shri/Smt./Ms ..... **ATHIRA MOHAN**  
..... **THAMBAN KULAMBU, PUDUNAGARAM, PUDUNAGARAM, PALAKKAD, 678503**

II. PF of the candidate

III. The ..... He/She  
may send the application of Security Bond to Society and intimate the particulars of dispatch to  
this office. Charge report should be sent to this office along with following documents.

IV. Postmaster/SPM..... **Peringottukurussi S.O/Alathur Mbr H.O**

V. Divisional Office..... **Palghat** ..... for information.

VI. O/C/Spare



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**ഇടുക്കി വിദ്യാഭ്യാസ ഉപഡയറക്ടറുടെ പുർണ അധിക ചുമതലയുള്ള അഡ്മിനിസ്ട്രേറ്റീവ് അസിസ്റ്റന്റിന്റെ നടപടി ഉത്തരവ്**

(ഹാജർ: ജയശ്രീ സി കെ .)

വിഷയം:-പൊതുവിദ്യാഭ്യാസം-ജീവനക്കാര്യം-എച്ച്.എസ്.റ്റി തമിഴ് തസ്തികയിൽ നിയമനം നൽകി ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

വായന: - കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഇടുക്കി ജില്ലാ ഓഫീസറുടെ 09.05.2023തീയതിയിലെ ഐ.ഡി.ബി.(3)219370/2019 നമ്പർ നിയമന ശുപാർശ കത്ത്.

**ഉത്തരവ് നമ്പർ DDEIDK/1587/2022-A3 തീയതി : 20-07-2023**

പൊതുവിദ്യാഭ്യാസ വകുപ്പിൽ ഇടുക്കി ജില്ലയിൽ 29200-62400 (PR) ശമ്പള സ്കെയിലിൽ എച്ച് എസ് റ്റി തമിഴ് തസ്തികയിൽ നിയമിക്കപ്പെടുന്നതിലേയ്ക്കായി വായന പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഇടുക്കി ജില്ലാ ഓഫീസർ ശുപാർശ ചെയ്ത താഴെ പറയുന്ന ഉദ്യോഗാർത്ഥികളെ അവരുടെ പേരിന് നേരെ ചേർത്തിട്ടുള്ള സ്കൂളിലേക്ക് താഴെ പറയുന്ന വ്യവസ്ഥകൾക്ക് വിധേയമായി നിയമിച്ച് ഉത്തരവാകുന്നു.

- 1. ശുപാർശ ചെയ്യപ്പെട്ട ഉദ്യോഗാർത്ഥിക്ക് സ്കൂളിൽ ജോലിയിൽ പ്രവേശിക്കുന്ന സമയത്ത് സ്ഥാപന മേധാവി മുന്പാകെ താഴെപ്പറയുന്ന രേഖകളുടെ അസ്സൽ ഹാജരാക്കേണ്ടതാണ്. സ്ഥാപന മേധാവികൾ ടി രേഖകൾ പരിശോധിച്ച് എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ ശ്രദ്ധയിൽപ്പെടുന്നപക്ഷം ഉദ്യോഗാർത്ഥികളെ യാതൊരുകാരണ വശാലും ജോലിയിൽ പ്രവേശിപ്പിക്കുവാൻ പാടില്ലാത്തതും, പ്രസ്തുത വിവരം ഈ ഓഫീസിലേയ്ക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതുമാണ്.

എ) വിദ്യാഭ്യാസ യോഗ്യത, ജനന തീയതി, ജാതി എന്നിവ തെളിയിക്കുന്നതിനുള്ള രേഖകളുടെ അസ്സൽ.

ബി) സിവിൽ സർജനിൽ കുറയാത്ത റാങ്കിലുള്ള മെഡിക്കൽ ഓഫീസർ സമീപ കാലത്ത് നൽകിയ നിശ്ചിത ഫാറത്തിലുള്ള ശാരീരിക ക്ഷമതാ സർട്ടിഫിക്കറ്റ്.

സി) ഉദ്യോഗാർത്ഥി നിലവിൽ ജോലി ഉള്ള ആളാണെങ്കിൽ ടി സ്ഥാപന മേധാവിയുടെ വിടുതൽ സർട്ടിഫിക്കറ്റും, ജോലി ഇല്ലാത്ത ആളാണെങ്കിൽ ആയത് സംബന്ധിച്ച സത്യപ്രസ്താവനയും ജോലിയിൽ പ്രവേശിക്കുന്നതിന് മുമ്പായി നൽകേണ്ടതാണ്.

- 2. ഉദ്യോഗാർത്ഥിയെ ജോലിയിൽ പ്രവേശിക്കാൻ അനുവദിക്കുന്നതിന് മുമ്പ് ടിയാൾ തന്നെയാണ് ഉദ്യോഗാർത്ഥിയെന്ന് സ്ഥാപന മേധാവി ഉറപ്പ് വരുത്തേണ്ടതാണ്. അതിലേയ്ക്കായി ഉദ്യോഗാർത്ഥി അഭിമുഖ സമയത്ത് ഹാജരാക്കിയ തിരിച്ചറിയിൽ സർട്ടിഫിക്കറ്റും ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു. തിരിച്ചറിയൽ രേഖയിൽ ഫോട്ടോ പതിച്ചിരിക്കുന്നതിന് താഴെയായിട്ടുള്ള സത്യപ്രസ്താവനയിൽ ഉദ്യോഗാർത്ഥി ഒപ്പ് രേഖപ്പെടുത്തിയിട്ടുണ്ട്. ഫോട്ടോയും, തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റും സ്ഥാപന മേധാവി പരിശോധിക്കേണ്ടതും, ആയത് തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റിൽ സ്ഥാപന മേധാവിതന്നെ രേഖപ്പെടുത്തേണ്ടതുമാണ്. മേൽ കാര്യങ്ങളിൽ എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ കണ്ടെത്തിയാൽ ഉദ്യോഗാർത്ഥിയെ ജോലിയിൽ പ്രവേശിപ്പിക്കുന്നതിന് അനുവദിക്കാ തിരിക്കുകയും, ടി വിവരം ഈ ഓഫീസിലേയ്ക്ക് യഥാസമയം അറിയിക്കുകയും ചെയ്യേണ്ടതാണ്. ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിച്ചു കഴിഞ്ഞാൽ സ്ഥാപന മേധാവി പരിശോധിച്ച് മേലൊപ്പുവച്ച തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റ് സേവന പ്ലസ്റ്റുകത്തിൽ പതിക്കേണ്ടതുമാണ്.



*[Handwritten signature]*

**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**

3. ഉദ്യോഗാർത്ഥിക്ക് നൽകിയ അഡ്വൈസ് 1959 ലെ കേരള സ്റ്റേറ്റ് സബോർഡിനേറ്റ് പൊതുചട്ടം 3 (സി) പ്രകാരമാണ്. ടി നിയമനം പൊതുചട്ടം 9 (എ) പ്രകാരം തികച്ചും താൽക്കാലികവും, ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവം, പൂർവ്വകാല പ്രവർത്തനം എന്നിവയുടെ പരിശോധനയ്ക്ക് വിധേയമായിട്ടുമായിരിക്കും. ഉദ്യോഗാർത്ഥിയുടെ, സ്വഭാവം, പൂർവ്വകാല പ്രവർത്തനങ്ങൾ എന്നിവ സംബന്ധിച്ച റിപ്പോർട്ട് പ്രതികൂലമായാൽ ഉദ്യോഗാർത്ഥിയ്ക്ക് നോട്ടീസ് നൽകാതെ തന്നെ നിയമനം റദ്ദാക്കുന്നതാണ്.
4. സർട്ടിഫിക്കറ്റുകളുടെ പരിശോധനാ സമയത്ത് ഉദ്യോഗാർത്ഥിയുടെ സ്വഭാവം, പൂർവ്വകാല പ്രവർത്തനങ്ങൾ എന്നിവ പരിശോധിക്കുന്നതിന് ആവശ്യമായ നിർദ്ദിഷ്ട ഫാറം പൂരിപ്പിച്ച് ലഭിച്ചിട്ടുള്ളതിനാൽ ബന്ധപ്പെട്ട സ്ഥാപന മേധാവികൾ ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിക്കുന്ന സമയത്ത് ടി ഫാറം ശേഖരിക്കേണ്ടതില്ല.
5. ഉദ്യോഗാർത്ഥി 15 ദിവസത്തിനുള്ളിൽ ജോലിയിൽ പ്രവേശിക്കാത്തപക്ഷം, നിയമനം റദ്ദാക്കുന്നതിനുള്ള നടപടികൾ സ്വീകരിക്കേണ്ടതിനാൽ ജോലിയിൽ പ്രവേശിക്കുന്നതിന് കൂടുതൽ സമയം ആവശ്യമുണ്ടെങ്കിൽ 45 ദിവസം വരെ ഈ ആഫീസിൽ നിന്നും 45 ദിവസത്തിൽ കൂടുതൽ ഗവണ്മെന്റിൽ നിന്നും അനുമതി വാങ്ങേണ്ടതാണ്. ഉദ്യോഗാർത്ഥി നിശ്ചിത സമയപരിധിക്കും ജോലിയിൽ പ്രവേശിക്കാത്ത പക്ഷം തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റുകൾ, ജോലിയിൽ പ്രവേശിക്കുന്നതിന് നിഷ്കർഷിച്ചിട്ടുള്ള അവസാന തീയതിയിൽ തന്നെ ഈ ആഫീസിലേയ്ക്ക് തിരിച്ചയയ്ക്കേണ്ടതാണ്.
6. ഉദ്യോഗാർത്ഥിയുടെ സേവന പുസ്തകം ആരംഭിക്കുമ്പോൾ ഈ ആഫീസിൽ നിന്നും പരിശോധിച്ച് സാക്ഷ്യപ്പെടുത്തി നൽകിയ ഫോട്ടോ പതിച്ച തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റ് സേവന പുസ്തകത്തിൽ പതിക്കേണ്ടതാണ്.
7. ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിച്ച് കഴിഞ്ഞാൽ ടി വിവരം സ്ഥാപന മേധാവി 3 ദിവസത്തിനകം ഈ ആഫീസിലേയ്ക്ക് അറിയിക്കേണ്ടതാണ്.
8. ജോലിയിൽ പ്രവേശിച്ച തീയതി മുതൽ തുടർച്ചയായി 3 വർഷം സർവ്വീസിനുള്ളിൽ 2 വർഷത്തെ നിരീക്ഷണത്തിൽ ആയിരിക്കും ഉദ്യോഗാർത്ഥി
9. ഉദ്യോഗാർത്ഥിയുടെ ജനന തീയതിയിൽ എന്തെങ്കിലും തിരുത്തലുകൾ ഉള്ള പക്ഷം ജോലിയിൽ പ്രവേശിച്ച തീയതി മുതൽ 5 വർഷത്തിനുള്ളിൽ 30.12.1991 ലെ സർക്കാർ ഉത്തരവ് 45/91 പി & എ.ആർ.ഡി പ്രകാരം നടപടി സ്വീകരിയ്ക്കേണ്ടതാണ്.
10. തസ്തിക ഇല്ലാതെ ഉദ്യോഗാർത്ഥി പുറത്താകുന്ന പക്ഷം ടിയാളുടെ പേര് കേരളാ പബ്ലിക് സർവ്വീസ് കമ്മീഷനിൽ വീണ്ടും രജിസ്റ്റർ ചെയ്യേണ്ടതും, നിയമന ശുപാർശ ലഭിയ്ക്കുന്ന മുറയ്ക്ക് പുനർ നിയമനം നടത്തുന്നതുമായിരിക്കും.
11. ടി ഉത്തരവ് തികച്ചും താൽക്കാലികവും, വകുപ്പ്തല സ്ഥലംമാറ്റത്തിന് അപേക്ഷകൾ പരിഗണിക്കുന്ന സമയത്ത് ഉദ്യോഗാർത്ഥിയെ നിയമിച്ച സ്കൂൾ/ആഫീസിലേക്ക് സീനിയർ അപേക്ഷകരുടെകിടയിൽ ഉദ്യോഗാർത്ഥിയെ സ്ഥലംമാറ്റത്തിന് വിധേയമാക്കുന്നതാണ്.
12. ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിച്ച് ഒരാഴ്ചയ്ക്കകം തന്നെ സ.ഉ(പി) നം.118/2021/ധന തീയതി 17.08.2021 പ്രകാരം ഇ-സേവന പുസ്തകം ആരംഭിക്കേണ്ടതും, ആയതിന്റെ സാക്ഷ്യപ്പെടുത്തിയ പകർപ്പ് ഈ കാര്യാലയത്തിലേക്ക് ലഭ്യമാക്കേണ്ടതുമാണ്.
13. ടിയാന്റെ നിയമനം കെ-ടെറ്റ് യോഗ്യത സംബന്ധിച്ച് ഫയൽ ചെയ്തിട്ടുള്ള ഒ.പി. (കെ.എ.റ്റി.) 174/16-ന്റെ അന്തിമ ഉത്തരവിന്റേയും മറ്റ് ഗവൺമെന്റ് ഉത്തരവുകളുടേയും അടിസ്ഥാനത്തിലായിരിക്കും.



  
**PRINCIPAL**  
**GOVT. COLLEGE**  
**CHITTUR**

ക്രമ നം.	പി എസ് സി നിയമന ശുപാർശ പ്രകാരമുള്ള ക്രമ നം.	ഉദ്യോഗാർത്ഥിയുടെ പേരും മേൽ വിലാസവും	ജനന തീയതി	വിദ്യാഭ്യാസ യോഗ്യത	നിയമിച്ച സ്കൂൾ	സംവരണ വിഭാഗത്തിൽപ്പെടുന്നതോ അല്ലയോ എന്നത്
1	1	PRIYADARSINI N 329,OLU VAMPOTTA NALLEPILLY ( PO), PALAKKAD:-678553	04/02/1989	1)BA(TAMIL) 2)BEEd (TAMIL) 3)NET-(Arts ) TAMIL	GVHS MUNNAR	OC Turn
2	2	CHITHRA R <b>Permanent Address</b> 486/11, 5TH MILE KK PATHY, PALAKKAD-678101 <b>Communication address</b> 503/8, AYODHYA NAGAR, KK PATHY 4TH MILE, PALAKKAD-678101	20/05/1993	1)BA(TAMIL) 2)BEEd (TAMIL) 3)NET-(Arts ) TAMIL	GHS GUDELIE	OC Turn

Signed by

Jayasree C K

Date: 20-07-2023 15:56:35

ജയശ്രീ സി കെ

അഡ്മിനിസ്ട്രേറ്റീവ് അസിസ്റ്റന്റ്

(ഇടുക്കി വിദ്യാഭ്യാസ ഉപഡയറക്ടറുടെ

പൂർണ്ണ അധികച്ചുമതല)



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

ബന്ധപ്പെട്ട വ്യക്തികൾക്ക് (രജിസ്റ്റേർഡ് എ/ഡി മുഖേന)

പകർപ്പ്:-

1. ബന്ധപ്പെട്ട ഹെഡ്മാസ്റ്റർമാർക്ക്,

(15.11.16 ലെ 171/16/ഫിൻ ഉത്തരവിലെ നിർദ്ദേശ പ്രകാരം നിയമനം ലഭിച്ചയാളുടെ വസ്തുവകകൾ സംബന്ധിച്ച വിവരം നിശ്ചിത പ്രൊഫോർമയിൽ സാക്ഷ്യപ്പെടുത്തി സർവ്വീസ് പുസ്തകത്തിൽ പതിയേണ്ടതാണ്)

2. ബന്ധപ്പെട്ട ജില്ലാ/ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർമാർക്ക്.

3. സൂക്ഷിപ്പ് ഫയൽ.



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR





भारतीय वन्यजीव संस्थान  
Wildlife Institute of India  
Chandrabani, Dehradun

No.: WII/IDWH/Personnel/2022

Dated: 28.02.2023

OFFICE ORDER

**Sub.: Contractual appointment of Mr. Chrishna Grace T as Project Associate – I under the project “Pan India Assessment and Monitoring of Endangered Species under the Integrated Development of Wildlife Habitats (IDWH) - (Caracal)” - reg.**

In compliance to Officer Order of even number/Email dated 28.11.2022, Mr. Chrishna Grace T has joined the contractual position on **20.2.2023** as *Project Associate – I* in the project entitled “Pan India Assessment and Monitoring of Endangered Species under the Integrated Development of Wildlife Habitats (IDWH) - (Caracal)” at Wildlife Institute of India, Dehradun.

He/she has joined the project for a period of **One year** from **20.2.2023** to **19.2.2024**. He/she will be paid the consolidated emolument of **Rs.31,000/- (Rupees Thirty One Thousand only)** per month plus HRA as admissible.

