

60



CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT SZ-1 HQRS CHENNAI
CISF SZ-1 HQrs Chennai
D Block, Rajaji Bhawan
Basant Nagar, Chennai
Tamil Nadu-600096

E-32817/Recst/SSC CT(GD)-2021/SZ-1 (RRC)/2022- 1313

Dated:11-11-2022

To,

No. 9212022102
AJITH KRISHNAN

puthanthodi house anikode kariyankode po
Distri- PALAKKAD, State- KERALA, PIN-
678572.

Subject-RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE ;
OFFER OF APPOINTMENT

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for appointment as Constable/GD in CISF on the following terms and conditions:-

- i. You will draw the pay in the Pay Matrix Level-3, Rs.21700-69100.
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC BHILAI
CISF RTC BHILAI, POST- UTAL, DURG, CHHATTISGARH
Nearest Airport:- RAIPUR
Nearest railway station:- DURG
Nearest bus Depot:- UATAI

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.
- ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National security.
- x. In case you belong to SC/ST category your appointment will be subject to the Caste/Tribe certificates being verified through the proper channels and if the verification reveals that your claim to belong to Scheduled Caste or Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
- xi. In case you belong to OBC category, you are required to submit the original OBC Certificate. In addition



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GOVT. COLLEGE
CHITTUR

No. 836/RA/CT(GD)SSC/FTR BGLR/22/ 4449-52 Dated, the 22nd Nov' 2022.

ROLL NO.9212000261
AKSHAY T
S/O THANKAVELU B
MAPPETTY, O, THENARI
VILL-ELAPPULLY2
PO-ELAPPULLY
TEH & DISTT-PALAKKAD
KERALA-678622,

**OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GD) IN BSF THROUGH
SSC- 2021**

Refer your application for the post of **CONSTABLE (GD)** in Border Security Force and consequent upon qualifying the prescribed recruitment tests for the above post, I am directed to inform that you have been provisionally selected for the post of **CONSTABLE (GD)** in BSF in the Pay Matrix Level-3, Pay Scale of Rs. 21,700-69,100/- of 7th CPC (Revised Structure) and other allowances admissible from time to time.

2. Your appointment to the above post is subject to the following terms and conditions:

- (a) The appointment is 'PROVISIONAL' till receipt of a "no adverse" character and antecedents verification report from the concerned Civil Authorities. In the event of receipt of any adverse report from the Civil Authorities your services will be terminated immediately without any prior notice.
- (b) You will be governed by the provisions of BSF Act-1968 and BSF Rules-1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.
- (c) Initially you will be on probation for a period of two years, which may be extended by the appointing authority for such further period or periods not exceeding one year, for reasons to be recorded in writing. During the period of probation, if the appointing authority considers that you are not likely to become an efficient member of the Force due to any reason, your services can be terminated without assigning any reasons or without any advance notice.
- (d) The post is temporary but likely to be made permanent in due course. In case the temporarily post is abolished, your services shall be terminated without assigning any reason.
- (e) If you tender resignation from service within a period of 10 years for reasons other than accepting a job under Central or State Government for which cadre clearance has been granted, your resignation may be accepted only after you refund to the Government training cost or 3 months' pay and allowances last drawn by you or if you have not completed three months service, on the basis of pay and allowances to which you are entitled in the month which you tender your resignation, whichever is higher.

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- (f) In addition to admissible pay allowances, you will be entitled to free Govt accommodation/ HRA, Uniform Allowances (annually) and Ration Money Allowances, etc as per admissibility from time to time.
3. You will be required to produce following **original documents** along with a photocopy of each duly self-attested at the time of joining in BSF:-
- (a) Character certificate from two Gazetted Officers as per **specimen** attached to this letter.
 - (b) Certificate of all education and other technical qualifications.
 - (c) Matriculation or equivalent certificate as proof of age.
 - (d) Original Domicile Certificate (Preferably Electronic certificate) issued or countersigned by an officer not below Tehsildar or SDO/SDM of the area where you originally reside.
 - (e) Original Scheduled Caste (SC), Scheduled Tribe(ST) or Other Backward Classes (OBC) certificate (Preferably Electronic Certificate) issued by notified Competent Authority in the prescribed format.
 - (f) 06 copies of recent colour passport size photographs of candidate and 02 copies of joint recent colour photographs with spouse, if married.
 - (g) Candidate's copy of PST/PET & Medical documents.
 - (h) A Saving Bank account in your name be opened in the State Bank of India located in your locality/District after completion of Know Your Customer (KYC) formalities and should be in possession of ATM Card/Cheque Book and front page of your saving bank account (in SBI) alongwith cancelled cheque while reporting for crediting your salary in the SB account on appointment.
 - (k) Copies of PAN Card & Aadhar Card etc.
4. You will not be entitled for any TA/DA on joining your first appointment.
5. The offer of appointment is further subject to: -
- (i) "Provisions of Rules-7 of BSF Rules-1969 which envisages that a person who has entered into or contracted a marriage with a person having spouse living or who having a spouse living has entered into or contracted a marriage with any person shall not be eligible for appointment in the Force".
 - (ii) Taking of on oath of allegiance/faithfulness to the constitution of India (or making a solemn affirmation to that effect in the prescribed form).
(In case, any of above conditions are not fulfilled, the Department will not entertain any claim for damages and other losses suffered by you).