He/she will be working under the supervision of Dr. Y.V. Jhala, Scientist-G. The other terms & conditions will remain same as Order of even number dated 28.11.2022.

(Dr. Ruchi Badola)  
Scientist-G & Registrar

To,  
Mr. Chrishna Grace T  
Email: Christigrace1960@gmail.com  
Mobile: 7034892325

Copy to:

1. PPS to Director, WII
2. PA to Dean, FWs
3. PI of the project
4. Finance Officer
5. Librarian
6. Section Head, IT RS & GIS Cell
7. Deputy Registrar
8. Project File



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सीएसआईआर-कोशिकीय एवं आणविक जीवविज्ञान केंद्र, हैदराबाद 500007 तेलंगाणा  
CSIR-CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY  
HYDERABAD 500007 TELANGANA

No.1970\Rectt-EI

दिनांक/Dated: 25.05.2022

कार्यालय ज्ञापन /OFFICE MEMORANDUM

इस केन्द्र द्वारा दिनांक 27.04.2022 को जारी नियुक्ति प्रस्ताव सं. सीएसआईआर-सीसीएमबी/ मार्च 2022 में दी गई निबंधन एवं शर्तों को मानते हुए, सुश्री क्रिस्टीना ग्रेस टी ने ₹ 28,000/- प्रतिमाह की वृत्तिका एवं मकान किराया भत्ते (पात्रता के अनुसार) पर 30.09.2022 तक की अवधि के लिए इस केन्द्र में दिनांक 12.05.2022 (पूर्वाह्न) को सीनियर प्रोजेक्ट असिस्टेंट-III के रूप में कार्यभार ग्रहण किया है। संबंधित व्यय को डीबीटी परियोजना सं. GAP0509 के नामे डाला जाए।

Having accepted the terms and conditions mentioned in the offer of engagement No. CSIR-CCMB/March/2022 dated 27.04.2022 Ms Christina Grace T has reported to duty as Project Assistant-III on 12.05.2022 (FN) on a stipend of ₹ 28,000/- p.m. + HRA as applicable/ admissible for a period until 30.09.2022. The expenditure is debitable to the DBT project # GAP0509.

सीसीएमबी की आवास सुविधा का उपभोग करने के कारण उन्हें मकान किराया भत्ता देय नहीं होगा। उन्हें मिलने वाली वृत्तिका में से लाइसेंस शुल्क, जल एवं विद्युत प्रभार से संबंधित आवश्यक कटौती की जाएगी। HRA is not admissible as he/she is availing CCMB accommodation. Necessary deductions towards license fee, water and electricity charges may be recovered from the stipend.

(अनिरुद्ध मनवाल/ Anirudh Manwal)  
अनुभाग अधिकारी/ Section Officer

प्रति/Copy to:

- 1 सुश्री क्रिस्टीना ग्रेस टी , प्रोजेक्ट असिस्टेंट -III /  
Ms Christina Grace T, Project Assistant-III [ID # 20228314]
- 2 प.अ./PI: डॉ कार्तिकेयान वासुदेवन / Dr Karthikeyan Vasudevan
- 3 वित्त एवं लेखा नियंत्रक / Controller of Finance & Accounts
- 4 आदान एवं संवितरण अधिकारी/ Drawing & Disbursing Officer
- 5 प्रधान, पीएमई समूह/ Head, PME Group
- 6 अधिकारी प्रभारी, आईटी समूह/कैंटीन / Officer Incharge, IT Group & Canteen
- 7 सुरक्षा अधिकारी/ Security Officer
- 8 श्रीमति एस माधुरी/ Mrs S Madhuri
- 9 विद्यार्थी/ट्रेनी हॉस्टल वार्डन / Student/Trainee Hostel Warden
- 10 रिसेप्शन डेस्क/ Reception Desk
- 11 श्री एस महालिंगम, आईटी गुप/ Mr S Mahalingam – for the Biometric Attendance System



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सीएसआईआर-कोशिकीय एवं आणविक जीवविज्ञान केंद्र, हैदराबाद 500007 तेलंगाणा  
CSIR-CENTRE FOR CELLULAR AND MOLECULAR BIOLOGY  
HYDERABAD 500 007 TELANGANA

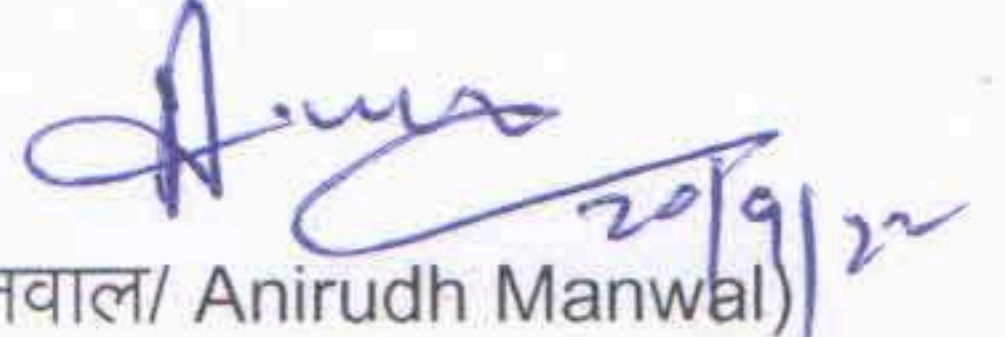
No.1970\Rectt-EI

दिनांक/Dated: 20.09.2022

कार्यालय ज्ञापन /OFFICE MEMORANDUM

दिनांक 25.05.2022 को जारी का.ज्ञा. के क्रम में सीसीएमबी के निदेशक ने वर्तमान निबंधन एवं शर्तों पर सुश्री क्रिस्टीना ग्रेस टी, प्रोजेक्ट असिस्टेंट -III [प.सं.# 20228314] की कार्यावधि को दिनांक 01.10.2022 से 31.12.2022 तक बढ़ाने हेतु सहर्ष मंजूरी प्रदान की है।

In continuation to OM of even number dated 25.05.2022, the Director CCMB has been pleased to approve extension of tenure of **Ms Christina Grace T, Project Assistant-III** [ID # 20228314] from 01.10.2022 to 31.12.2022 on the existing terms and conditions.

  
(अनिरुद्ध मनवाल/ Anirudh Manwal)  
अनुभाग अधिकारी/ Section Officer

प्रति/Copy to:

- 1 सुश्री क्रिस्टीना ग्रेस टी / Ms Christina Grace T
- 2 प.अ./PI: डॉ कार्तिकेयान वासुदेवन / Dr Karthikeyan Vasudevan
- 3 वित्त एवं लेखा नियंत्रक / Controller of Finance & Accounts
- 4 आदान एवं संवितरण अधिकारी/ Drawing & Disbursing Officer
- 5 प्रधान, पीएमई समूह/ Head, PME Group
- 6 अधिकारी प्रभारी, आईटी समूह/कैंटीन / Officer Incharge, IT Group & Canteen
- 7 सुरक्षा अधिकारी/ Security Officer
- 8 श्रीमति एस माधुरी/ Mrs S Madhuri
- 9 विद्यार्थी/ट्रेनी हॉस्टल वार्डन / Student/Trainee Hostel Warden
- 10 रिसेप्शन डेस्क/ Reception Desk



  
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GOVT. COLLEGE  
CHITTUR



HRD/1002639501/21-22

November 24, 2021

Ms. Ganga G  
9/76  
Chittur  
Kerala  
India

Ph: +91-8891128709

Dear Ganga G,

This is with regard to our Offer of Employment to you dated November 23, 2021 (Ref. No. HRD/1002639501/21-22).

Please note that, your date of joining has been revised to November 26, 2021. All the other terms and conditions mentioned in your offer letter remain unchanged. However, all the benefits are as per Company's policies, which are subject to change from time to time.

You are required to carry this letter with you at the time of joining the Company.

As acceptance to the revision in the date of joining, please sign and return a copy of this letter to HRD at the time of your joining.

I wish you a successful career at Infosys BPM.

Yours sincerely,



**Dependra Mathur**  
**Senior Vice President - Head Human Resource Development BPM**  
**Infosys BPM Ltd.**

I have read, understood and agree to the terms and conditions as set forth in this letter.

Date: \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Sign your name

\_\_\_\_\_  
Print your name

\_\_\_\_\_  
Location



**PRINCIPAL**  
**GOVT. COLLEGE**  
**CHITTUR**

INFOSYS BPM LIMITED  
(Formerly Known as Infosys BPO Limited)  
CIN: U72200KA2002PLC030310  
Plot Nos. 26/3, 26/4 and 26/6, Electronics City Hosur  
Road Bengaluru - 560 100, India  
T 91 80 2852 2405  
F 91 80 2852 2411

[www.infosysbpm.com](http://www.infosysbpm.com)





REF-OFFR-2023-00787  
Bangalore  
Feb 3, 2023

To,  
Haripriya H

Dear Haripriya,

We would like to thank you very much for the interest shown towards ContinuServe Softech India Private Limited, a subsidiary of ContinuServe, LLC.

We are pleased to offer you an employment opportunity as **Junior Process Associate** in band **A1** with our Company and following are the terms and conditions:

**Compensation and Benefits:**

You will receive a compensation package of **Rs. 350,000 per annum** as **CTC** which includes:

- Gross Annual Salary
- ContinuServe contribution of Provident fund

Details of your salary and other terms and conditions are as follows:

	Rs. Annual	Rs. Monthly
Basic	140,000	11,667
House Rent Allowance	56,000	4,667
Conveyance Allowance	19,200	1,600
Lunch allowance	15,000	1,250
Statutory Bonus	14,000	1,167
Other allowances	84,200	7,017
<b>Gross Salary</b>	<b>328,400</b>	<b>27,368</b>
Company's PF Contribution	21,600	1,800
<b>Total Cost to Company</b>	<b>350,000</b>	<b>29,168</b>
<b>Pre- tax Take Home (Monthly income before tax)</b>		
Monthly Gross		27368
<b>Less :</b>		
Provident fund	1,800	
Professional Tax	200	2,000
<b>Take home - Pretax</b>		<b>25,368</b>

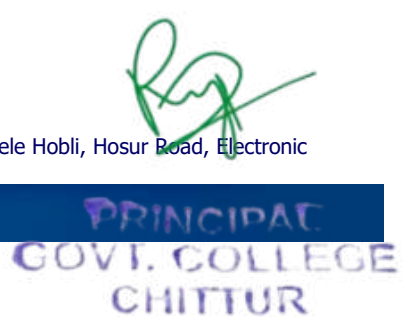
This salary will be subject to adjustment pursuant to the Company's employee compensation policies in effect from time to time and all forms of compensation referred to in this letter are subject to reduction to reflect applicable withholding and payroll taxes. The compensation policy at ContinuServe is completely performance driven and thus solicits utmost confidentiality on the part of the employee and the company. Your base service location is deemed to be Bangalore.

**Responsibilities**

You will be on probation for a period of **six months** from the date of your joining. Your confirmation in service will be subject to satisfactory performance at work, conduct and attendance. During probation, company at its discretion can relieve you from the services with the organization without any reason and with immediate effect. Your eligibility for pay in this case will only be until your last Company notified working day and any adjustment if applicable on applying negative leave balance.

You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and/or any others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your manager or supervisor.

ContinuServe Softech India Pvt. Ltd., Prathik Tech Park, 2nd & 3rd Floor, Sy No.93/1, Veerasandra Village, Attibele Hobli, Hosur Road, Electronic City, Phase - 1, Bangalore 560100, Karnataka





### Location and Transfer

Your initial place of work will be at Bangalore. However, your services are transferable, and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location. If required, you may have to undertake travel on Company work for which you will be reimbursed expenses as per the Company policy.

### Leave

Your leave entitlement will be governed by the policy of the company applicable to your category of employees.

### Working Hours

Terms and conditions related to working hours are applicable for all company employees as per Company Policy. While you will be required to work 5 days a week, you will also be expected to attend office - except while traveling on business – as assigned to you by your superiors.

### Notice Period

You may terminate this contract during probation or on confirmation of your service by giving **three months** of notice during the course of your employment with the company. It is at the sole discretion of the Company to decide to accept **gross salary** in lieu of notice period or needing you to serve the three months of notice period. The Company may at its sole discretion decide to relieve you from such date as it may deem fit even prior to the expiry of the notice period. Leave eligibility may be suspended or eligible solely at the discretion of the company during such notice period.

Company expects you to continue to handle your responsibilities with high level of integrity and accountability while serving your notice period. If Company deems that while serving notice period, you are not meeting performance objectives, then at its discretion Company can relieve you of your services with the organization by giving you one month of notice. Your eligibility for pay in this case will only be until your last Company notified working day and any adjustment if applicable on applying negative leave balance.

All other terms and conditions of employment will be governed by the policies of the company. All policies of the Company are subject to change from time to time, at the sole discretion of the Company.

### Performance

The Company will periodically review your performance against defined organizational and project goals for the role, demonstration of accountability for handling your responsibilities and adherence to Company code of conduct, The Company will use good faith to notify you if your performance is not meeting expectations. If Company deems that performance objectives are not met, then at its discretion Company can relieve you of your services with the organization by giving you one month of notice. Your eligibility for pay in this case will only be until your Company notified last working day and any adjustment if applicable on applying negative leave balance.

### Code of Conduct

The Company believes in creating a workplace where the core values of integrity, professional conduct and ethical behavior are embodied by all employees. Display of misconduct, not adhering to core values and willful negligence will be liable for disciplinary action. The Company at its discretion will determine if verbal counseling or written warning or immediate termination would be the deemed process to address the matter. In case of breach of code of conduct, company at its discretion can terminate your employment without notice and your eligibility for pay will only be until your last working day and any adjustment if applicable on applying negative leave balance.

### Conflict of Interest

Whilst in the employment of the Company you shall engage yourself exclusively in the work assigned to you by the Company and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly with any other organization or entity.

During your period of employment with the Company you shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person, company or organization that is involved in activities, which are or shall be in conflict with the interests of the Company.

You confirm that you have disclosed fully all of your business interests in the Company - whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and yourself or any of your immediate relatives. You also agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

### Proprietary Information & Inventions Agreement and Confidentiality

Like all Company employees, you will be required, as a condition to your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

You shall not divulge to any third party or mass media any information regarding the affairs or business matters of the Company or information regarding its customers, unless you are required to do so by the Company. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confidential. You shall be upon accepting employment execute and agreement regarding confidential information, in the form and manner acceptable to the Company. Additional terms relating to confidentiality might apply to you from time to time, and you agree to be bound by the same.

During the course of your employment you will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all policies and procedures of the Company. All acts of insubordination, negligence, corruption, fraud, forgery, misappropriation, behavior, which brings disrepute to the company either within or outside the Company premises etc., would warrant strong disciplinary action from the company, including dismissal.

ContinuServe Softech India Pvt. Ltd., Prathik Tech Park, 2nd & 3rd Floor, Sy No.93/1, Veerasandra Village, Attibele Hobli, Hosur Road, Electronic City, Phase - 1, Bangalore 560100, Karnataka





Upon resignation from the Company or termination of your services, it is mandatory that you return to the Company forthwith, all assets and property of the Company such as desktop/laptop, documents (electronic or otherwise), files, books, papers and memos in your possession or custody (including but not limited to leased properties).

**Agreement of Offer and Amendments**

This letter and the Exhibit attached hereto contain all of the terms of your employment with the Company and supersede any prior understandings or agreements, whether oral or written, between you and the Company. This letter agreement may not be amended or modified except by an express written agreement signed by you and a duly authorized officer of the Company.

**General**

We believe that you have not made any false declaration or willfully suppressed any material information. If you have, your services are liable to be terminated without notice. It is your responsibility to inform us in writing of any agreements, oral or written, which you have entered into and which would impact or relate to commitments under this appointment letter.

Revisions at ContinuServe are done on quarterly basis. Accordingly, your next performance based annual revision, if any would be during the quarter ending of your anniversary date. As per these guidelines, your next revision will be with effect from **March 2024**.

**This offer of appointment is subject to reference and background checks to be conducted by the Company. If for any reason it is found that the reference or background checks reveal the supporting document and/or skill related information provided basis which offer has been made was falsified, inadequate or detrimental to the interest of the Company as determined by the Company, in its sole discretion, the Company is entitled to terminate your services with immediate effect without notice.**

**Upon resignation, in the event you fail to serve out the notice period specified therein and/or fail to return the company assets, the Company shall be entitled to approach any Court of competent jurisdiction to recover all cost, damages, losses and expenses incurred by the Company as a result of your failure to serve out the notice period or return the assets.**

This offer should be accepted on or before the 2<sup>nd</sup> day from the date of this offer failing which this offer shall stand automatically withdrawn, without any further obligation on the part of the Company.

Your date of joining will be **Feb 6, 2023**. If you do not report for work on or before this date, you shall be deemed to have voluntarily terminated your service without notice and any benefits, rights or claims from the company.

We hope that you find the foregoing terms acceptable. You may indicate your agreement with these terms and accept this offer by signing and dating both the enclosed duplicate original of this letter and the enclosed Proprietary Information and Inventions Agreement and returning them to us.

We request you to produce documents as per **Annexure A** during your time of joining.

We are truly excited about you joining us in helping to build an outstanding organization and looking forward for a long and beneficial association.

Very truly yours,

**For ContinuServe Softech India Private Limited**

**Vinay Shet  
General Manager**

I have read, understood and accept this employment offer. I am under no obligation or duress to accept these terms and conditions of employment. I accept them of my own free choice and will. I declare that I do not have any form of commitments (such as contracts) with my current/last employer or personal conflicts that will prevent me from joining ContinuServe on **Feb 6, 2023**.

HariPriya H

**Annexure A**



Date:

You are required to submit below documents at the time of joining.

S. No.	Document Type	Comments
1.	Educational Document	Original for verification and electronic/soft copy for submission
2.	Aadhar Card	Original for verification and electronic/soft copy for submission
3.	PAN card	Original for verification and electronic/soft copy for submission
4.	Permanent Address Proof	Original for verification and electronic/soft copy for submission
5.	Present Address Proof	Original for verification and electronic/soft copy for submission
6.	Passport size photograph	1 no.



# PIMS HOSPITAL

PALAKKAD INSTITUTE OF MEDICAL SCIENCES

Opp. Deer Park, Walayar, Palakkad - 678 624.

Ph : 0491-2863000, 2862777

PIMS/EC/26/04/2021

Date: 26/04/2021

## To Whomsoever IT May Concern

This is to certify that Ms. Janeesha.L, has been working as Office Assistant from 07/10/2020 to 08/04/2021 at Palakkad Institute Of Medical Sciences, Walayar. Palakkad Institute of Medical Sciences is an upcoming Medical College project and is currently equipped with fully functional departments of General Medicine, General Surgery, Orthopaedics, Gynaecology, Urology, Surgical Gastroenterology, Paediatrics, Neurology, Dermatology, Psychiatry, Ophthalmology and Cardiology.

She was sincere, hardworking and her conduct and character were good during her tenure with us. She is leaving for better prospects.

We wish her all the best in her future endeavours.

For Palakkad Institute Of Medical Sciences,

Benny Thomas

Senior Manager Operations & HR



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR





**KERALA PUBLIC SERVICE COMMISSION**  
DISTRICT OFFICE, THRISSUR

No. RI(4)03/2021



Thrissur  
Dated :05-09-2023

From

THE DISTRICT OFFICER,  
KERALA PUBLIC SERVICE COMMISSION,  
DISTRICT OFFICE, THRISSUR

To

9. JIJU S

Sir,



Sub :- Advice for appointment as **Police Constable** on Rs. 31100-66800/- in Kerala **Police Service**, Thrissur District. - Reg

You are informed that you have been advised for recruitment as **Police Constable** on Rs. 31100-66800/- in the **Kerala Police Service** against **BC** Turn. The selection is subject to Rules 3(c) and 10(b) of The Kerala State and Subordinate Service Rules-1958.

Further instructions will be issued to you in due course by the Appointing Authority concerned.

Yours faithfully,

for **DISTRICT OFFICER**  
**KERALA PUBLIC SERVICE COMMISSION**  
**DISTRICT OFFICE, THRISSUR**

- N.B:-**
1. If posting orders are not received from the Appointing Authority concerned within a period of 3 months from date of this letter, the fact may be intimated to this office.
  2. You are directed to produce this Advice Memo before Appointing Authority at the time of joining duty and also at the time of Service Verification.
  3. If and when thrownout of appointment on the termination of vacancy, you should apply to this office immediately for re-registration with the original relieving certificate in the proper form obtained from the Authority concerned, subject to the provisions contained in Rule 7(b) of the General Rules.
  4. The advice and appointment will be subject to the result of **OP(KAT)NO.16/2023** pending before the Hon High Court.

This document (Advice ID : 2023003812) is available in Digilocker. You can download this into your Digilocker account, if your Thulasi Profile is linked with aadhaar.



**PRINCIPAL**  
**GOVT. COLLEGE**  
**CHITTUR**



Ref No: 42779BR

17 February 2021

**Ms.Malavika Rajasekharan**  
**Flat No: C1 303, Army Welfare Housing Organisation,**  
**Raman Vihar, Chinnavedampatti, Coimbatore - 641049,**  
**Tamil Nadu.**

**Dear Malavika,**

Congratulations!

We take immense pleasure on your appointment as **FRV Analyst** and welcoming you as a member in our ONE FORD family.

We are sure that you will find your career with Ford to be exciting. At Ford, we offer tremendous opportunities for you to make the best use and Go Further in the journey. Ford has always been a fun, safe and rewarding place to work. We encourage you to embrace yourself in our workplace initiatives to ensure we continue to be one of the great places to work in the country.

Wishing you all the best!

Digitally signed by PADMINI S  
Date: 2021.02.17 20:14:27 +05:30  
Reason: Approved  
Location: Chennai

**Authorized Signatory**  
**For Ford Motor Private Limited**



**PRINCIPAL**  
**GOVT. COLLEGE**  
**CHITTUR**



Ford Motor Company is proud to be among the  
**World's Most Ethical Companies**







**KERALA PUBLIC SERVICE COMMISSION**  
**THIRUVANANTHAPURAM**  
**ADMISSION TICKET (Provisional)**

3142889



e-mail : kpsc.psc@kerala.gov.in

www.keralapsc.gov.in

This Admission Ticket (provisional) is issued for the applications submitted by you in the following categories.

014/2021 (Statewide), 368/2021 (PKD), 558/2021 (Statewide), 609/2021 (Statewide), 652/2021 (Statewide)

Name of Candidate : **MANASA M**  
Address : POOLAKKAL, KANNAMKODE, KARIPPODE  
PALAKKAD, 678503



**DETAILS OF EXAMINATION**

Type of Examination : Objective Type (OMR Valuation)(Please see syllabus on the last page)

Register Number : **Z 3142889** Language Opted : **Malayalam**

Date & Time of Exam : 11-06-2022 (Saturday) From 01:30 PM To 03:15 PM  
(First 30 minutes for verification of ID & Admission Ticket)  
Candidates reporting after 01:30 PM, will not be admitted to the Examination.

Examination Centre : NETHAJI MEMORIAL ARTS SCIENCE COLLEGE NEMMARA, NEMMARA, N S S COLLEGE P O, PALAKKAD  
DIST(Center - II)  
Land Phone : 04923-241330

Attention: 1. Candidates shall produce downloaded admission tickets bearing Barcode and Emblem of KPSC at the Examination Hall. Those who produce admission tickets without Barcode and Emblem, will not be permitted to write the test.  
2. Candidates who produce admission tickets bearing scanned image of their photograph without their name and the date of photo will not be admitted to the test.

  
Secretary  
Kerala Public Service Commission

**This Admission Ticket (provisional) is issued for your applications submitted in the following categories.**

014/2021 (Statewide) - JUNIOR ASSISTANT (Kerala Agro Industries Corporation Limited)

368/2021 (PKD) - VILLAGE FIELD ASSISTANT (Revenue)

558/2021 (Statewide) - LOWER DIVISION CLERK (Kerala State Beverages (Manufac.and Mktg)Corporation Ltd.)

609/2021 (Statewide) - LAST GRADE SERVANTS (Various Govt. owned Companies/Corporations/Boards)

652/2021 (Statewide) - FEMALE ASSISTANT PRISON OFFICER (PRISONS)

**Instructions for the Candidates**

(Instructions in Malayalam Language are posted in the website)

- Candidates shall be permitted to occupy the seat allotted to them in the Examination Hall, by the Assistant Superintendent/Invigilator of the examination 15 minutes before the time mentioned in the admission ticket. They shall occupy only the seats allotted to them as per their Register Number.
  - Candidates will not be permitted either to enter the examination hall after the start of the examination or to leave the hall until the examination is over.
  - Candidates shall bring only admission ticket, Identity Proof and ball point pen with blue or black ink into the examination hall. (a) Bag, watch, purse, mobile phone or any other belongings of the Candidate shall be kept in the cloak room, provided for this purpose in the school. Any candidate found to carry such items inside the examination hall will be permanently debarred from appearing for PSC examinations. (b) Persons accompanying the candidates will be strictly prohibited from entering the examination centre premises.**
- ARTICLES BANNED INSIDE THE EXAMINATION HALL**
- Stationery Items: Text material (printed or written), bits of papers, geometry/pencil box, plastic pouch, calculator, ink/gel pen, scale, writing pad, pen drive, eraser, calculator, log table, electronic pen/scanner
  - Communication Devices: Mobile Phone, bluetooth, earphones, microphone, pager, health band. Any metallic items which could be used for unfair means, for hiding communication devices like camera, Bluetooth device.
  - Watches: Watch/Wrist watch, camera watch, smart watch
  - Eatables: Any eatable item opened or packed, water bottle.
  - Other Items: Handbag, Purse, Pouch
- Candidates shall write their name and then put their signature at the space indicated in the address list and also put their signature at the bottom side, across the photo (DO NOT SIGN OVER THE FACE) in the address list provided in the examination hall.**
  - Candidates should produce a photo affixed Identity Proof in original. Only the following 17 documents will be accepted as identity proof.  
1) Voters ID issued by Election Commission 2) Driving Licence 3) Passport 4) ID Card issued by Social



Welfare Dept. of Govt. of Kerala to Differently Abled persons 5) Photo affixed Passbook issued by Nationalised Banks 6) PAN Card 7) ID Cards issued to Govt. Employees by the Departments/Institutions concerned 8) Discharge Certificate issued to the Ex-Servicemen/ Photo affixed ID Card issued by the Zila Sainik Welfare Officer 9) Conductor Licence issued by Motor Vehicles Dept 10) Photo affixed Passbook issued by Scheduled Bank/ Kerala State Co-operative Bank/ District Co-operative Banks 11) Photo affixed ID Card issued by Public Sector undertakings (various Companies/ Boards/ Corporations/ Authorities)/ Govt. Autonomous Institutions to their employees 12) Photo affixed ID Cards issued by various Universities of Kerala State to their employees 13) Photo affixed Medical Certificate issued by the Medical Board to Differently Abled persons 14) Photo affixed ID Card issued by the Bar Council to those who are enrolled as Advocates 15) Aadhaar Card issued by Central Govt. 16) One Time Verification Certificate issued by the Commission. 17) e-aadhar. **Candidates who fail to produce Identity Proof in original will not be permitted to attend the examination.**

- 6 As the Photograph of the candidate with name and date has been uploaded with the application, the scanned image of that photograph with the above details will be available on the Admission Ticket. **HENCE NO PHOTOGRAPH SHALL BE PASTED ON THE ADMISSION TICKET. Those who produce Admission Ticket with Photograph pasted on the scanned image, will not be allowed to attend the examination.**  
**If the scanned image of the candidates photograph on the Admission Ticket is not of the specified size or not identifiable or does not bear name of candidate and date of photograph, such candidates will not be admitted to the examination.**
- 7 Candidates should not misbehave with the officials engaged in examination duty or commit any sort of malpractice or resort to any unfair means during the course of the examination.  
**The answer scripts of the candidates who violate the above instructions will be invalidated and legal action will be taken against them.**
- 8 Candidates are admitted provisionally to the examination, as detailed scrutiny of the applications has not been completed. If any discrepancy in the applications is found on detailed scrutiny, such applications will be rejected.
- 9 No change of examination centre will be allowed under any circumstances.
- 10 Candidates who are eligible for Travel Allowance should obtain attendance certificate from the Chief Superintendent on the day of the examination itself.
- 11 **The scanned image of photograph on the Admission Ticket shall bear the name of the candidate and the date of the photograph, otherwise the candidate will not be admitted to the examination.**
- 12 **In case of postponement of examination for any reason whatsoever, the new date will be published in print and visual media and on the website of the Commission ([www.keralapsc.gov.in](http://www.keralapsc.gov.in)). Individual communication will not be issued to candidates in this regard. Candidates shall produce the same admission ticket for the examination on the new date.**

#### **SPECIAL INSTRUCTIONS TO CANDIDATES REGARDING OBJECTIVE TYPE (OMR VALUATION) TEST**

- 1 Modified OMR answer sheets, which can be evaluated using an Optical Mark Reader (OMR), with Alpha code character (A/B/C/D) printed on Part A and Part B and the respective Alpha code bubble blackened on Part B will be issued for this examination.
- 2 **Alpha code allotted to the candidate is noted along with the Register Number on their seats. Candidates shall ensure to receive Question Paper Booklet and OMR Answer sheet with the same Alpha code allotted to them. Otherwise their answer scripts will be invalidated.**
- 3 OMR sheet/question booklet **will not** be replaced for any reason except printing or manufacturing defect.
- 4 Avoid perforation, dampening or soiling of the answer sheet.
- 5 **Read the instructions on the reverse side of the OMR sheet.** Do not tamper with the barcode in the centre of the OMR answer sheet, otherwise your answer sheet will be invalidated.
- 6 Part A of the answer sheet is for entry of register number, date of birth, name of post and date of test. Part B is for marking answers.
- 7 In the columns provided for register number and date of birth, write your register number and date of birth in the respective boxes and fully darken the corresponding bubbles. The English alphabet prefixed to the Register Number should be entered in the separate box provided.
- 8 Errors in marking entries in Part A of the answer sheet will lead to invalidation of the answer script. **Issued OMR sheet will not be replaced.**
- 9 In Part B, for each question, **darken only the bubble corresponding to the right answer using ball point pen with blue/black ink.**  
**E.g. If the right answer is C,**  
 A  B  C  D
- No other marking shall be made anywhere on the answer sheet.
- 10 **Each correct answer will fetch 1 mark. But 1/3 mark will be deducted for each wrong answer (negative mark).**
- 11 **Marking more than one answer or making alterations in the marked answer will result in negative marks.**
- 12 Use the blank sheet provided at the end of the question booklet for calculations, if required.
- 13 **Part A and Part B of the OMR Answer sheet should not be separated before the examination is over.**
- 14 The candidate must attend at least one question, otherwise the script will be invalidated.
- 15 After the time allotted for the test is over, separate Part A and Part B of the answer sheet along the dotted line (through the middle of Bar Code) and hand over **both parts** to the Assistant Superintendent. **Violation will result in invalidation of answer script.**
- 16 Kerala Public Service Commission has modified the procedure for submitting complaints regarding provisional answer keys of OMR Examinations to be held from 01.05.2017. For the OMR Examinations to be held from 01.05.2017, Kerala Public Service Commission will publish **A-coded question paper** and its answer key as provisional answer key in its official website. Candidates can submit the complaints regarding the provisional answer key through their profile only. Complaints should be submitted through the **Answer key Complaint link** provided in their profile within **5 days** from

the date of publication of provisional answer key. Any other mode of submission (either directly or by post) will summarily be rejected.

**INSTRUCTIONS FOR THE SAFE CONDUCT OF EXAMINATION IN VIEW OF COVID-19 PANDEMIC**

- 1 Candidates should follow Covid-19 norms of **social distancing** as well as **personal hygiene** inside the examination hall as well as in the premises of the examination centre. In order to avoid crowding candidates are requested not to bring any companions to the examination centres.
- 2 Wearing of mask is mandatory for all candidates. Candidates without mask will not be allowed entry into the venue.
- 3 Candidates may also carry his/her own hand sanitizer (small size) and drinking water in transparent bottles.
- 4 Candidates should scrupulously follow the directions given by the Invigilator or Chief Superintendent of examination centre and cooperate with them for the smooth conduct of the examination.

**Syllabus for the Examination**

**COMMON PRELIMINARY EXAMINATION - 2022 (UP TO SSLC LEVEL)**

Maximum Marks : 100, Duration : 1 Hour 15 Minutes, Medium of Question : Malayalam/ Tamil/ Kannada.

Mode of Exam : OMR (Objective Multiple Choice)

Refer detailed syllabus published in the website <https://www.keralapsc.gov.in>



  
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കേരള സംസ്ഥാന സഹകരണ കാർഷിക ശ്രമ വികസന ബാങ്ക് ലിമിറ്റേഡ്. Kerala State Co-operative Agricultural and Rural Development Bank Ltd.