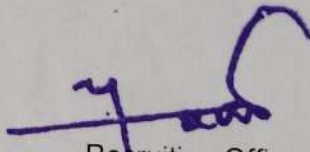
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Contd...P/3

6. You will be put through the prescribed Basic Training in a BSF Training Centre. Failure in Basic Training shall render you unfit for further retention in the Force.
7. You shall be liable to serve in any part of India or aboard.
8. The appointment is provisional and subject to conditions mentioned above and your character and antecedents, education and the Caste/Tribe/OBC certificates being verified through proper channel. If the verification reveals that any of your claim/information is false, your services can be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Panel Code/BSF Act or any other law.
9. You will be entitled to the pensionary benefits as per new restructured **DEFINED CONTRIBUTORY PENSION SYSTEM** applicable for the entrants to be Central Government Service from Jan '2004. Therefore, you would make monthly contribution @ 10% of the Basic Pay and DA towards the new pension system from the date of appointment.
10. If you accept this offer of appointment, you may report at **FTR HQ (Spl Ops) BSF Bangalore campus near Air Force Station, Yelahanka, Bangalore, State – Karnataka, PIN - 560063 on 21st Dec' 2022 repeat 21st Dec 2022** for completion of appointment formalities and further duties failing which this offer of appointment would automatically lapse.
11. **Adm/Joining Instructions: -**
 - (a) You must be in possession of sufficient money to meet your day to day expenditure as getting of initial salary may take one or two months.
 - (b) You must carry seasonal clothing as well as civies, day-to-day personal use items and light bedding.
 - (c) The nearest Railway Station of **FTR HQ (Spl Ops) BSF Bangalore is KSR Bangalore, from KSR Bangalore Railway Station to FTR BSF Campus,** by road.
 - (d) Help line number of Help line number of Ftr HQ (Spl Ops) BSF Odisha at Bangalore is **080-28478411**.





Recruiting Officer
For IG Ftr HQ (Spl Ops)
BSF Odisha at Bangalore

Copy to: -

- 1) FHQ (Pers Dte – Rectt Sec) - for information please.
- 2) GD FTR HQ (Spl Ops) BSF Bangalore - for info
- 3) Dossier of the indivl
- 4) File




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Telephone/FAX No. 08028478411

Frontier HQ (Spl Ops)
Border Security Force,
PO: AFS Yelahanka
Bangalore-560063.

No. 423/Rectt-CT(GD)SSC-22/Ftr BGLR/23/5117-20

Dated the 28th Aug' 2023

To

ROLL NO.9212013593
ANIL P,
S/O PEETHAMBARAKSHAN A,
PUTHAN VEEDU PERUVEMBA POST,
PALAKKAD, KERALA-678531
MOBILE NO.9207613976
EMAIL ID-anilabi322@gmail.com**विषय:-सीमा सुरक्षा बल में आरक्षक(जीडी) पद के लिए चयन-2022**
Sub:- SELECTION FOR THE POST OF CT (GD) IN BSF - 2022

कर्मचारी चयन आयोग परीक्षा-2022 के माध्यम से केंद्रीय सशस्त्र पुलिस बल, असम रायफल, राष्ट्रीय अन्वेषण एजेंसी और सचिवालय सुरक्षा बल में आरक्षक (जीडी) के पद के लिए आपके द्वारा किए गए आवेदन और कर्मचारी चयन आयोग के दिनांक 20 अगस्त 2023 को घोषित परिणाम के संदर्भ में मुझे आपको सूचित करने का निर्देश हुआ है कि आपको सीमा सुरक्षा बल में आरक्षक (जीडी) के पद के लिए 7^{वें} केंद्रीय वेतन आयोग की संशोधित वेतन तालिका स्तर-3 अर्थात् रु. 21,700 से 69,100/- और केंद्र सरकार के कर्मचारियों को समय-समय पर स्वीकार्य अन्य भत्तों के साथ निम्नलिखित नियमों एवं शर्तों के अधीन अस्थाई रूप से नियुक्त किया गया है:-

With reference to your application for the post of **Constable (GD)** in CAPFs, AR, NIA, and SSF through SSC Examination-2022 and result declared by SSC on dated 20th Aug 2023, I am directed to inform you that you have been provisionally selected for the post of **Constable (GD)** in BSF in Revised Pay matrix Level-3 of 7th CPC i.e. Rs. 21,700 to 69,100/- and other allowances as admissible to Central Govt. employees from time to time subject to following terms and conditions:-

- (क) रिपोर्ट करने पर, प्रारम्भिक चिकित्सा परीक्षा और शामिल होने की तारीख के बीच की अवधि के दौरान हुई किसी भी बीमारी/विकलांगता/आकस्मिक चोट का पता लगाने/जांच करने के लिए, चिकित्सा अधिकारी द्वारा आपकी चिकित्सा जांच की जाएगी और 'फिट' पाए जाने पर ही आपको जॉइन करने की अनुमति दी जाएगी।
- (a) On reporting, you will be medically examined by Medical officer to detect/discover any disease/disability/accidental injury acquired during the intervening period of initial medical examination and date of joining and you will be allowed to join only on being found "FIT".
- (ख) आप सीमा सुरक्षा बल अधिनियम-1968 एवं सीमा सुरक्षा बल नियम- 1969 के समय-समय पर संशोधित प्रावधानों तथा समय-समय पर लागू केंद्र सरकार के अन्य आदेशों, नियमों और विनियमों के अधीन शासित होंगे।
- (b) You will be governed by the provisions of BSF Act 1968 and BSF Rules 1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.