E1/KPSC-ASSISTANT/2023

18/04/2023

**PROCEEDINGS OF THE MANAGING DIRECTOR**  
**PRESENT: Smt. Parvathy Nair. K.L**

**Sub: - Appointment as Assistant in Kerala State Co-operative Agricultural and Rural Development Bank- orders issued- reg;**

- Ref: -** 1. Advice for appointment No RID(1)113/23/GW-(1) dated 15.03.2023 of Secretary, Kerala Public Service Commission  
2. Resolution No.B3 taken in the sitting of Administrator held on 12/04/2023

The Secretary, Kerala Public Service Commission, as per reference first cited, has advised Smt.MANASA. M for appointment to the post of Assistant in the scale of pay 16580-700/1-17280-750/1-18030-800/2-19630-850/4-23030-900/2-24830-950/1-25780-1000/4-29780-1050/2-31880-1100/2-34080-1150/3-37530-1200/2-39930-1250/2-42430-1300/3-46330-1350/2-49030-1400/1-50430-1475/1-51905-1550/2-55005(35) (pre-revised) and in the existing scale of pay 24750-63050 in Kerala State Co-operative Agricultural and Rural Development Bank Ltd.

In compliance with the above, Smt.MANASA. M is provisionally appointed as Assistant in the service of the Kerala State Co-operative Agricultural and Rural Development Bank Ltd in the scale of pay of Rs.24750-700/2-26150-800/5-30150-900/5-34650-1000/5-39650-1100/5-45150-1250/5-51400-1400/5-58400-1550/3-63050(35) (revised) with usual allowances as admissible under the existing rules of this Bank.

She is directed to report before the Managing Director, Kerala State Co-operative Agricultural and Rural Development Bank, Thiruvananthapuram within 45 days on receipt of this letter.

The conditions governing appointment are as below:-

1. She should produce the **Original Certificates to prove**
  - a. Date of Birth
  - b. Educational Qualification
  - c. In the case of candidates whose community is also noted in the advice, the prescribed community certificates.



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ക. ര. ബി. നി.  
E.S.I.C.

എംപ്ലോയീസ് സ്റ്റേറ്റ് ഇൻഷുറൻസ് കോർപ്പറേഷൻ  
(തൊഴിൽ മന്ത്രാലയം, ഭാരത സർക്കാർ)  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



सत्यमेव जयते

റീജിയണൽ ഓഫീസ്/ क्षेत्रीय कार्यालय/ REGIONAL OFFICE  
പഞ്ചദീപ് ഭവൻ, നോർത്ത് സ്വരാജ് റൗണ്ട്, തൃശ്ശൂർ - 680020  
पंचदीप भवन, उत्तरी स्वराज राउंड, तृशूर - 680020  
PANCHDEEP BHAWAN, NORTH SWARAJ ROUND, THRISSUR--680020  
Phone : 0487-2331080 /2331351/2331412  
Email: rd-kerala@esic.nic.in Website: www.esic.nic.in

सं.54.A.12/16/01/2022. प्रशा

दिनांक:22.10.2022

**वर्ष 2022 का कार्यालय आदेश सं 405**  
**Office Order Number .405 of 2022**

The Regional Director has approved the appointment of the following candidate for the post of Multi Tasking Staff(MTS) in ESI Corporation, Kerala Region on temporary basis with effect from the date mentioned against his/her name. He/She will be placed in Pay Matrix Level 1 with minimum pay Rs. 18,000/-plus allowances admissible such as DA, TA, HRA etc.

Sl No.	Name of official Shri/Smt/Kum	Date of Appointment
1.	Kum.Megha D	23.08.2022

उप निदेशक (प्रशासना)  
Deputy Director(ADM)

To  
The official concerned through their Controlling Officer .

Copy to:

1. The Medical Superintendent, ESIC Hospital, Asramam/Ezhukone/Udyogamandal.
2. The Dy.Director-in-charge,SRO,ESI Corporation,Thiruvananthapuram/Kollam/Emakulam/ Kozhikode



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REDMI NOTE 5 PRO  
MI DUAL CAMERA





**THE KIZHAKKENCHERY  
SERVICE CO-OPERATIVE BANK LTD**

**NO.P.503**



**MEGHA.K.J**  
**JUNIOR CLERK**

IDENTITY CARD



*[Handwritten Signature]*

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*[Handwritten Signature]*

Authorised Signature

20/12/2023

Mr. Mithun M  
Paramedics-Medical Physicist  
Emp. ID. 103428

RAJASTHAN,

Dear Mithun M ,

**Sub: Offer of Employment**

We welcome you to Apex Hospitals and wish you a long term and mutually rewarding career with us.

We take pleasure in inviting you to join the Apex Hospitals Team as **Medical Physicist-Paramedics** at the Hospital's facility at **SP-4 & 6, Malviya Nagar Industrial Area, Near Apex Circle, Jaipur, Rajasthan - 334001**. We believe that you will be a valuable addition to the Apex Hospitals and wish you all success in this assignment.

Your CTC & other benefits will be paid to you as per "Monthly Compensation Annexure" attached with this letter. which is subject to company standard compensation plan.

**Working Hours:** The Hospital operates 24 hours across 7 days a week. Your work hours will be intimated to you by your reporting manager. Please note that Apex Hospitals, as a service organization, accords high priority to customer service levels and therefore depending upon criticality of the requirements you shall be required to accommodate all changes to your work schedule as decided and communicated to you by the management from time to time.

**Date of reporting:** You are required to report to the Hospital no later than **20/12/2023** (Time: 10:00 a.m.). In the event of your failing to do so, the offer made herein shall stand withdrawn, unless the reporting date is extended and communicated to you in writing by the Hospital. In case you need to extend your joining date please communicate the same to us in writing. You are required to report to the Human Resource Department to complete our joining formalities. Please note that the terms of this offer are strictly confidential between you and the Hospital.

**Probation and Notice Period:** You will be on probation for a period of six months from the date of joining. The notice period during probation will be 30 days and on confirmation the notice period would be 60 Days.

The formal appointment letter will be issued to you on acceptance of this offer and commencement of work. Please bring the documents as highlighted in annexure 2 on the day of your joining. If you would like to know more about the Hospital or have any questions or clarifications, please feel free to contact us. Please note that the validity of letter of offer is subject to satisfactory completion of a reference check and your fitness as per the pre-employment medical check-up.

We look forward to having you on board and wish you a long and successful career at Apex Hospitals. Please sign and return the duplicate copy of the offer letter to indicate your acceptance no later than **20/12/2023**. The validity of this offer will be contingent on your acceptance.

**Best Wishes,**

**Tapti Bhattacharya**  
Chief People Officer



A handwritten signature in green ink, appearing to be "Raj", is written over the printed name of the Principal.

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**Accepted By**  
**Mr. Mithun M**

### CTC Structure

SR NO.	Particular	Amount	
		Monthly	Yearly
1	Basic	15100.00	181200.00
2	House Rent Allowance	7550.00	90600.00
3	Critical Care Allowance	1000.00	12000.00
4	Conveyance Allowance	4874.00	58488.00
5	Meal Allowance	0.00	0.00
6	Hostel Allowance	0.00	0.00
7	Uniform Allowance	0.00	0.00
8	Washing Allowance	1050.00	12600.00
9	NPS	0.00	0.00
10	Other Allowance	4500.00	54000.00
11	Child Education Allowance	200.00	2400.00
12	Statutory Bonus	0.00	0.00
<b>A</b>	<b>Gross</b>	<b>34274.00</b>	<b>411288.00</b>
<b>Reimbursements</b>			
1	Leave Travelling Allowance	0.00	0.00
<b>B</b>	<b>Total Reimbursements</b>	<b>0.00</b>	<b>0.00</b>
<b>Statutory And Other Benefits</b>			
1	Gratuity	726.00	8712.00
2	Leave Encashment	0.00	0.00
<b>C</b>	<b>Subtotal</b>	<b>726.00</b>	<b>8712.00</b>
<b>Other</b>			
1	Performance Link Incentiv	0.00	0.00
2	NPS ER	0.00	0.00
<b>D</b>	<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>
	<b>Total CTC (A+B+C+D)</b>	<b>35000.00</b>	<b>420000.00</b>

#### Standard Terms & Conditions

- o Individual compensation structure is subject to change without affecting emoluments adversely.
- o Individual compensation package is confidential and is expected not to be shared with other employees.
- o Gratuity will be paid as per the concern act.
- o Applicable taxes to be borne by the employee.
- o Variable Pay compensation if applicable will be paid quarterly based on your performance evaluation.

For Apex Hospitals Pvt. Ltd

Tapti Bhattachrya  
Chief People Officer



  
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Date: 20/12/2023

**Mr. Mithun M**  
**Paramedics -Medical Physicist**  
**Employee ID: 103428**

**Sub: Letter of Appointment**

Dear Mithun M ,

A. Designation	: Medical Physicist
B. Date of Joining	: 20/12/2023
C. Location	: Malviya Nagar, Jaipur
D. CTC	: As per Monthly Compensation Annexure
E. Other Benefits	: Other benefits will be paid as per "Monthly Compensation Annexure" which is subject to company standard compensation plan.

We welcome you to Apex Hospitals Pvt. Ltd. We believe that you will be a valuable addition to the Apex Hospitals team and wishes you all success in this assignment. We are pleased to appoint you on the following terms and conditions.

### 1. General Terms and Conditions

- This letter contains broad terms and conditions of service governing this employment which are subject to change from time to time at the Hospital's discretion. Hence you are requested to contact Human Resources / your Manager for policies / rules / regulations, which are applicable to you.
- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, the Hospital reserves the right to take appropriate action, up to and including the termination of employment without notice. It must be specifically understood that this offer is made based on your proficiency in the technical / professional skills you have declared to possess as per your application for employment with the Hospital, and on your ability to handle any assignment / job independently anywhere in India or overseas. In the event, at a later date, any of the statements/particulars furnished by you to the Hospital are found to be false or misleading, or your work performance falls short of the minimum standards required by the Hospital, the Hospital shall have the right to terminate your services, without any notice period, notwithstanding any other terms and conditions stipulated herein.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this employment. It is contingent on you to update the company on any likely change of your immigrant status at the location of service.
- Your employment is governed by this letter and the applicable rules and policies provided in the "Employee Manual" available with Human Resources. In case of a conflict between terms of this letter and any other policy document, the offer letter shall prevail.
- This offer is being made to you subject to your producing the relevant documents as intimated to you.



  
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- f. **Fitness to Work:** At any time during the tenure of service, the management has right to refer you for medical examination to the appropriate authority to ascertain the fitness for service continuation.
- g. **Transfer:** You may be transferred to any of other offices/branches or subsidiaries/affiliates of the Hospital, either domestic or abroad, should the business need arise. You will be subject to and hereby confirm that you will abide by the applicable Employee Manual as may be in effect from time to time with respect to your function or the location to which you are so relocated.
- h. **Retirement:** An employee shall retire from the services of the Hospital at the end of the month in which he/she attains the age of 60 years, which is the age of retirement for all employees. The age of retirement shall be reckoned in accordance with the Gregorian calendar.
- i. This letter is made on the clear understanding that your employment is on a full time basis and that you shall not engage yourself directly or indirectly in any business or service or monetary position other than that of the Hospital. In specific cases, e.g. writing for a magazine / journal, speaking at various forums, etc., explicit permission from the Hospital has to be taken prior to your engaging in such activity. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be immediately terminated at the sole discretion of the Hospital.
- j. In addition, this employment is of continuous nature and does not entail any compensation for any overtime worked by you.

## 2. Key Result Areas:

You shall be briefed upon your Key Result Area (KRA) milestones and the applicable timelines for review within a month (30 days). This document shall be submitted to Human Resource department after a sign off is obtained from both parties and will set guiding principles for your performance.

## 3. Date of Commencement and Working Hours:

Your appointment with ApexHospitals Pvt. Ltd. will be effective on your joining date. The Hospital operates 24 hours across 7 days a week. Your work hours will be intimated to you by your reporting manager. Please note that the work hours applicable to Apex Hospitals Pvt. Ltd., as a service organization, accords high priority to customer service levels and therefore depending upon criticality of the requirements you shall be required to accommodate all changes to your work schedule as decided and communicated to you by the management from time to time.

## 4. Probation and Notice Period

- a. You will be on probation for an initial period of six month from the date of your joining. In case your performance is found unsatisfactory during the probation period, the hospital may, at its option, terminate your services on giving 30Days notice or payment of salary in lieu thereof or extend the probation period. Similarly, you will be at liberty to resign from services of the hospital on giving 30Daysnotice or forfeiture of salary in lieu thereof.
- b. You will be deemed as confirmed employee after completion of continuous service period of 6 months until you are given an extension letter of probation period in writing. After confirmation, the Hospital reserves the right to terminate your service on giving 60days notice or payment of salary in lieu thereof. Similarly, you will be at liberty to resign from services of the Hospital on giving 60days notice or forfeiture of salary in lieu thereof. The prerogative to ask the employee to serve the notice period or recover salary in lieu of rests with the Hospital. In case you leave the employment of the Hospital without the prescribed notice, the Hospital will have the right to recover an amount equivalent to notice salary and shall be entitled to make deductions from your other dues to the extent of the damage or loss to the Hospital or Hospital's property if any, and also to the extent of any advance made to you by the Hospital.
- c. You will continue to be governed by Employee Manual during the notice period. In case of any indiscipline or misconduct on your part during the notice period or otherwise, the Hospital reserves the right not to accept your resignation and/or consider the earlier acceptance of resignation as null and void and terminate your services with immediate effect. In such an event, the Hospital will not be liable to pay you any dues whatsoever.
- d. Notwithstanding anything contained herein, in case of any misconduct, or indiscipline on your part during the course of your employment, breach of this Agreement, breach of the applicable Employee Manual or any other applicable policies governing your employment, including unauthorized absence / leave, the Hospital may terminate your employment immediately.



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- e. On termination of employment, an employee shall return to the office all articles of the Hospital issued to him/her by the office and his/her custody. The Hospital shall have the right to claim compensation from you for the damage or loss of such articles.

## 5. Compensation

- a. You will be eligible to receive the compensation as per details in the Annexure and will be paid as per hospital compensation plan.
- b. You will be entitled to other compensation and benefits in accordance with the Hospital's relevant employment policies, rules and regulations as modified and intimated to you from time to time. The Policies are subject to change at any point on Hospital's discretion.
- c. Your compensation will be reviewed periodically as per the Hospital's policy. Changes in your compensation are carried out at the sole discretion of the Hospital and will be subject to and based on effective performance and results during the period and other relevant criteria.
- d. You are solely responsible for declarations and implications arising thereof for all Income Tax purposes.
- e. Your remuneration has been arrived at on the basis of your specific background and professional merit. We expect you to keep the Compensation details confidential at all times.

## 6. Other Benefits

You will be entitled to the following as per Hospital policies:

- a. Leave and Holidays as applicable to your category of employees and location.
- b. Perquisites, if any, as applicable to your category or employees and/or based on functional / operational requirements as determined by the Hospital.
- c. Participation in the Hospital Provident Fund Scheme as per rules and policies is applicable to your category of employees.
- d. Enrolment in the Hospital medical assistance program and Contributory Insurance and benefits program for your category of employees.

## 7. Responsibilities

- a. You must effectively, diligently and to the best of your ability perform all responsibilities and ensure results that meet Hospital objectives.
- b. You will keep the Hospital informed of any change in your residential address or in your civil status.
- c. You must not engage in activities that have an adverse impact on the reputation/image and business of the Hospital, whether directly or indirectly. If you / your dependent family member have a financial / gainful interest in any business with the Hospital/ its subsidiaries, then it would be obligatory on your part to tender a written declaration to the Management to the above effect, before such a deal is entered into.
- d. You may be required to undertake travel for Hospital's work for which you will be reimbursed travel expenses as per the Hospital policy applicable to your category of employees.
- e. All employees of the Hospital are required to ensure integrity in all aspects of the functioning and operations. You are expected to comply with all the Employee Manual and policies of the Hospital including the Code of Conduct, Information Security Policy and all other policies as they form an integral part of the terms of your employment.
- f. Any matter or situation or incident that may arise that could potentially result or has resulted in any violation of the policies or this letter, shall immediately be brought to the notice of your Manager or Human Resources.



  
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g. You will be responsible for the safe keeping and return, in good condition and order of all the properties and equipment of the Hospital which may be in your use, custody or charge.

## 8. Confidentiality and Copyright

You agree to sign and abide by the provisions of the enclosed "Confidential Information, Intellectual Property Rights and NonCompete agreement" at all times during your employment

9. Force Majeure: Neither of the parties will be in breach of this Agreement to the extent that such party is unable to perform due to any event of "force majeure", including, without limitation, fire, explosion, earthquake, epidemic, war, strike, riot, civil disobedience, Act of God or any governmental law, decree or ordinance, and neither party shall be liable to the other for any of its obligations hereunder during the period that such "force majeure" event remains in effect.

10. This offer shall be governed by and construed in accordance with the laws of India. The courts at India alone shall have jurisdiction in the event of any dispute.

11. In the absence of our receiving your signed acceptance of this letter appointment, this will be deemed to have been rejected by you and shall lapse. This letter of appointment along with your acceptance constitutes a binding agreement between yourself and the Hospital.

**Welcome to Apex Hospitals and I wish you the best.  
For and On Behalf of Apex Hospitals Pvt. Ltd.**

**Tapti Bhattacharya  
Chief People Officer**



  
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### CTC Structure

SR NO.	Particular	Amount	
		Monthly	Yearly
1	Basic	15100.00	181200.00
2	House Rent Allowance	7550.00	90600.00
3	Critical Care Allowance	1000.00	12000.00
4	Conveyance Allowance	4874.00	58488.00
5	Meal Allowance	0.00	0.00
6	Hostel Allowance	0.00	0.00
7	Uniform Allowance	0.00	0.00
8	Washing Allowance	1050.00	12600.00
9	NPS	0.00	0.00
10	Other Allowance	4500.00	54000.00
11	Child Education Allowance	200.00	2400.00
12	Statutory Bonus	0.00	0.00
<b>A</b>	<b>Gross</b>	<b>34274.00</b>	<b>411288.00</b>
<b>Reimbursements</b>			
1	Leave Travelling Allowance	0.00	0.00
<b>B</b>	<b>Total Reimbursements</b>	<b>0.00</b>	<b>0.00</b>
<b>Statutory And Other Benefits</b>			
1	Gratuity	726.00	8712.00
2	Leave Encashment	0.00	0.00
<b>C</b>	<b>Subtotal</b>	<b>726.00</b>	<b>8712.00</b>
<b>Other</b>			
1	Performance Link Incentiv	0.00	0.00
2	NPS ER	0.00	0.00
<b>D</b>	<b>Subtotal</b>	<b>0.00</b>	<b>0.00</b>
	<b>Total CTC (A+B+C+D)</b>	<b>35000.00</b>	<b>420000.00</b>

#### Standard Terms & Conditions

- o Individual compensation structure is subject to change without affecting emoluments adversely.
- o Individual compensation package is confidential and is expected not to be shared with other employees.
- o Gratuity will be paid as per the concern act.
- o Applicable taxes to be borne by the employee.
- o Variable Pay compensation if applicable will be paid quarterly based on your performance evaluation.

For Apex Hospitals Pvt. Ltd

Tapti Bhattacharya  
Chief People Officer



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सेंट्रल बँक ऑफ इंडिया  
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मुंबई महानगर विभागीय कार्यालय

मुंबई महानगर आंचलिक कार्यालय

Mumbai Metropolitan Zonal Office

MMZO/HCM/2023-24/ 319

24 April 2023

Roll No. :1541001840

Name :Mr.Monish M

Full Postal Address: Chathan House  
Thalur Kudallur Post  
Pallavur  
Palakkad  
Kerala - 678688

Sir/Madam,

Reg: - Offer of appointment as "SWO 'A' (CLERK)" in clerical cadre in our Bank.

With reference to your application dated 19/07/2022, we are pleased to offer you the post of "SWO-A" in the Clerical cadre in our Bank on the following terms and conditions:

1. You will be initially paid a Basic pay of Rs. 17,900/- per month in the Scale of pay of 17900-1000/3-20900-1230/3-24590-1490/4-30550-1730/7-42660-3270/1-45930-1990/1-47920 (20 years) with appropriate Dearness Allowance. All other allowances and perquisites wherever admissible will be paid in terms of Bi-Partite Settlements. You will also be governed by various provisions governing conduct rules as enshrined in Bi-Partite Settlements as amended from time to time.
2. You are advised to report at our Centre for learning and development (CLD) at the below mentioned address on **02.05.2023** at 10.00 a.m. for Document verification and further placement. Failure to report on the stipulated date will be treated as refusal to accept the offer of appointment in Bank's service and the said offer of appointment in the Bank's service would stand annulled automatically.

Central Bank of India  
Centre of Learning and Development  
4th floor, 55, MG Road,  
Fort, Near Flora Fountain/Hutatma Chowk  
Mumbai-400023  
Contact no: 61648730

3. If you have not acquired / possessed computer literacy (which is an essential qualification for the above appointment as notified in recruitment advertisement) at the time of joining the service of Bank, offer for appointment in the Bank would stand annulled automatically.



  
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346, स्टॅण्डर्ड बिल्डिंग, डॉ. डी. एन. रोड, फोर्ट, मुंबई - 400 023.  
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दूरध्वनी : ४०३४ ५८५८  
दूरभाष : 4034 5858  
Phone : 4034 5858

फॅक्स : ४०३४ ५८९९  
फॅक्स : 4034 5819  
Fax : 4034 5819





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Mumbai Metropolitan Zonal Office

4. Your appointment is provisional and is subject to receiving clear Character / antecedent reports from the Police Authorities, satisfactory reports from your personal references, satisfactory CIC score, discharge certificate from your previous employers, if any and subject to possessing proficiency in the Official Language of the State/UT i.e. should be able to read/write and speak the Official Language of the State /UT.

5. You will be on probation for a period of six months from the date of your joining the Bank. Your confirmation in the Bank's service will be subject to your satisfactory progress during the probation period and attaining the standard required by the Bank, failing which, the Bank may decide to terminate the appointment or choose to extend the probation period in order to give you further opportunity and time to attain the required standard.

6. Your confirmation in the Bank's service will also be subject to receipt of satisfactory report regarding your character and antecedents from the District / Police Authorities. If the said enquiries are not completed before you become due for confirmation in the Bank, you will be confirmed in the Bank subject to receipt of satisfactory reports thereof and such other essential pre-requisites as stated above. In the event of any adverse report being received from the Police Authorities, your services are liable to be terminated without assigning any reason.

7. You will be covered by a Defined Contributory Pension Scheme, where you will contribute 10% of pay plus Dearness Allowance and the bank will make a matching contribution. The Scheme will be governed by the provisions of the Contributory Pension Scheme as introduced for employees of Central Government w.e.f. 1<sup>st</sup> January, 2004 and modified from time to time. All other terms/conditions/Rules/Regulations of Service laid down by the Bank from time to time for Award Staff will also be applicable to you.

8. Notwithstanding what is stated in foregoing paras, your services are liable to be terminated with appropriate notice, if it is revealed at any time after your appointment that the information/particulars furnished by you to the Bank in the application for securing appointment or in connection therewith are materially incorrect or false or any information /particulars called for by the Bank or otherwise are found to be suppressed by you.

9 (a). If you are selected under Scheduled Caste/Scheduled Tribe/Other Backward Classes/EWS/Physically Challenged(PC) category, this appointment is made on the express understanding that you belong to Scheduled Caste/Scheduled Tribe/Other Backward Classes (non creamy layer)/EWS/PC Category subject to production of the Caste/Tribe/Other Backward Class/PC/EWS certificates along with Caste Validity Certificate (wherever applicable) in the format prescribed by Govt. of India and issued by competent authority and shall be verified through the proper channel and if the verification reveals that the Claim to be belonging to

3



*[Handwritten signature]*

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दूरध्वनी : ४०३४ ५८९८  
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फॅक्स : ४०३४ ५८९९  
फॅक्स : 4034 5819  
Fax : 4034 5819





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Mumbai Metropolitan Zonal Office

Scheduled Caste/Scheduled Tribe/Other Backward Classes (non-creamy layer)/EWS/PC category, as the case may be, is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

(b) Where a candidate belonging to an SC/ST/OBC/EWS/PC category is unable to produce a certificate from any of the prescribed authorities, he may be appointed provisionally on the basis of whatever prima facie proof he is able to produce in support of his claim, subject to furnishing the prescribed certificate within a reasonable time.

10. If you are selected under ex-servicemen category:-

- You have to produce a discharge certificate/relieving certificate/pension payment order dated on or before 20.07.2023 from defence services that you have already been discharged / relieved from defence service.
- This appointment shall be subject to acceptance of all terms and conditions mentioned herein, including the stipulation of fixation of pay of Ex-Servicemen (ESM) who have been re-employed in service of Bank, and this fixation of pay shall be done in accordance with guidelines provided by the IBA and in force in Bank, as issued, updated or revised from time to time.
- Being a civil organisation, the component of 'Military Service Pay (MSP) as admissible to the ESM during previous employment shall not be included for determination of amount of pay / emolument on re-employment in the Bank, at the stage of initial appointment or at any stage thereafter.
- Any revision of pay / emoluments that takes place in the previous employment in the Armed Forces, after the date of discharge and/or date of initial appointment in the service of Bank shall remain inconsequential to the entitlements of the employee for pay / emoluments receivable in the current employment in Bank and no claim whatsoever, shall be entertained for corresponding revision of pay / emolument as admissible in Bank.
- The last pay that was drawn by the ESM and appearing in the LPC on discharge from Armed Forces shall be the basis for pay fixation on re-employment.

11. You will not be entitled to claim traveling/transportation or any other expenses incurred for joining the Bank.

12. All other terms and conditions of services laid down by the Bank from time to time for its employees in clerical cadre will also be applicable to you.

13. The designated employees (as defined in the Bank's Code of Conduct of Insider Trading) will also be governed by insider trading policy of the Bank.

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*[Handwritten Signature]*

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Mumbai Metropolitan Zonal Office

14. The effective date of your appointment in the Bank in the clerical cadre will be your date of actual reporting at the CLD.

15. Your services in Clerical cadre are liable to be transferred anywhere within the State as per requirement of the Bank.

16. Please note that this offer of appointment and consequent appointment in the Bank will be provisional and subject to outcome of court cases filed, if any.

17. Notwithstanding anything contained in this letter your services are liable to be terminated at the sole discretion of the Bank even before the expiry of probationary period, without assigning any reason or reasons but with one month's notice or on payment of a month's pay and allowances in lieu thereof. In case you resign during the probationary period you shall give 14 days' notice in writing to the Bank.

18. Any resulting dispute arising out of the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai.

19. If you are agreeable to accept appointment on the above terms and conditions, please return the duplicate copy of this Memo duly signed by you to Bank officials at the time of your reporting.

20. Your appointment in Bank's service to the post of SWO-A is subject to the final orders to be passed by the Hon'ble Allahabad High Court in Writ -A No. 22660/2016.

We wish you a promising future and rewarding career in our Bank.

Yours faithfully,

ASHWANI DHINGRA  
ZONAL HEAD



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**കേരള സംസ്ഥാന സഹകരണ സർവ്വീസ് പരീക്ഷാ ബോർഡ്**

കേരള സംസ്ഥാന സഹകരണ ബാങ്ക് ബിൽഡിംഗ് ,

മാവർ പ്രിസിൽ, തിരുവനന്തപുരം - 695001

Website: [www.csebkerala.org](http://www.csebkerala.org), Email: [arcontrollercsebk@gmail.com](mailto:arcontrollercsebk@gmail.com)

Phone: 0471- 2468690, 2468670

No. CSEB/Estt&Qst/881/2021

തിരുവനന്തപുരം

തീയതി : 14.07.2021

**പ്രഖ്യാപനം**

ഡെപ്യൂട്ടി റജിസ്ട്രാർ / സെക്രട്ടറി

കേരള സംസ്ഥാന സഹകരണ സർവ്വീസ് പരീക്ഷാ ബോർഡ്

തിരുവനന്തപുരം

**സർകർത്താവിന്**

- 1. ശ്രീമതി. രാജി. കെ. ആർ. (Rank no.1)  
പനങ്ങാട്ട് ഹൗസ്, കുലിച്ചുറ്റം, തൃശ്ശൂർ 680 691
- 2. ശ്രീമതി. ജി. ഇ. ആർ. (Rank no.2)  
വേളയിൽ ഹൗസ്, വെല്ലാട് പി.ഒ, 680567
- 3. ശ്രീമതി. ടി. പി. പി.വി. (Rank no.3)  
പുത്തൂർ ഹൗസ്, ചെന്താപ്പിനി.പി.ഒ, തൃശ്ശൂർ 680 687
- 4 ശ്രീമതി. പുർണ്ണിമ. കെ. എസ്. (Rank no.4)  
ലക്ഷ്മി, അമ്പാട്ടുപാളയം, ചിറ്റൂർ, പാലക്കാട് 678101
- 5. ശ്രീമതി. രമ്യ. പി. ആർ. (Rank no.5)  
മുല്ലങ്ങൽ ഹൗസ്, പെരിഞ്ഞനം പി.ഒ, പുളിൻചോട് 680 686

സർ,

വിഷയം : വെങ്കിടങ്ങ് ഫാർമേഴ്സ് സഹകരണ ബാങ്ക് ക്ലി.നം. ആർ. 187  
അഞ്ച് ജൂനിയർ ക്ലാർക്ക് തസ്തിക അഡ്വൈസ് സംബന്ധിച്ച്.  
സൂചന: ജൂനിയർ ക്ലാർക്ക് തസ്തിക - 02.07.2021 തീയതിയിലെ റാങ്ക് ലിസ്റ്റ്.

തൃശ്ശൂർ ജില്ലയിലെ വെങ്കിടങ്ങ് ഫാർമേഴ്സ് സഹകരണ ബാങ്ക് ക്ലി.നം. ആർ. 187 ബാങ്കിലെ ഒഴിവുള്ള അഞ്ച് ജൂനിയർ ക്ലാർക്ക് തസ്തികയിൽ Rs. 10950-29600 (4) (vii) പ്രകാരം ഇതിനാൽ അഡ്വൈസ് ചെയ്യുന്നു.  
നിയമന ഉത്തരവ് താങ്കൾക്ക് സഹകരണ നിയമം ചട്ടം 182(4)(viii) പ്രകാരം വെങ്കിടങ്ങ് ഫാർമേഴ്സ് സഹകരണ ബാങ്ക് ക്ലി.നം. ആർ. 187 നൽകുന്നതാണ്.



*[Handwritten Signature]*

വിശ്വസ്തതയോടെ  
*[Handwritten Signature]*  
15-7-2021

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ഡെപ്യൂട്ടി റജിസ്ട്രാർ / സെക്രട്ടറി  
കേരള സംസ്ഥാന സഹകരണ സർവ്വീസ് പരീക്ഷാ ബോർഡ്

N.B:- ബോലിയിൽ പ്രസിദ്ധപ്പെടുത്തിയ സമയം അഡ്വൈസ് മെമ്മോ നിയമന അധികാരിയുടെ മുമ്പാകെ ഹാജരാക്കണം.





**VENKITANGU FARMERS CO-OPERATIVE BANK LTD. NO.R.187**

P.O. Venkitangu, PIN – 680510, Thrissur Dt – Kerala.

PHONE: 0487 - 2260263, Email: vfcbank@gmail.com

Office Proceedings.

Present: V.K. Sharafudheen, President.

Sub: - Venkitangu FSCB – Establishment – Appointment of Junior Clerks on the scale of 10950 - 29600 orders issued.

Ref: - (1) Letter No CSEB Rank list – 1/2020 dated 02.07.2021 of the Chairman, Kerala Co-operative Service Examination Board, Thiruvananthapuram.

(2) Resolution No BMR 1 26/07/2021 of the Board of Directors of the Bank.

Order No. E/JC/VFCB/2021 dated 28/07/2021

The following candidates who are approved by the Chairman, Kerala Co-operative Service Examination Board Thiruvananthapuram and by the Board of Directors of the bank as per the I and II papers read above are appointed as junior clerks under Rules 182 (4) , 183,184 and 186 of the Kerala Co-operative Societies Act 1969 in Head Office and Branches of this bank.

SL NO	Reg. No	Name & Address
1	58938	Smt. RAJI. K.R PANANGATTU HOUSE ,KOOLIMUTTAM,THRISSUR, 680691
2	58286	Smt. JILU. E.R VELAYIL HOUSE , VALAPPAD .P.O , 680567
3	57937	Smt. DEETHI .P.V PUTHOOR HOUSE ,CHENDRAPINNY .P.O ,THRISSUR, 680687
4 ✓	56559	Smt. POORNIMA .K.S LAKSHMI,AMBATTUPAALAYAM,CHITTOOR,PALAKKAD, 678101
5	59047	Smt. REMYA.P.R MULLANGATH HOUSE ,PERINJANAM P.O, PULINCHODU, 680686



*[Handwritten Signature]*

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CHITUR



**VENKITANGU FARMERS CO-OPERATIVE BANK LTD. NO.R.187**

P.O. Venkitangu, PIN – 680510, Thrissur Dt – Kerala.