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WEBSITE: www.keralapsc.gov.in



E-MAIL: kpsc.psc@kerala.gov.in

Telephone No: 0471-2447201

KERALA PUBLIC SERVICE COMMISSION

No. RIA(3) 2162/2023/GW

Thiruvananthapuram,

Dated: 11.03.2024

From

The Secretary,
Kerala Public Service Commission,
Thiruvananthapuram - 695 004.

To

91) Smt. ANUSREE A S

Sir,

Sub: - Advice for appointment as – **Woman Police Constable** (Women Police Battalion) on ₹ 31,100 - 66,800/- in the Police Department.

* * *

You are informed that you have been advised for recruitment as Woman Police Constable (Woman Police Battalion) on ₹ 31,100 – 66,800/- in the above Department in BC Turn. The selection is subject to Rules 3(c) and 10(b) of the Kerala State and Subordinate Service Rules – 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,

For Secretary,
Kerala Public Service Commission.

N.B:-

1. If posting orders are not received from the above Department within a period of 3 months from the date of this letter, the fact may be intimated to this office.

2. You are directed to Produce this Advice Memo before Appointing Authority at the time of Joining Duty and also at the time of Service Verification.



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NEW OXFORD PUBLIC SCHOOL

DATE: 07 - 04 - 2024

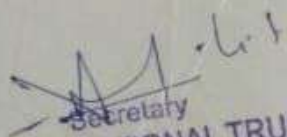
EXPERIENCE LETTER

TO THE CONCERNED AUTHORITY

This is to certify that **Ms. ARSHIA MURALIDHARAN** has been a part of our School and taught **ENGLISH** subject for 1 (One) year starting from **11 - 5 - 2023** till **7 - 4 - 2024**. During this tenure she has shown commendable skill in teaching.

Ms. ARSHIA MURALIDHARAN has been a wonderful teacher in our School who not only focused on teaching but also had created a special place for the student as well. We are very proud to have such dedicated teacher with us.

WE WISH HIM/ HER ALL THE BEST AND SUCCESS IN FUTURE ENDEAVORS.


Secretary
GRS EDUCATIONAL TRUST
SECRETARY

New Oxford Public School
Gangondanahalli, Lakshmipura Post,
Bangalore North - 562 162





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Gangondanahalli, Lakshmipura Panchayath, Bengaluru - 562 162
nops.info@gmail.com, newoxfordschool@gmail.com
Ph : 08861269922, Mob : +91 6361467099, 9845171177, 961-135-3832



JOIN INDIAN NAVY

Directorate of Manpower
Planning & Recruitment
C Wing, Sena Bhawan
HQ, MoD (Navy)
New Delhi - 110011

May 2023

**CALL LETTER FOR ENROLMENT IN THE INDIAN NAVY
AGNIVEER (SSR) 01/2023 BATCH**

Dear Devaprasad v s,

1. This is to inform you that you have been provisionally selected for recruitment in the Indian Navy for Agniveer (SSR) 01/2023 batch. Your enrolment will be subject to your clearing the documents verification & various tests (Screening, Entry Behavior test, medicals etc.) being conducted for the particular entry as applicable, on arrival at INS Chilka.
2. You are to report to the Recruiting Office, INS Chilka on 07 June 2023 at 08:00 hrs (AM).
3. You have been appointed against your registration number SKCKL06368.
4. Your present selection will stand cancelled and you will have no claim for enrolment in the Indian Navy, on any of the following grounds:
 - (a) If you are found medically unfit.
 - (b) In case you fail to report on the date and time mentioned at Para 2 of this letter.
 - (c) Failure to bring with you the documents/ items mentioned in the joining instructions.
 - (d) Particulars / Information uploaded or declared during application process not matching with original documents.
5. Please get your Pre-Enrollment police verification certificate completed, duly signed by police authority, and bring the same to INS Chilka. Candidates unable to produce valid and duly completed Police Verification Certificates shall be liable for rejection.
6. Your basic training at INS Chilka will cover the following:
 - (a) Academic and service subjects.
 - (b) Sports Activities.
 - (c) Outdoor training such as Parade Training, Sailing, Boat Pulling, Swimming, Cross-Country, Trekking, Firing etc.
 - (d) Service oriented activities including maintenance of equipment, living spaces, training areas etc.
7. You are liable to be discharged as 'unsuitable' if your progress or conduct is unsatisfactory in any field during probationary / training period, in accordance with Regulation 278 (4) of the Regulations for the Indian Navy Part III (Statutory).
8. Post enrolment during the period of training and thereafter, if certain diseases/ ailments are detected which were not detected during induction medical, you will be invalided out from the service through a Medical Board as per current orders.
9. During your training period and thereafter, you will be entitled to pay and allowances (as applicable under Agnipath scheme), entitled uniforms, food and accommodation. On completion of training you will be entitled to the laid down services and benefits as provided for, in the regulations as applicable for Agniveer entry. Your service conditions will be governed by current orders.

Warning against Impersonation

Candidates' identity will be verified using technological means and biometrics. If impersonation is detected, concerned candidates will be disqualified at any stage of selection, training or service and debarred from further selection opportunities. Also, candidates involved will be prosecuted under IPC Sections 420 (Cheating), 467 (Forgery of valuable security), 468 (forgery for cheating) and 471 (using genuine as forged).

NOTE:

1. This is a computer-generated report and does not require signature.
2. Please download the joining instructions for further action. The candidate is required to carry the downloaded copy for reporting at Chilka.



[Handwritten Signature]

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GOVT. COLLEGE
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December 29, 2023

To,

Ms. Divya V.
Pulicode House,
Alathur,
Palakkad- 678544

Dear **Ms. Divya V.**

With reference to the discussions we had with you on **December 15, 2023**, we are pleased to offer you an appointment in our company on the following terms and conditions:

1. Designation: **RND - Tier 1**
2. Salary details:
1. Your **CTC** will be **17993/-** (Rupees Seventeen Thousand Nine Hundred Ninety Three Only)
3. Reporting: You will be reporting to the **AGM - ICC**
4. Place of Work: You will be placed at **RndSoftech-274/4 Anna Private Industrial Estate, Vilankurichi, Post, and Coimbatore- 641035**. However, your services are transferable to any place in the country or abroad or to any of its associate or sister concern or its subsidiary, which may come up in the future at the sole discretion of the management.
4. Joining: The tentative date of joining will be **December 29, 2023**,
5. Training: You will be on training for a period of 5 months. The said training period will be extended further in case the same is considered necessary by the management. If your performance is considered satisfactory by the management you will be confirmed in the service of the company. Your services will be shifted internally to any process according to the requirements of the company from time to time.
6. Agreement: You will have to execute a service agreement with the company for 365 Days excluding the training period along with a Non-Disclosure Agreement.
7. You will not be eligible for any type of leave during your training period of 5 months.
8. This offer is valid for a time frame of 7 days from the date of issue. This offer will become invalid if any information provided by you is found to be untrue/incorrect.
9. Termination: Your services shall be terminated even during the training period of employment due to
A) Inefficiency non-satisfactory performance, B) Indiscipline/Misbehavior, C) If produced wrong/incorrect/false information.
10. Please sign and return duplicate copy of this letter through post or in person as of your acceptance of the terms and conditions mentioned herein on or before **December 29, 2023**,

For **RND Softech Private Limited**,

Assistant Manager - Talent Acquisition



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RND SOFTECH PRIVATE LIMITED

S.F.No : 274/4, Anna Private Industrial Estate, Vilankurichi Road, Coimbatore - 641 035, India.

Tel : +91 85264 44408, 85264 44409, CIN : U72200TZ1998PTC008407, GSTIN : 33AABCR4136Q125, IECN : 3899000099

Email : info@rndsoftech.com, Visit us at : www.rndsoftech.com



FWCloud Technologies Pvt. Ltd.

Urban Vault No.1498, 1F, 19th Main Road, Sector 4, Bangalore -560102

Privileged & Confidential

EMPLOYMENT AGREEMENT

This employment agreement ("**Agreement**") is entered into and shall come into effect on **01st April, 2024**, by and between:

FWCLOUD TECHNOLOGIES PRIVATE LIMITED, a company incorporated under the Applicable Laws of India and having its registered office at 1064, 1st Floor, 18th Main, 1st Phase, Stage 2, BTM Layout, Bengaluru, Karnataka – 560076, India (hereinafter referred to as the "**Company**", which expression shall, unless it be repugnant to the meaning or context thereof, be deemed to mean and include its successors-in-interest and permitted assigns), of the **FIRST PART**;

AND

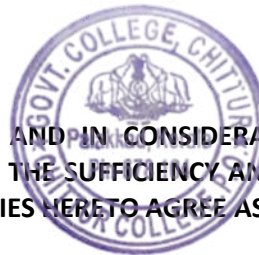
Gayathri Krishna V a citizen of India, hereinafter referred to as the "**Employee**", residing in **Kerala**, India which expression, unless repugnant to the context and meaning thereof mean and include his permitted assigns), of the **SECOND PART**.,

The Company and the Employee are hereinafter individually referred to "**Party**" and collectively referred to as "**Parties**" to this Agreement.

WHEREAS:

- A. The Company is engaged in the business of providing turnkey and holistic aerial data analytics solutions, either by itself or along with its partners for the Wind, Solar, Energy and Property markets.
- B. Considering the experience and expertise of **Gayathri Krishna V** based on the representations given by her in this regard, including, but not limited to, academic qualifications, background and professional capacity to carry out functional roles, the Company is desirous of **Gayathri Krishna V** as the **Data Analyst – Solar**.
- C. In light of the above, the Parties have agreed to enter into this Agreement to set out the terms and conditions governing a appointment.

NOW, THEREFORE, IN VIEW OF THE FOREGOING AND IN CONSIDERATION OF THE MUTUAL COVENANTS AND AGREEMENTS SET FORTH HEREIN, THE SUFFICIENCY AND ADEQUACY WHEREOF ARE HEREBY MUTUALLY ACKNOWLEDGED, THE PARTIES HERETO AGREE AS FOLLOWS:



PRINCIPAL
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FWCloud Technologies Pvt. Ltd.