PHONE: 0487 - 2260263, Email: vfcbank@gmail.com

The appointment of the candidates is subjected to the Rule 182(4), 183, 184, & 186 of Kerala Co-operative societies Act 1969.

The appointee will join duty as on or before 10/08/2021.

They are informed that at the time of joining duty they have to produce certificates of educational qualifications, Date of Birth and also certificates of physical fitness (in the prescribed form) from a medical officer not below the rank of civil surgeon. The appointee will also produce their community certificates and their Valid I.D. Card.

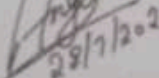
The appointee has to deposit a cash security of 5000/ (Rupees Five Thousand only) and submit an Indemnity Bond worth of ₹ 100000/(Rupees One Lakh only). They will be on probation for a total period of one year on duty within the continuous service period of two years.

The appointee is requested to report before the Managing Director of the Bank within the date specified above.


V K Sharafudheen

President

Venkitangu FSCB

  
28/7/2021 Forwarded by order  
Angel John. A  
Managing Director I/C  
Venkitangu FSCB



  
PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

To,  
Concerned Candidates

Copy to:  
The H.O. Manager  
The Branch Manager  
Establishment Section  
Estt File

Card No :



**KERALA GOVERNMENT  
EDUCATION (GENERAL)**



**PEN : 939219**

**PRADEEP KUMAR P**  
High School Assistant Tamil  
EDUCATION (GENERAL)

**Valid upto : 06/08/2028**

**PALANISAMY M**

Headmaster/Headmistress(HS) Not Eligi HM scale,  
Education (General)

**Date of Issue : 06/08/2023**

**Residential Address**

**SANKARI NIVAS , KARAKARA KALAM ,  
GANDHI NAGAR , Palakkad.**

**Phone : 9496353429**

**Date of Birth : 09/04/1983**

**Blood group : B+**

**PAN : GZPPP598N**

**Driving License :**

**Employee Signature**

1. The holder of this card is responsible for its safe-keeping.
2. The holder while on duty must produce this card on demand by security staff or any other officer authorised by the Govt.
3. Loss or theft of this card must be immediately reported to the Security/Authorised Signatory.
4. A change will be levied for issue of a new card.
5. This card is non-transferable and must be surrendered immediately upon retirement or cessation of employment.



  
**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**

**BE YOURSELF,  
MAKE A DIFFERENCE.**

**accenture**

03-Jun-2021

C4841576

**Ramya Bhat M**

**JAYADEV Vishnu Nagar Ummi Dhoni (PO, Palakkad, Kerala, 678009, India,678009 678009**

**Management Level - 13**

**Sublevel - 3**

**Job Profile - Bus Process Delivery New Associate**

**Job Family Group - Business Process Delivery**

**Business Deal - Non Contact Center**

Dear **Ramya**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.



*Ramya*

Version 7.3 June 2020

1

**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**

Candidate's Signature \_\_\_\_\_

Reference Id: 83a74ac3-e1af-46bf-9979-a526952b7c23\_2

Signed By: Jal Rumi Master



You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time or any alterations/amendments as per the discretion of the Company. These documents include, but are not limited to, your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s as per the manner and within the specified time shall result in termination of employment.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 176320** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

**Ramya**, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **a.rizwana.ibrahim** at **6282834087** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.  
Yours sincerely,



Jal  
Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_  
[Insert full legal name]  
Date:

Candidate's signature\_\_\_\_\_



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

## **ANNEXURE 1**

Your compensation is as mentioned below:

<b>Total Cash Compensation</b>		
	Annual(INR)	
(A) Annual Fixed Compensation*	<b>INR 152000</b>	
(B) Variable Bonus earning potential	Min.	Max.
	<b>0%</b>	<b>16%</b>
Annual Total earning potential (A+B)	Min. <b>INR 152000</b>	Max. <b>INR 176320</b>

\* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable.

-Annual fixed compensation of **INR 152000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY21 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

### **Note: For International Worker Only\***

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

\*As defined by applicable law from time to time.

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

**In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:**

1. Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to **INR 300,000 per annum**. Premium for this will be paid by the company.

You have the option of availing Accenture negotiated rates to cover your parents, parents in-law and any additional child under a separate Insurance plan up to **INR 500,000 per annum**. The entire premium for this will have to be borne by you. This plan allows for



coverage of pre-existing ailments.

For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined co pay, as under:

- 10% of such claims for self, spouse and 2 dependent children
  - 20% of such claims for parents, parents in-law and additional children under the separate Insurance plan
2. Personal Accident coverage up to three times your annual fixed compensation
  3. Life Insurance coverage equivalent to one time of annual fixed compensation with a minimum cover of **INR 5,00,000**
  4. Gratuity as per The Payment of Gratuity Act, 1972

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above mentioned benefits.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.



  
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**ANNEXURE 3**

**DECLARATION**

I hereby represent and warrant that as of my effective start date of employment with Accenture Solutions Private Ltd (hereinafter referred to as 'the Company'), I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-'-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into the Company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to the Company, including any such documents or materials from my previous employer. To the extent I feel that my employment at the Company would require me to bring any third party documents or materials to the Company. I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from the Company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle the Company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_

[Insert full legal name]

Date:



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GOVT. COLLEGE  
CHITTUR

## **ANNEXURE 4**

### **REQUIRED DOCUMENTATION**

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc)
6. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
7. Copy of Aadhaar Card or copy of receipt of Aadhaar enrolment number which we request you to voluntarily provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC and others. Please note that by so sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications.



  
PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

June 8, 2021

HRD/2T/1002023130/21-22

Ms. Reshma A  
6 86 Korakkadu  
Pilapully  
Palakkad-678552  
India

Ph: +91-9895721212

Dear Reshma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.06.08 12:22:07  
Reason: Digitally signed  
Location: Bangalore



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

Company Confidential | This communication is confidential between you and Infosys Limited

June 8, 2021

HRD/1002023130/21-22

Ms. Reshma A  
6 86 Korakkadu  
Pilapully  
Palakkad-678552  
India

Ph: +91-9895721212

Dear Reshma,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **17-Jun-2021**.

**Location**



**SUN PHARMA LABORATORIES LIMITED**  
**MUMBAI**

INTER OFFICE MEMO

Date : 04/01/2023  
To : Mr. SANAL G (E88770)  
HQRTS : PALGHAT  
Fm : HRD  
Place : Mumbai

**SUB : LETTER OF CONFIRMATION**

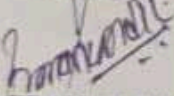
We are happy to inform you that you have been confirmed in your position with effect from 01/01/2023.

Enclosed please find herewith Confirmation Letter (Original) Vide No. **SPLL/MUM/HRD/E88770/SUN DIVISION/2023** dated 04/01/2023 and circular vide no. **SPLL/HRD/MUM/CIR/STF/DA/2021** dated December 31, 2021 applicable to you effective from the date of your confirmation.

Also find enclosed herewith L.T.A. policy for your reference & record.

Kindly acknowledge the receipt.


Kind regards,



**PRANAV PANDIT**  
**DEPUTY GENERAL MANAGER - HUMAN RESOURCES**

ENCL : AS ABOVE

Mr. SALIL KUMAR PANDEY  
Mr. HIMANSHU NEGI  
Mr. PRAMOD G (E10507)  
Mr. SHIBU T (E19670)  
Mr. JYOTIRAJ IYER



**PRINCIPAL**  
**GOVT. COLLEGE**  
**CHITTUR**

**KERALA PUBLIC SERVICE COMMISSION  
DISTRICT OFFICE : PALAKKAD**

No. P IV(3) 05/2020/1(5) ✕

Palakkad

Dated : 06.01.2021 ✕

From

**The District Officer**  
Kerala Public Service Commission  
District Office, Palakkad - 678 001.

To

Smt. Sandya A. ✕

Sir/Madam,

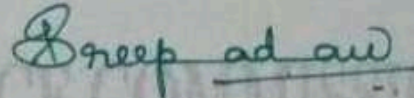
**Sub:** Advice for appointment as **Women Police Constable (Special Recruitment for Scheduled Tribes Only in Attappady Block)** on ₹ 22,200 - 48,000/- in the Police Department. ✕

\*\*\*\*\*

You are informed that you have been advised for recruitment as **Women Police Constable (Special Recruitment for Scheduled Tribes Only in Attappady Block)** on ₹ 22,200 - 48,000/- in the Police Department in Reservation turn. The selection is subject to Rules 3 (c) and 10 (b) of the Kerala State and Subordinate Service Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,



**For DISTRICT OFFICER  
KERALA PUBLIC SERVICE COMMISSION  
DISTRICT OFFICE, PALAKKAD**

N.B:-	1. If posting orders are not received from the above Department within a period of three months from the date of this advice letter, the fact may be intimated to this office.
	2. If and when thrown out of appointment on the termination of the vacancy you should apply to this office immediately for re-registration, with the original relieving certificate in the proper form obtained from the Department, subject to the provision contained in Rule 7(b) of the General Rules.
	3. You are directed to produce original advice memo before the appointing authority at the time of joining duty. ✕

Vb:-



**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**





18-May-2021

Dear Aiswarya G,  
B.Sc., Mathematics, Statistics & Computer Science  
Government College Chittur

Candidate ID – 14217240

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Cognizant

### 3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

### 3.2 Continuous Skill Development (CSD) Program

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards

1 of 9



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR



HO/HRM/RECR/2022-23/COM-27/ROLL NO 2041000085

Date: 22.11.2022

MR/MS. SOORYA S  
KAITHAPARA CHALLA ANJAM MILE  
CHITTUR  
DISTT: PALAKKAD  
KERALA- 678101

विषय/Sub: नियुक्ति पत्र /Appointment Letter

यूको परिवार में हम आपका स्वागत करते हैं।  
We welcome you to the fold of UCO Bank.

आईबीपीएस, मुंबई द्वारा आयोजित सामान्य लिखित टेस्ट और साक्षात्कार तथा उसके उपरांत आपको यूको बैंक आवंटित किए जाने के संदर्भ में आपको सामान्य संवर्ग के अंतर्गत कनिष्ठ प्रबंधन श्रेणी वेतनमान-1 में परिवीक्षाधीन अधिकारी के पद पर नियुक्ति का प्रस्ताव देते हुए हमें प्रसन्नता है।

With reference to the Common Written Test and interview conducted by IBPS, Mumbai and on your subsequent allotment to UCO Bank, we have pleasure in offering you an appointment as Probationary Officer in Junior Management Grade Scale - I under Generalist Cadre in the Bank.

यह नियुक्ति पत्र नियुक्ति प्रदान करने के लिए सक्षम प्राधिकारी की अनुमति से जारी किया जा रहा है तथा इस बात के अध्याधीन है कि आप इस पत्र के अनुलघ्नक -1 ( बिंदु सं 1 से 23) में यथा वर्णित निबंधनों एवं शर्तों को स्वीकार करें। यदि आप इस प्रस्ताव को बिना शर्त के स्वीकार करें तो इस स्वीकृति के प्रतीक रूप में आप इस नियुक्तिपत्र पर अपने हस्ताक्षर करके इसके साथ इसकी तीन फोटो प्रतियां लेकर निम्नलिखित अनुसूची के अनुसार आईबीपीएस, मुंबई की विज्ञप्ति में विहित पात्रता मानदंड संबंधी दस्तावेज़ के सत्यापन के लिए रिपोर्ट करें।

This Appointment letter is being issued with the approval of the Competent Authority for appointment subject to your acceptance of the terms and conditions as mentioned in Annexure - 1 (Point No. 1 to 23) enclosed with this Appointment Letter. If you unconditionally accept the above offer, please bring the original signed copy along with 03 photocopies thereof of this Appointment Letter duly signed as token of such acceptance and report as per schedule given below for the purpose of verification of documents as per the eligibility criteria mentioned in the advertisement published by IBPS, Mumbai.

रिपोर्ट करने की तारीख DATE OF REPORTING	रिपोर्ट करने का स्थान PLACE OF REPORTING
19.12.2022 (MONDAY) 09:30 AM	UCO BANK, CENTRAL STAFF COLLEGE PLOT NO. GE-8, SECTOR-III, SALT LAKE, KOLKATA (WEST BENGAL) PIN-700106. CONTACT: 033-23593413

आईबीपीएस द्वारा प्रकाशित प्रत्याशियों की चयन सूची तथा आपको यूको बैंक आवंटित किया जाना, आपके आवश्यक दस्तावेज़ की प्रस्तुति तथा उसके सत्यापन के अध्याधीन है। दस्तावेज़ के सत्यापन के बाद यदि आप पात्र पाए गए तभी आपको ज्वाइन करने दिया जाएगा।  
The selected list of candidates published by IBPS and allotted to our Bank is subject to submission and verification of requisite documents. You shall be allowed to join, if found eligible for the post, after verification of documents.

उपर्युक्त कार्यालय में रिपोर्ट करने तथा ज्वाइन करने पर आपको 3 (तीन) सप्ताह का प्रवेश परीक्षण दिया जाएगा तथा उसके बाद आपको बैंक की आवश्यकता के अनुसार कार्य के दौरान प्रशिक्षण हेतु बैंक की किसी भी शाखा में भेजा जाएगा। अतः आपसे अनुरोध है कि आप पूरी तैयारी के साथ आएँ।

On reporting and subsequent to joining at above centre, you will undergo (03) three weeks induction programme and thereafter you will be sent directly to any branches of the Bank for further on-the-job training, as per Bank's requirement. Hence, you are requested to come with all preparedness.

कृपया नोट करें कि उक्त अनुसूची के अनुसार रिपोर्ट करने में आप यदि विफल रहे तो यह समझा जाएगा कि इस प्रस्ताव में आपकी रुचि नहीं है। ऐसी स्थिति में नियुक्ति का यह प्रस्ताव स्वतः ही रद्द तथा वापस ले लिया गया माना जाएगा।

Please note that upon failing to report as per above mentioned schedule, it will be construed that you are not interested in our offer of employment and in such case, this offer of appointment shall automatically be treated as cancelled and withdrawn.

भवदीय/Yours faithfully,

(मनीष कुमार / Manish Kumar)  
महाप्रबंधक / General Manager

सांस्कृतिक सेवा, प्रशिक्षण एवं राजभाषा / HRM, PSD, Training & OL

अनु: सथोक अनुलघ्नक -1  
Encl: Annexure -1



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR

UCO Bank Personnel Service Department		Salary Slip April 2023
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कार्मिक संख्या Employee No.	70844	पीएन PAN	POTPS4226E
नाम Name	Soorya S	जन्म तारीख Date of Birth	19.12.1998
लिंग Gender	Female	बैंक में शामिल होने की तारीख Date of Joining	19.12.2022
पदनाम Position/Desig.	PROBATIONARY OFFICER	सेवानिवृत्ति की तारीख Date of Retirement	31.12.2058
अंचल Zone	COIMBATORE	वेतन वृद्धि की नयित तारीख Date of Increment	
शाखा Branch/Office	PALANI	Leave Balance as on 28.04.2023	
हड़ताल / बर्ना वेतन छुट्टी Strike/ L.W.P.	0	CL:9	PL:0
एचआरए का प्रकार H.R.A Type	BLA	पीएफ/ पेंशन/ एनपीएस PF/Pension/NPS	NPS
Mobile:9048640247	Email:sooryaswaminathan1912@gmail.com	DA: 41.16%	

Salary/ Allowances	Rs.	Deductions/ Recoveries	Rs.
मूल वेतन Basic Pay	36,000.00	आयकर Income Tax	241.00
महंगाई भत्ता D.A.	14,817.60	पेशेवर कर Prof. Tax	182.50
नगर प्रतर्पिक/अवस्थिति भत्ता C.C.A./Loc.A.	700.00	मकान करिया वसूली Recovered House	180.00
वशिष भत्ता Spl. Allow.	5,904.00	समूह बीमा Group Insurance	307.00
अन्य महंगाई भ0 DA Others	2,677.05	यूनियन सदस्यता Union Subs.	250.00
अधिगम भत्ता Learning Allowance	600.00	एनपीएस सदस्य योगदान Mem. Cont. to NPS	5,081.76
<b>Gross Salary</b>	<b>60,698.65</b>	<b>Total Deductions</b>	<b>6,242.26</b>
<b>Payee Branch: PALANI (2496)</b>		<b>Net Salary</b>	<b>54,456.39</b>
Account No.22190110054543		Bank Cont. to NPS:7,114.46	

Projected Tax Summary			
सकल वेतन Gross Salary	728,383.80	पछिले महीने तक आयकर कटौती I.Tax ded. up to last month	0.00
पेशेवर कर Prof. Tax	2,190.00	महीने के दौरान काटा गया आय कर I.Tax ded. during month	241.00
एग्रीगेट कटौती Aggr Deduction	0.00	आवास के ब्याज पर छूट Exemption on Housing Interest	0.00
वेतन शीर्ष के अंतर्गत आय Income under Head Salary	726,193.80		
आवास, बकाया और अन्य आय Housing, Arrear and Other Income	85,373.52		
सकल कुल आय Gross Tot Income	811,567.32		
धारा 80C/CCC/80CCD और अन्य के तहत कटौती Ded. Sec. 80C/CCC/80CCD & Others	50,000.00		
कुल आय Total Income	761,567.32		
कुल आय पर कर Tax on total Income	2,777.00		
कर देय और सरचार्ज Tax payable and surcharge	2,888.08		



*Handwritten signature in green ink.*

PRINCIPAL  
GOVT. COLLEGE  
CHITTUR





**THE KOTTAYI SERVICE  
CO-OPERATIVE BANK**  
Ltd., No. F. 1223

Kottayi (PO), Palakkad Dist. - 678 572  
kottayiscb@yahoo.in  
04922 - 285225

**CLASS 1 SPECIAL GRADE BANK**

Letter No. KSCB/Estt:-Ap-JC/5/2020

Regd. With A/D

15/10/2020

Proceedings of the President, Kottayi Service Co-operative Bank Ltd. No. F-1223.