Urban Vault No.1498, 1F, 19th Main Road, Sector 4, Bangalore -560102

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1. APPOINTMENT OF EMPLOYEE

1.1. You will be appointed in the position of **Data Analyst** and will be entrusted with the duties and responsibilities set out as per Job description.

1.2. The Employee shall be based at the Company's office in Bengaluru, India, but the Company may require the Employee to relocate to any of the Company's units, departments or the offices of the Company's affiliates, depending on business requirements. In such an event, the Employee's remuneration and other benefits shall be determined in accordance with the relevant policies of the Company in that work location.

1.3. The Employee may also at any time, at the discretion of the Company be seconded or transferred to any of the Company's subsidiaries, joint venture companies, or associate companies at any place to take up assignments or perform any other duties as may be assigned to her by the Company, and in which event, the Employee will be required to observe and comply with policies and regulations as enforced from time to time of the company she is seconded/ transferred to.

1.4.1 You will be on Probation of the company for a period of 06 months starting from the date of your joining. Company reserves the right to cut short or extend notice period based on performance and at the discretion of the management. If performance is found to be dissatisfactory the employer has authority to terminate the employment, for any reason without notice or cause. On performance being satisfactory the services will be confirmed.

2. REMUNERATION

2.1. As consideration for performing the functions, the Employee shall be entitled to a fixed annual remuneration, as more particularly described in **Schedule B**, payable in equal monthly installments, in arrears, subject to applicable taxes, on a pro-rated basis and from the period commencing the Effective Date and ending on the Termination Date. ("**Remuneration**").

2.2. Employee shall be entitled to a variable remuneration at..... total CTC per annum which will be paid subject to successful completion of the agreed upon objectives for the year subject to applicable taxes, on a pro-rated basis and from the period commencing the Effective Date and ending on the Termination Date. ("**Remuneration**").

2.3. The Company shall be entitled to revise the Remuneration, as they deem in the best interests of the Company, from time to time. Provided, however, that such Remuneration shall be subject to the policies of the Company and the Applicable Law.



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FWCloud Technologies Pvt. Ltd.

Urban Vault No.1498, 1F, 19th Main Road, Sector 4, Bangalore -560102

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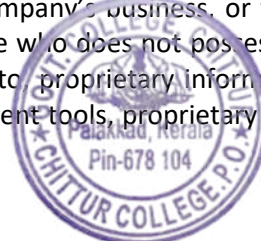
- 2.4. The Company shall reimburse to the Employee, entertainment and other expenses actually and properly incurred by her for the business of the Company. The Employee agrees to furnish supporting documents (invoices, receipts, etc.) to the Company at the time of claiming these expenses.

3. EXCLUSIVITY

- 3.1. During the term of this Agreement, the Employee shall not, without prior intimation to the Company, directly or indirectly engage in, be concerned or interested in any way in any trade, business or occupation whatsoever other than the business of the Company or as may be permitted under Applicable Law.
- 3.2. The Employee must not without the prior written consent of the Company be on any Board of Directors or Committee or in any honorary office or otherwise participate in other similar activities.
- 3.3. The Employee shall not possess a controlling holding of shares nor have other similar interests in any business which is a competitor of the Company. If the Employee is in doubt whether She is in conflict with this provision, the question shall be addressed to the Company.

4. CONFIDENTIALITY

- 4.1. The Employee acknowledges that in the course of her engagement under this Agreement, she would have access to, and be entrusted with information in respect of the business and operations of the Company, its dealings, transactions and affairs, all of which information is or may be confidential and / or proprietary.
- 4.2. In addition, and without prejudice to Employee's confidentiality obligations under common law and in equity, the Employee shall not (except for the purpose of performing her duties hereunder or unless ordered to do so by a Court) during his engagement or after its termination, use, disclose or communicate, or allow anyone else to divulge or disclose and shall use his best endeavors to prevent the improper use, disclosure or communication of:
- a) information of any type, not generally known, any information of confidential nature (whether regarding the business affairs, process, services, products, decisions, marketing techniques, arrangements, mailing lists, purchasing information, pricing policies, quotation procedure, business operations, dealings, transactions, client details, customer lists or customer information, accounts, finances, employee remuneration packages or structures, or any other information related to the business of the Company, or which is used or useful in the conduct of the Company's business, or which confers or tends to confer a competitive advantage over one who does not possess such information. Such information includes, but is not limited to, proprietary information about the business practices of the Company, risk management tools, proprietary



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research reports and third-part research reports, HR reports and databases, recruitment tools, internal email communications, the information acquired by the Employee during his engagement with the Company and the Company's business, manner in which the Company carries out its business, computer software whether now or hereafter existing, (developed for use of any operating system or machine, all modifications, enhancements,

and versions and all options available with respect thereto, and all future products developed or derived there from), discoveries, concepts and ideas including, without limitation, the nature and results of research and development activities, processes, formulas, products, patents, inventions, computer-related equipment or technology, techniques, business and markets related IT tools, desktop applications, access to third party software or any intellectual property, know-how or otherwise howsoever of the Company, or of any of the Company's suppliers, agents or distributors, or of any client or prospective client of the Company, or of any person or entity which shall have disclosed information to any member of the Company;

- b) any confidential report or research undertaken by or for the Company during the course of his engagement;
- c) any information designated as confidential by the Company or which to the Employee's knowledge has been supplied to the Company subject to an obligation of confidentiality; (which documents and information are hereinafter collectively referred to as "**Confidential Information**") and shall surrender such information to the Company upon termination of this Agreement, or at the request of the Company at any time during the course of engagement under this Agreement.

4.3. The Employee acknowledges that unauthorized disclosure or use, whether intentional or unintentional, of any of the Confidential Information would be detrimental to the Company and hereby undertakes:

- a) not to use any of the Confidential Information for any purpose other than for or in connection with her engagement with the Company;
- b) not to download, copy or extract any data, computer database or information from Company's computer, computer system or computer network, including information or data held or stored in any removable storage medium, for his personal gain or that of any other person; and
- c) that any dissemination of Confidential Information shall be only in connection with the engagement of the Company, and shall be only to the employees, agents or affiliates of the Company on a strict need-to-know basis in order to carry out the duties and responsibilities arising of the engagement with the Company

4.4. The restrictions contained in this clause shall cease to apply with respect to any information, confidential report or research which comes into the public domain otherwise than through an unauthorized disclosure by the Employee or any third party.



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- 4.5. The Employee acknowledges that this clause is reasonable in terms of its geographic scope, duration and the activities that are restricted having regard to the nature of the duties the Employee is required to perform. The Employee acknowledges that this clause goes no further than is necessary to protect the legitimate business interests of the Company. The Employee's acknowledges that this clause does not unreasonably restrict the Employee's right to carry on his profession. The Employee acknowledges that, were the Employee to breach this clause, damages would not be a sufficient remedy for the Company.

5. Restrictive Covenants

- 5.1. The Employee hereby agrees and undertakes that during the term of the engagement with the Company and for a period of 15 days following the date of termination of engagement for whatever reason, She shall not, directly or indirectly, either as an individual on his own account or as a partner, proprietor, employee, consultant, advisor, principal, agent, contractor, director, member, representative, shareholder, manager, trustee, committee member, office bearer or in a similar capacity or function with or without profit or any other form of remuneration or consideration:
- solicit, encourage or induce or assist in any manner or attempt to solicit, encourage or induce or assist in any manner in the solicitation or inducement of any employee, to terminate his employment, agency, contract or consultancy with the Company, or any endeavor to entice away from the Company, or solicit employment of or advise any of the Company's existing employees or any person who was employed by the Company at any time during a period of six months prior to cessation of the Employee's engagement with the Company, or any person or organization providing services to or through Company, (including but not limited to marketing agent, vendor, partner or consultant of the Company) to terminate his or her contract or relationship with Company or to accept any contract (directly or indirectly) or other arrangement for providing services to any other person or organization;
 - induce or attempt to induce any such above persons to render services to or for his benefit or that of another person which is or is likely to be prejudicial to the business interest of the Company;
 - contact any of the existing or prospective clients, customers suppliers, dealers, vendors (i.e. any person or organization with whom the Company is in advanced stages of exploring a professional or business relationship) of the Company to entice such clients away from the Company or to damage in any way their business relationship with the Company or for the provision of substantially the same services provided to such clients by the Company;
 - enter the employment of, or engage in any business or other enterprises, or render, offer or attempt to render or solicit the rendition of services (whether technical, commercial or professional) to, any business, individual or other enterprise, or render any other services to or be associated/concerned with in any manner, including without limitation, by way of lending money, with any person engaged in a business which competes with the business or is similar to the business of the Company or any of its affiliates and/ or group companies of the Company.



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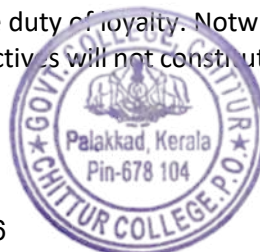
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- 5.2. It is expressly understood and agreed by the Parties that the remuneration payable under this Agreement is adequate for the restrictions set out in this clause and although the Employee and the Company consider the restrictions contained in this Clause to be reasonable for the protection of the legitimate business interest of the Company, its intellectual property rights, goodwill, commercial secrets, operations, levels of competition and reputation, if a final judicial determination is made by a court or other authority of competent jurisdiction that the time or territory or any other restriction contained in this Agreement is an unenforceable restriction against the Employee's, the provisions of this Agreement shall not be rendered void but shall be deemed amended to apply as to such maximum time and territory and to such maximum extent as such court or authority may judicially determine or indicate to be enforceable. Alternatively, if any court or authority of competent jurisdiction finds that any restriction contained in this Agreement is unenforceable, and such restriction cannot be amended so as to make it enforceable, such finding shall not affect the enforceability of any of the other restrictions contained herein.