Present: Sri. K. G. BABU. President

**Sub: Appointment of Junior Clerk [General] order issued - regarding.**

- Ref:**
1. CSEB Notification No. 5/2019 Dt. 02/12/2019.
  2. Examination Date: 29/02/2020.
  3. Eligibility list for interview no. CSEB/RL/62/2020 Dt. 12/06/2020 of CSEB.
  4. Interview Dt. 08/08/2020.
  5. Mark list no. CSEB/RL/1300/2020 Dt. 17/09/2020 of CSEB.
  6. Rank List as per BR No. 3 Dated 29/09/2020.
  7. Circulatory Board Resolution No: 69 Dated: 15/10/2020 ✓

Smt. SREENA. T [Reg. No: L 19083 C] is appointed to the post of Junior Clerk [General] of The Kottayi Service Co-operative Bank Ltd No. F-1223, Kottayi [PO], in the Scale of Pay of Rs. 11250- 30300, plus allowances applicable as per rules.

- [a] She should report for duty on or before 28/10/2020 Fore Noon.
- [b] She should furnish a cash security of Rs. 20,000/- at the time of joining Duty.
- [c] She should produce the following records and testimonials in original at the time of joining Duty.
1. S S L C Book, Degree Certificate and other certificates to prove Age and Educational Qualifications as mentioned by her in the application for the post.
  2. Conduct Certificate from two respectable persons.
  3. Medical Fitness Certificate issued by a Civil Surgeon.

She will be on Probation for a period of ONE YEAR from the date of joining Duty, as per Rule 184 of K C S Act/Rules.

To

Reg. No: ... L 19083 C

Kum  
Smt. SREENA. T,

THEMADATH HOUSE,

THOLANUR [PO], PALAKKAD 678722.



For Kottayi Service Co- op  
Bank Ltd. No : F - 1223

*[Signature]*  
President

*[Signature]*

PRINCIPAL





**THE KOTTAYI SERVICE  
CO-OPERATIVE BANK  
LTD. No. F. 1223**



**SREENA T.  
JUNIOR CLERK**

Employee No. : 013

Address:

D/o. Vijayanathan N.  
Tholanur P.O., Palakkad - 678 722

Mobile : 9207288963

Election ID Card : ZLD1639129

Aadhar No. : 3697 6084 1052

PAN No. : CCAPT7357P

Blood Group : O+ve

Date of Birth : 30.09.1998

Date of Joining : 19.10.2020

Signature of Card Holder

Issuing Authority



**THE KOTTAYI SERVICE  
CO-OPERATIVE BANK  
LTD. No. F. 1223**

Kottayi (P.O), Palakkad Dist.- 678 572

Ph: 04922 - 285 225, 956 2285 225. E-mail : kottayiscb@yahoo.in



**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**

No. KILA/2022/1012/HQ

21/11/2022

Dear applicant,

Sub: KILA - Selection of “**LSGI DCAT Intern (in the capacity of Project Associate)**” on contract basis - Offer of engagement \_issued-  
reg

Ref: Notification No. 2022/6983/HQ dated 31/10/2022

With reference to the above, we are pleased to offer you, the position of **LSGI DCAT Intern (in the capacity of Project Associate)** on a consultancy basis on a consolidated monthly remuneration of **Rs. 15,000/-** (with travel expenses at Rs. 1500 per month) based on the following terms and conditions.

1. You will be engaged as **LSGI DCAT Intern** on a consultancy basis from **01-12-2022 to 28-02-2023**.
2. This engagement is liable to serve any gramapanchayat or block in **Kottayam** and is liable to be posted /transferred to any district of Kerala as per requirement.
3. You should produce all the certificates in original regarding Date of Birth, Educational Qualification, Experience, Bank Passbook, PAN Card, Community (if any), etc., at the time of reporting for duty and a self-attested copy of all required documents shall be submitted to the concerned authority.
4. KILA does not guarantee the allotment of quarters/accommodation facilities for you.
5. In case of any breach of trust or misconduct, your engagement shall be terminated without notice.
6. Confirmation of your acceptance shall be intimated to this office by sending a signed copy of this offer letter on or before **22/11/2022 at 3.00 PM** by a return email. In case of non-receipt of the confirmation, it shall be taken as non-acceptance of the offer and the next person from the rank list shall be considered.

We are looking forward to welcoming you to the Project Team.



Director General



**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**

With the signature below, I accept the offer of engagement as “**LSGI DCAT Intern (in the capacity of Project Associate)**” on a Consultancy basis in the KILA DCAT project.

-----

Name

-----

Signature

Date:



A handwritten signature in green ink, appearing to be "Raj".

PRINCIPAL  
GOVT. COLLEGE  
CHITTUR



**MORAYUR SERVICE CO-OPERATIVE BANK LTD; No. D 1938**  
**PO.MORAYUR-673642,MALAPPURAM DT.**

Ref:-

Date:.....

**പ്രസിഡന്റിന്റെ നടപടികൾ**

(ഹാജർ: മൊയ്തീൻകുട്ടി എം (പ്രസിഡന്റ്)

നമ്പർ: 05/22

തീയതി: 26/10/2022

വിഷയം: നിയമനം:- ജൂനിയർ ക്ലർക്ക്/കാഷ്യർ എസ്.സി/എസ്.റ്റി തസ്തികയിൽ നിയമനം നടത്തി കൊണ്ടുള്ള ഉത്തരവ്

സൂചന: ബാങ്ക് ഭരണ സമിതിയുടെ 17/10/2022 ലെ 1ാം നമ്പർ തീരുമാനം

സൂചനയിലെ തീരുമാനത്തിന്റെ അടിസ്ഥാനത്തിൽ ബാങ്കിൽ നിലവിൽ ഒഴിവുള്ള ഒരു ജൂനിയർ ക്ലർക്ക്/കാഷ്യർ എസ്.സി/എസ്.റ്റി തസ്തികയിൽ റാങ്ക് ലിസ്റ്റിലെ നാലാം റാങ്കുകാരിയായ ശ്രീമതി സുമി. എസ്സ്. ചന്ദനപ്പറമ്പ്, പേരുംകോട്, ചിറ്റൂർ പി.ഒ, പാലക്കാട് - 678101 (രജിസ്റ്റർ നമ്പർ : 22127) എന്നയാളെ 14270-37880 രൂപ ശമ്പള സ്കെയിലിൽ നിയമിച്ചു കൊണ്ട് ഇതിനാൽ ഉത്തരവാകുന്നു.

ശ്രീമതി സുമി. എസ്സ് യുടെ നിയമനം താൽക്കാലികമായിരിക്കുന്നതും തുടർച്ചയായ രണ്ട് വർഷത്തെ സേവനത്തിനകം ഒരു വർഷത്തെ ഡ്യൂട്ടിക്കാലം പ്രൊബേഷൻ തൃപ്തികരമായി പൂർത്തിയാക്കുന്ന മുറയ്ക്ക് നിയമനം സ്ഥിരപ്പെടുത്തുന്നതുമാണ്.

ശ്രീമതി <sup>സുമി. എസ്</sup> ~~സുമി. എസ്~~ 15 ദിവസത്തിനകം ജോലിക്ക് ഹാജരാകേണ്ടതും തദവസരത്തിൽ 10000 രൂപ ക്യാഷ് സെക്യൂരിറ്റി അടവാകേണ്ടതുമാണ്.

*M. Moideer Kutty*  
പ്രസിഡന്റ്

**President**  
MORAYUR SERVICE CO-OPERATIVE  
BANK LTD. NO. D.1938 MORAYUR

ശ്രീമതി സുമി. എസ്സ്.  
D/O എൻ സുബ്രഹ്മണ്യൻ  
ചന്ദനപ്പറമ്പ്, പേരുംകോട്,  
ചിറ്റൂർ പി.ഒ, പാലക്കാട് - 678101

- പകർപ്പ്**
- 1) സെക്രട്ടറി
  - 2) ഡ്രോങ്ക് ഫയൽ
  - 3) CSEB



*Raj*  
**PRINCIPAL**  
**GOVT. COLLEGE**  
**CHITTUR**



OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME-TAX  
KARNATAKA AND GOA REGION, BENGALURU  
Central Revenue Building, No.1, Queen's Road, Bengaluru-560001  
email-id : bangalore.dcit.hq.pccit@incometax.gov.in

F.No.205(10)/MTS/2022-23/Pr.CCIT/480

Dated: 22/11/2022

**APPOINTMENT ORDER**

Shri/Smt/Ms. **YASHNA M**, bearing Roll Number: **9205009646** has been nominated by the Staff Selection Commission/CBDT for appointment as **MULTI TASKING STAFF** in Karnataka & Goa Region. He/She is appointed to officiate as Multi Tasking Staff in the minimum pay in the first cell of **Level-1** of the Pay Matrix plus such allowances as may be sanctioned by the Government of India from time to time subject to terms and conditions enclosed herewith, with effect from the date of joining the post and until further orders. His/her appointment is governed by the terms and conditions specified in this order. With the approval of Principal Chief Commissioner of Income Tax, Karnataka & Goa Region, Bengaluru Shri/Smt/Ms. **YASHNA M** is posted in the Office of the **ADDL.CIT/JCIT,RNG-7(1),BENGALURU stationed at (BENGALURU)** with effect from the date he/she reports for duty and until further orders:

2. The appointee should report for duty in the office mentioned above **within three weeks from the date of service of this order**, failing which his/her appointment will be treated as cancelled and he/she will not be permitted to join unless specifically permitted to do so.

  
(**AMRIT RAJ SINGH**)

Joint Commissioner of Income Tax (HQ)(Admn.)  
O/o Pr. Chief Commissioner of Income Tax,  
Karnataka & Goa Region, Bengaluru.

Encl : Terms and Conditions

To,  
YASHNA M,  
8/46, KOUSSTHUBHAM, HO THAZHE  
POKKANTHODE, EDUPPUKULAM PO PALAKKAD,  
KERALA-678556





**PRINCIPAL  
GOVT. COLLEGE  
CHITTUR**

Copy to : The CCIT/DGIT concerned.  
: The Pr.CIT/Pr.DIT/CIT/DIT concerned.  
: The Head of Office concerned.  
: The Office of Posting concerned.  
: The DDOs concerned.  
: The Addl.CIT(HQ)(Vig.), O/o Pr. CCIT, Bengaluru.  
: The ZAO, CBDT, Bengaluru / Hubballi / Panaji / FPU Concerned.  
: PF / File.





Website: www.keralapsc.gov.in

E-mail: doidk.psc@kerala.gov.in  
Telephone No.04868-272359

**KERALA PUBLIC SERVICE COMMISSION  
DISTRICT OFFICE: IDUKKI**

No. IDB (3) 2895/17

Place: Kattappana  
Date: 25.06.2022

From

The District Officer,  
K.P.S.C. District Office,  
Idukki.

To

**9.SARADHADEVI K**

Sir,

Sub :- Advice for appointment as **U P School Assistant (Tamil Medium)** on R 25,200-54,000/-  
(Pre-revised) in the **General Education Department** in Idukki District.

You are informed that you have been advised for recruitment as **U P School Assistant (Tamil Medium)** on R 25,200-54,000/- (Pre-revised) in the **General Education Department** in **Reservation Turn**. The selection is subject to the Rules 3 (c) and 10 (b) of the Kerala State and Subordinate Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,

For District Officer

- S.B. :- (1) If posting orders are not received from the above Department/Institution within a period of three months from the date of this advice letter, the fact may be intimated to this office.
- (2) The advice of the candidate is subject to the final orders regarding "KTET" qualifications in OP (KAT)179/2016, result of OP(KAT 459/18 and OP KAT 79/19 and the further orders of the Government.
- (3) You are directed to produce advice original memo before the appointing authority at the time of joining duty.



PRINCIPAL  
GOVT. COLLEGE  
CHITTUR



ഇടുക്കി വിദ്യാഭ്യാസ ഭവനങ്ങളുടെ നിലവിലെ അവസ്ഥ (പ്രൊഫിറ്റ് ബ്ലിന്റ് കെ.)

വിഷയം - ഡി.വി. വിവരങ്ങൾ - യു.പി.എസ്.ടി (തമിഴ്) തസ്തികയിലെ നിയമനം - അംഗീകൃത പ്രവേശിപ്പിക്കുന്നതിന് സംബന്ധിച്ച്.

വായന - കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഇടുക്കി ജില്ലാ ആഫീസറുടെ 25.06.2022 തീയതിയിലെ ഐ.ഡി.ബി (3)2895/17 നമ്പർ നിയമന ശുപാർശ കത്ത്.

ഉത്തരവ് നം. DDEIDK/2567/2022-A2 തീയതി 17-09-2022

ഉദ്യോഗാർത്ഥിമാരുടെ വകയിൽ ഇടുക്കി ജില്ലയിൽ 25200-54000 ശമ്പള തസ്തികയിൽ (യു.പി.എസ്.ടി തമിഴ്) തസ്തികയിൽ നിയമിക്കപ്പെടുന്നതിനായി അധികൃതർ പ്രവേശന പ്രകാരം കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ ഇടുക്കി ജില്ലാ ആഫീസർ ശുപാർശ ചെയ്ത താഴെ പറയുന്ന ഉദ്യോഗാർത്ഥികളെ അവരുടെ പേരിന് തുടർ കേൾക്കപ്പെട്ട സ്റ്റാൾ/ആഫീസുകളിലേക്ക് താഴെ പറയുന്ന വിവരങ്ങൾ വിവരമായി നിയമിച്ച് ഉത്തരവാകുന്നു.

1. ശുപാർശ ചെയ്ത ഉദ്യോഗാർത്ഥികൾക്ക് സ്റ്റാൾ/ആഫീസിൽ അംഗീകൃത പ്രവേശിപ്പിക്കുന്ന സമയത്ത് സ്ഥാപന മേധാവി ഉന്നതതല താഴെപ്പറയുന്ന രേഖകളുടെ അസ്സൽ ഹാജരാക്കേണ്ടതാണ്. സ്ഥാപന മേധാവികൾ ടി രേഖകൾ പരിശോധിച്ച് എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ ശ്രദ്ധയിൽപ്പെടുന്നപക്ഷം ഉദ്യോഗാർത്ഥികളെ യാതൊരു കാരണ വശാലും അംഗീകൃത പ്രവേശിപ്പിക്കാൻ പാടില്ലാത്തതും പ്രസ്തുത വിവരം ഈ ആഫീസിലേക്ക് റിപ്പോർട്ട് ചെയ്യേണ്ടതുമാണ്.

എ) വിദ്യാഭ്യാസ യോഗ്യത, ജനന തീയതി, അതി എന്തിന് വ തെളിയിക്കുന്നതിനുള്ള രേഖകളുടെ അസ്സൽ.

ബി) സിവിൽ സർവ്വീസിൽ കറയാത്ത റാങ്കിലുള്ള ഐ.ഡി.ബി ആഫീസർ സമീപ കാലത്ത് നൽകിയ നിലവിൽ ഹാജരയിലുള്ള ശാരീരിക ക്ഷമതാ സർട്ടിഫിക്കറ്റ്.

സി) ഉദ്യോഗാർത്ഥി നിലവിൽ അംഗീകൃത ഇല്ലാത്തതിൽ ടി സ്ഥാപന മേധാവിയുടെ വിട്ടുതൽ സർട്ടിഫിക്കറ്റും, അംഗീകൃത ഇല്ലാത്തതിൽ ആയത് സംബന്ധിച്ച സത്യപ്രസ്താവനയും അംഗീകൃത പ്രവേശിപ്പിക്കുന്നതിന് ഉന്നതമായി നൽകേണ്ടതാണ്.