6. TERM AND TERMINATION

- 6.1. The date on which the Agreement comes to an end by termination in accordance with the terms contained hereinafter shall be referred to as the "**Termination Date**".
- 6.2. **Resignation:** The Employee may resign from employment with the Company by providing **01 month'** notice. The Employee is expected to serve the Company diligently during this period of notice, in accordance with all applicable Company policies unless the Employee pays in lieu of such notice. Any resignation would have to be accepted by the Company to become effective.
- 6.3. **Termination by the Company for Business Reasons:** The Company may terminate the services of the Employee by giving **01 Month'** notice or salary in lieu thereof.
- 6.4. **Termination by Company for Cause:** Notwithstanding anything mentioned in this Agreement, the Company may terminate the employment of the Employee with immediate effect without notice or payment in lieu of notice for Cause. The Company may also terminate the employment of the Employee with immediate effect, without any notice or payment in lieu of notice, on grounds prescribed under law or Company policies. "**Cause**" means, as reasonably determined by the Company, the occurrence of any of the following: 1) any misappropriation of corporate funds; 2) commission or conviction for or a guilty plea to a serious crime; 3) engaging in any activity that the Employee knows or should know could harm the Company, its business or reputation; 4) material failure to adhere to the Company's corporate codes, policies or procedures; 5) a breach of any covenant in the Employee's employment or any intellectual property agreement, 6); failure by the Employee to substantially perform his duties or follow management direction if failure is not cured to the Company's satisfaction within a reasonable period of time after a written demand for substantial performance is delivered to her; or 7) violation of any statutory, contractual or common law duty or obligation to the Company, including without limitation the duty of loyalty. Notwithstanding the foregoing, the mere failure to achieve performance objectives will not constitute Cause.





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- 6.5. **Termination on account of disability or illness:** If on account of illness or disability, the Employee is prevented from properly performing duties for period of three months in any one year or for consecutive period of three months, the Company may immediately terminate the employment by providing the Employee three months' notice or salary in lieu of notice.
- 6.6. **Retirement:** The Employee will automatically retire from the Company on attaining the age of sixty years. An extension may however, be given at the discretion of the Company.
- 6.7. The Company may set off any amounts owing and payable by the Employee to the Company at the time of termination of the Employee's employment against any amount then payable to her by the Company.
- 6.8. Upon cessation of the employment of the Employee, the Company, the group companies or any of their respective shareholders, affiliates, directors, officers or employees, shall not have any obligation of any description whatsoever to compensate, pay remuneration or otherwise make any payments or distributions of any nature whatsoever to the Employee and on any ground whatsoever except as otherwise agreed in this Agreement.
- 6.9. Upon cessation of the employment of the Employee, all documents, data, recordings, or other property, whether tangible or intangible, including all information stored in electronic form, obtained or prepared by or for you and utilized by you in the course of your employment with the Company shall be returned by you within [] days of the Termination Date, to the Company.

7. INTELLECTUAL PROPERTY

- 7.1. **"Intellectual Property"** means all know-how, patents, trademarks (whether registered or unregistered), trade or business names, ideas, concepts, processes, products or works of authorship, registered and unregistered design rights, copyright (including rights in computer software and moral rights), topography rights, rights in relation to databases, rights in the nature of copyright or any other industrial, commercial or Intellectual Property rights (whether or not registered and including applications for registration of any of them) and all rights or forms of protection of a similar nature or having an equivalent or similar effect to any of the above, which may subsist anywhere in the world.
- 7.2. The Employee must disclose to the Company all work, ideas, concepts, designs, inventions, models, developments and improvements made or conceived during the course of his engagement or with the use of any of the Company's time, materials or facilities or other resources whether made or conceived alone or with others. Further, all work done by the Employee, and all materials developed by the Employee, would be considered as being specially ordered or commissioned by the Company for its sole and exclusive use. Furthermore, it is expressly agreed that the Company shall have exclusive ownership rights over all such work, services, and material and all Intellectual Property Rights developed or created by the Employee during the course of performance of the services and that these rights shall vest exclusively with the Company, worldwide and in perpetuity such that the Company is considered their author or producer.



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- 7.3. If, for any reason, the Employee is considered the author or producer of any work, material or Intellectual Property, developed or created by her during the course of the engagement with the Company, the Employee shall hereby irrevocably and unconditionally assigns to the Company all right, title and interest She may have in them, and upon the request of the Company.
- 7.4. The Employee shall, if and when required by the Company (whether during or after the termination of this Agreement) and at the expense of the Company (or its nominees), do, and combine with others in doing, all acts and sign and execute all applications and other documents (including powers of attorney in favor of the Company or the nominees of the Company) necessary or incidental to obtaining, maintaining or extending patent or other forms of protection for such Intellectual Property in India and in any other part of the world or for transferring to or vesting in the Company or its nominees the Employee's entire right, title and interest in and to the Intellectual Property or in and to any application, patent or other form of protection or copyright (as the case may be), including the right to file applications in the name of the Company or its nominees for patent or other forms of protection or for registration of copyright in any country claiming priority from the date of filing of any application or other date from which priority may run in any other country.

8. COMPANY'S RIGHT TO ACCESS DATA

- 8.1. The Employee agrees that the Company may during the term of this Agreement hold, process and disclose any personal data (including that which may be deemed sensitive personal data), which it may lawfully obtain about the Employee for the purpose of complying with its legal obligations in its capacity as an employer or otherwise and for the purpose of employee management including (but without limitation) the assessment of suitability during recruitment, project management reporting and forecasting, and the administration of employee benefits, and for the purposes of providing references and information to future employers, and if necessary, to governmental, quasi-governmental and regulatory bodies and for the general business purposes of the Company.
- 8.2. The Employee understands and agrees that following the termination of engagement, the Company may also hold, process and disclose such personal data for the purposes of providing references and information to future employers, and if necessary, to governmental, quasi-governmental, regulatory bodies and the general business purposes of the Company.
- 8.3. The Employee understands and agrees that this may include making available by the Company of personal data to any subsidiaries of the Company or the agents or sub-contractors of such subsidiaries, which may include offices or companies which are established in countries which may or may not have data protection laws.
- 8.4. The Employee acknowledges that during the course of engagement She may have access to and process, or authorize the processing of personal data and sensitive personal data relating




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to employees, customers and other individuals held and controlled by the Company. The Employee shall treat such information in the strictest confidence, and take all steps as may be specified by the Company to prevent the unauthorized disclosure of such data or any processing of it. Failure to take such steps as have been specified in this regard by the Company or any unauthorized disclosure or processing of personal data shall be regarded as a disciplinary offence.