2. ഉദ്യോഗാർത്ഥിയെ അംഗീകൃത പ്രവേശിപ്പിക്കാൻ അനുവദിക്കുന്നതിന് മുമ്പ് ടിയാൾ തന്നെയാണ് ഉദ്യോഗാർത്ഥിയെ സ്ഥാപന മേധാവി ഉറപ്പ് വരുത്തേണ്ടതാണ്. അതിലൊഴുതായി ഉദ്യോഗാർത്ഥി അതിരൂപ സമയത്ത് ഹാജരാക്കിയ തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റും ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്ന തിരിച്ചറിയൽ രേഖയിൽ മോശം പരിഷ്കരിക്കുന്നതിന് താഴെയായിട്ടുള്ള സത്യപ്രസ്താവനയിൽ ഉദ്യോഗാർത്ഥി ഒപ്പ് രേഖപ്പെടുത്തിയിട്ടുണ്ട്. മോശം, തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റും സ്ഥാപന മേധാവി പരിശോധിക്കേണ്ടതും, ആയത് തിരിച്ചറിയൽ സർട്ടിഫിക്കറ്റിൽ സ്ഥാപന മേധാവിയുടെ രേഖപ്പെടുത്തേണ്ടതുമാണ്. മേൽ കാര്യങ്ങളിൽ എന്തെങ്കിലും പൊരുത്തക്കേടുകൾ കണ്ടെത്തിയാൽ ഉദ്യോഗാർത്ഥിയെ അംഗീകൃത പ്രവേശിപ്പിക്കുന്നതിന് അനുവദിക്കാ തിരിക്കുകയും, ടി വിവരം ഈ ആഫീസിലേക്ക് യഥാസമയം



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പുനർ നിർമ്മാണം നടത്തുന്നതായിരിക്കും.

11. ടി ഉത്തരവ് തികച്ചും താൽക്കാലികവും വകുപ്പിലെ സ്ഥലംമാറ്റത്തിന് അപേക്ഷകൾ പരിഗണിക്കുന്ന സമയത്ത് ഉദ്യോഗാർത്ഥിയെ നിയമിച്ച സ്റ്റാഫ്/ആഫീസിലെ സിനിയർ അപേക്ഷകരുടെയിൽ ഉദ്യോഗാർത്ഥിയെ സ്ഥലംമാറ്റത്തിന് വിധേയമാക്കുന്നതാണ്.
12. ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിച്ച് തൊഴിലുകൾ തന്നെ സേവനം പുസ്തകം ആരംഭിക്കേണ്ടതും, സേവനം പുസ്തകത്തിൽ പേര്, മേൽവിലാസം, വിലയടയാളം ഒപ്പ് തിരിച്ചറിയാൻ മേഖല ഏജൻസി ഉൾപ്പെടുന്ന പേജുകൾ സ്ഥാപനം ജോലി മേഖലയിൽ വച്ച് ഈ ആഫീസിലേക്ക് നൽകേണ്ടതുമാണ് ( സേവനം പുസ്തകത്തിൽ മുതൽ 4 വരെ പേജുകളുടെയും 15-10 പേജിന്റെയും പകർപ്പ് പ്രാഥമപ്രധാനകളെ അസ്സൽ മേഖലയിലും സീലുകളോടും കൂടി ).
13. 15.11.16 ലെ സർക്കാർ ഉത്തരവ് നമ്പർ 17/16/ധനകാര്യം-ലെ നിർദ്ദേശ പ്രകാരം നിയമനം ചെയ്ത ഉദ്യോഗാർത്ഥി ജോലിയിൽ പ്രവേശിക്കുന്ന സമയത്ത് ടിയാന്റെ തിരഞ്ഞെടുപ്പ് സമാവേശപാലം വസ്തുക്കൾ സംബന്ധിച്ച വിവരം നിശ്ചിത പ്രൊഫോർമിൽ സർവ്വീസ് പുസ്തകത്തിൽ രേഖപ്പെടുത്തേണ്ടതാണ്.
14. ടിയാന്റെ നിയമനം കെ-ടെറ്റ് യോഗ്യത സംബന്ധിച്ച ഫയൽ കയ്യിട്ടുള്ള മ.പി.(കെ.എ.റ്റി.) 174/16-ന്റെ അനുഭവ ഉത്തരവിന്റെയും മറ്റ് ഗവൺമെന്റിന്റെ ഉത്തരവുകളുടെയും അടിസ്ഥാനത്തിലായിരിക്കും.

ക്രമ നമ്പർ	പി.എസ്.സി. നിയമനം ചെയ്ത ഉദ്യോഗാർത്ഥിയുടെ പേര്	പേരും ഉദ്യോഗാർത്ഥിയുടെ മേൽ വിലാസവും	ജനന തീയതി	വിദ്യാഭ്യാസ യോഗ്യത	നിയമിച്ച സ്റ്റാഫ്/ ജോലി/ മേഖല	സംരക്ഷണ വിഭാഗത്തിൽ ഉൾപ്പെടുന്ന ജോലി മേഖല ഏജൻസി
1	1	SANDRA RAJ T 2J COLONY, RPL, KULATHUPUZHA, KOOVANKADU P.O KOLLAM-691310	08.05.1984	1) SSLC 2) Plus 2(Science) 3) TTC (TAMIL) General 4) KTET-Category II (For UP)	GLPS Karthikanal	O / C Turn
2	2	<u>Communication Address</u> HASEENA J PALLIMEDU,	04.10.1995	1) SSLC 2) Plus 2 (Science) 3) Diploma in	GHS Yellappetty	Reservation Turn



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		ATH CODE PALAKKAD-678554 Permanent Address PALLESTREET ATH CODE PALAKKAD-678554	Education 4) KTET-Category I (For UP)		
3	3	MOHANA N 203/4B OLLIVAMPOTTA NALLEPILLY P O PALAKKAD-678553	05.02.1988 1) SSLC 2) Plus 2(Humanities) 3) B A (Tamil) 4) B.Ed (Tamil) 5) NET-Arts (Tamil)	GLPS Letcherai	O C Turn
4	4	Communication Address PRADEEP KUMAR P SANKARI NVAS KARAKARAKALAM, GANCHINAGAR PALAKKAD-678554 Permanent Address: KARAMPOTTA NVAS KOZHUNJAMPARA PALAKKAD-678555	09.04.1983 1) SSLC 2) Plus 2(Commerce) 3) B A (Tamil) 4) B.Ed (Tamil) 5) NET-Arts (Tamil)	GHS Yelappetty	O C Turn
5	5	PRYADARSHINI 329 OLLIVAMPOTTA NALLEPILLY(PO), PALAKKAD-678553	04.02.1989 1) SSLC 2) Plus 2 (Science) 3) B A (Tamil) 4) B.Ed (Tamil) 5) NET-Arts (Tamil)	GVHSS Munnar	OC Turn
6	6	ISATHYA V NELLIMALAI ESTATE VANDIPERYAR IXUKKI-685633	11.06.1985 1) SSLC 2) Plus 2(Humanities) 3) B A (Tamil) 4) B.Ed (Tamil)	GHS Pambur	O C Turn



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			5) Set Arts (Tamil)			
7	7	SHYMI U KUNNAKKAD HOUSE NEAR P H S PARALI PALAKKAD.	11.10.1988	1) SSLC 2) Plus 2 (Science) 3) B A (Tamil) 4) B.Ed (Tamil) 5) K-TET - Category III (For HS) 6) NET - Arts Tamil	GHS Chemmanur	Reservation Turn
6	6	SREE MURUGHAN D 706 MANJUMALAI UPPER DIVISION VANDIPERIYAR DUKKI-685533	25.05.1988	1) SSLC 2) Plus 2 (Humanities) 3) TTC (Tamil) 4) KTET-Category (For LP) 5) KTET-Category (For UP)	GHS Anakkara	O.C Turn
9	9	SARADHADEVI K 127/3 AMMANCOLOONY, SRAMBY MEENAKSHIPURAM P O PALAKKAD-678533	20.05.1991	1) SSLC 2) Plus 2 (humanities) 3) BA Tamil 4) BEd Tamil 5) SET- Arts Tamil	GHS Yellappetty	Reservation Turn
10	10	KALAVANI S B/224 VADAKKATHARA CHITTUR PALAKKAD-678101	22.02.1992	1) SSLC 2) Plus 2 (Science) 3) B A Tamil 4) B.Ed Tamil 5) NET - Arts Tamil	GHS Anakkara	Reservation Turn
11	11	RAVIATHUL BASARIYA A A S MANZIL 16/181 VELLARANKADAVU	28.05.1992	1) SSLC 2) Plus 2 (Science) 3) TTC Tamil	GHS Vagavari	Reservation Turn



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		MUTHALAMADA PALAKKAD-678607		1) KTET - Category II (For L.P)		
12	12	VASANTHA M HARIBHARAN NIVAS PAMBANAR P O IDUKKI-685531	10.02.1980	1) SSLC 2) Plus 2 (Commerce) 3) TTC Tamil 4) KTET - Category II (For L.P)	GHWRPS Kattadibhavala	O C Turn
13	13	YOVAN A LOWER DIVISION PERAVARAI ESTATE, MUNNAR IDUKKI-685612	11.09.1999	1) SSLC 2) Plus 2 (Science) 3) B A Tamil 4) B.Ed.Tamil 5) NET - Arts Tamil	GPS Gudalur	O C Turn
14	14	<u>Communication Address</u> DASY RANI E RAJ BHAVAN HOUSE NO:12B, PEECHANIKKADU, PULIYANAM(PO) ANGAMALLY, ALUVA ERNAKULAM-683572 <u>Permanent Address</u> 147XVIII NADIAR SOUTH DIVISION IDUKKI-685612	19.01.1990	1) SSLC 2) Plus 2 (Science) 3) TTC Tamil 4) BA Tamil 5) BEd Tamil 6) KTET - Category III (For HS)	GPS Letchmi	Reservation Turn
15	15	RAJESWARI R DHARMAVALI ESTATE VANDIPERSYAR ARNAKKAL IDUKKI-685533	19.05.1976	1) SSLC 2) Plus 2 (Science) 3) Diploma in Education 4) KTET - Category II (For L.P)	GHSS Pambanar	O C Turn



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16	10	DEEPA M MANJUMALAI ATTORAM FACTORYDIVISION VANDIPERIYAR IDUKKI-685533	01.12.1988	1) SSLC 2) Plus 2 (Commerce) 3) TTC (Tamil) General 4) KTET-Category II (For UP)	GHS Pambarar	Reservation Turn
17	17	<u>Communication Address</u> MUTHUKUMAR R SUMATHI BHAVAN VENGANNA NELLIMOODU P. O THIRUVANANTH APURAM-695224 <u>Permanent Address</u> THOPPIYANKULAM VANAMPATTU TAMILNADU VANAMPATTU P. O. PIN-607204	31.03.1981	1) SSLC 2) VHSE 3) TTC (Tamil) General 4) KTET-Category I (For LP)	GHS Parathode	O.C Turn
18	18	VIMALA V 15/90 ERUMANKULAM ELIPARA KOZHIPARA POST. PALAKKAD-678557	07.08.1988	1) SSLC 2) Plus 2(Humanities) 3) BA (Tamil) 4) BEd - Tamil 5) KTET-Category III (For HS)	GHS Sothuparai	Reservation Turn 1. 2.
19	19	<u>Communication Address</u> GOWTHAMY G 243 SUNDARI HOUSE PEERUMADE PAMBANAR P. O IDUKKI-685531	15.04.1981	1) SSLC 2) Plus 2 (Humanities) 3) TTC (TAMIL) General 4) KTET-Category II (For UP)	GHS Pambarar	O.C Turn



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		Present Address			
		KAFE. IVVAS DEEPAKELAM PUTHIVAL LAKSHMEER, P O PERIYAR KULPO-685501			
20	20	JAGARY DANIEL B KALADAKA KARCEKKA VALIYAPLANKALAVILA ARALLUMWOODU P O VAZHIMURULL TRIVANDRUM-685123	27.05.2007	1) SSLC 2) Plus 2 (Commerce) 3) TTC (TAMIL) 4) KTET-Category I (For UP)	GHS Chinnara Regulatory Tamil
21	21	LINA M B/E MOOLAKKADA, VANNAMADA PALAKKAD-676555	14.01.1987	1) SSLC 2) Plus 2 (Science) 3) BA Tamil 4) BEd Tamil 5) KTET-Category III (For HS) 6) SET - Arts (Tamil)	GHS Anakkara O C Tamil
22	22	MANIMEGHALAI B GUNDUMALAI ESTATE SOTHEPARAI TOP DIVISIO MUNNARPO KULPO-685612	14.05.1989	1) SSLC 2) Plus 2 (Science) 3) TTC (Tamil) 4) KTET-Category I (For UP) 5) CTET	GHS Anakkara O C Tamil
23	23	CHANDRAN C STERNA BHAVAN MARAYOOR KULPO-685501	28.04.1977	1) SSLC 2) Plus 2 (Commerce) 3) TTC (Tamil) 4) KTET-Category I (For UP)	GHS Sathupara Regulatory Tamil



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24	24	MURUKESH KUMAR A PADMA NIVAS NEHRUNAGAR, NATTUKKAL POST PALAKKAD-678554	27.05.1987	1) SSLC 2) Plus 2 (Commerce) 3) TTC (Tamil) 4) KTET-Category I (For LP)	GHS Chenduvani	G.C. Turn
25	25	KALAIARASI C 157/17WAFD MUNNAR IDUKKI-685012	16.01.1982	1) SSLC 2) Plus 2 (Science) 3) BA Tamil 4) BEd Tamil 5) KTET -Category II (For HS)	GHS Devikulam	O.C. Turn
26	26	RAMESH G KODUVAKARANAM II DIVISION PEERMADE LAKSHMICOIL IDUKKI-685531	07.05.1983	1) SSLC 2) Plus 2 (Commerce) 3) B.A (Tamil) 4) B.Ed (Tamil) 5) KTET-Category II (For LP)	GHS Pambarur	O.C. Turn
27	27	KALIAMMAL M (252/5265) TATA TEA PUTHUKKAD DIVISION PALLIVASALI(ESTATE) MUNNAR POST IDUKKI-685612	18.05.1983	1) SSLC 2) Plus 2 (Science) 3) TTC (Tamil) 4) KTET-Category I (For LP)	GUPS Vandiperiyar	Resignation Turn
28	28	<u>Communication Address</u> SABEER KHAN S 18/194 SAHANA MANZIL, KARUVAPPARA, KOZHINJAMPARA(P.O.), PALAKKAD-678555	20.12.1987	1) SSLC 2) VISE 3) B.A (Tamil) 4) B.Ed (Tamil) 5) NET-Arts (Tamil)	GUPS Eapara	Resignation Turn



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V159560/2022

		<u>Permanent Address</u> XV236 KARUVAPPARA KOZHIJAMPARA(PO), PALAKKAD-678555				
29	29	SREEDevi M KANNIMALLY ESTATE DINETHI DIVEETHA MENNAR ENLAKO-688992	09.12.2005	1) BSEIC 2) Plus 2 (Commerce) 3) B.A (Hons) 4) B.Ed (Tamil) 5) VJEEF-Category (WF of HS)	GUPS Kalar	O C Turn

Signed by  
Bindhu.k

Date: 17-09-2022 13:34:25



വിദ്യാഭ്യാസ ഉപഡയറക്ടർ,

ഇടുക്കി.

ബന്ധപ്പെട്ട വ്യക്തികൾക്ക് (അഭിജ്ഞാതർക്ക് എഡി)

പരിശീലനം

1. ബന്ധപ്പെട്ട ഹെഡ്ക്വാര്ട്ടർമാർക്ക്.

(15.11.16 ലെ 171/16/ഫിൻ ഉത്തരവിലെ നിർദ്ദേശ പ്രകാരം നിയമനം ലഭിച്ചയാളുടെ വസ്തുവകകൾ സംബന്ധിച്ച വിവരം നിരീക്ഷിക്കുന്ന പ്രൊഫോഫർമാർക്ക് സഹായകപ്പെടുത്തി സർവ്വീസ് പുനഃക്രമീകരണത്തിൽ പങ്കെടുക്കണമെന്നു)

2. ബന്ധപ്പെട്ട ജില്ലാ ഉപജില്ലാ വിദ്യാഭ്യാസ ഓഫീസർമാർക്ക്.

3. സൂക്ഷിപ്പ് ഫയൽ.



*Handwritten signature in green ink.*

PRINCIPAL  
GOVT. COLLEGE  
CHITTUR