9. GOVERNING LAW AND JURISDICTION

9.1. Notwithstanding anything to the contrary contained herein, this Agreement constitutes a binding contract between the Employee and the Company. This Agreement shall be governed by the laws of India and the Parties irrevocably and unconditionally submit to the non-exclusive jurisdiction of the Courts at {Bangalore}, India.

10. NOTICES

10.1. Any notice required to be given under this Agreement shall be deemed duly served:

- a) In the case of notice to the Company, if sent by recorded delivery post to the registered office for the time being of the Company;
- b) In the case of notice to the Employee, if handed to her personally or sent by registered or recorded delivery post to his address provided aforesaid or last known address.

10.2. Any such notice shall be deemed to be served at the time when the same is delivered to the Party to be served.

11. ENTIRE AGREEMENT

11.1. This Agreement, together with company policies, rules and regulations, relevant attachments, amendments, annexure and schedules, if any constitutes the complete and exclusive understanding with respect to the subject matter of this Agreement and supersedes all prior understandings and agreements, whether written or oral, with respect to the subject matter hereof.

11.2. The Company shall have the right to modify at its sole discretion any or all of the terms and condition of service including the Employee's role, duties and responsibilities, incentives and benefits, which shall be binding on her.



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12. MISCELLANEOUS

- 12.1. The Employee shall be bound by other terms and conditions, policies and practices, including the 'Employees Handbook', of the Company and any modifications thereto, as may be communicated to the Employee from time to time or set out as standard operating procedures for the functioning or operations of the Company.
- 12.2. The Employee must act with honesty and integrity and uphold the values and principles of the Company at all times.
- 12.3. The obligations in Clause 3 (*Exclusivity*), Clause 4 (*Confidentiality*), Clause 6 (*Termination*), Clause 7 (*Restrictive Covenants*) and any other clauses, which by its nature should survive the termination of this Agreement, shall survive termination of this Agreement.
- 12.4. Nothing contained in this Agreement is intended to create any agency or partnership between the Parties and this Agreement will always be construed accordingly.
- 12.5. No failure by the Company to take action with respect to a breach of this Agreement or a default by the Employee shall constitute a waiver of the Company's right to enforce any provision of this Agreement or to take action with respect to such breach or default or any subsequent breach or default. Waiver by the Company of any breach or failure to comply with
- 12.6. any provision of this Agreement by the Employee shall not be construed as, or constitute, a continuing waiver of such provision, or a waiver of any other breach of or failure to comply with any other provision of this Agreement.
- 12.7. The Employee agrees to refrain from making any disparaging statements, including but not limited to statements that amount to libel or slander, about the Company or any of the group companies and/or any of their respective employees, officers, or directors whether during his engagement or on termination thereof.
- 12.8. The Employee shall keep the Company informed of any change in residential address within 48 hours of such change. All correspondence would be sent to the Employee at the address first stated above, and shall be considered as having been served upon the Employee.
- 12.9. The Employee will not be entitled to any additional compensation in case of loss of office under this Agreement in the event of a merger, restructuring, takeover or change in control of the Company.
- 12.10. If at any time during tenure of this Agreement, it is found that any of the particulars or details furnished by the Employee is incorrect, and/or this Agreement has been obtained by misrepresentation of facts, the services will be terminated without any notice or compensation.



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- 12.11. Notwithstanding any terms herein stated, the Employee is expected to ensure that the salary package is strictly confidential, and the Employee cannot share any information regarding the salary or any other terms with anyone except close family members.
- 12.12. If any of the terms and conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be duly executed on the day and year first above written.

Yours faithfully
For FwCloud Technologies Pvt Ltd (Dronebase)

Jayalakshmi Prasad
Director - Human Resource

Date :



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Remuneration

Schedule B

Name of Employee	Gayatri Krishna V
Designation	Data Analyst
Department	Operations
Item	Value in INR
CTC	264000
Fixed	0
Variable	0

Particulars	Amount (per annum)	Amount (per month)
Basic Salary	132,000	11,000
House Rent Allowance	52,800	4,400
Standard Allowance	49,992	4,166
Special Allowance	29,208	2,434
Gross Salary	264,000	22,000
Employer Contribution - PF		
Employer Contribution - ESI	-	-
CTC	264,000	22,000
Less: Deductions		
Professional Tax	2,400	200
Employee Contribution - PF		
Employee Contribution - ESI	-	-
Income Tax (As applicable)		
Net Take Home	261,600	21,800

Yours faithfully
For FwCloud Technologies Pvt Ltd (Dronebase)

Jayalakshmi Prasad
Director - Human Resource

Date :



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OFFER LETTER

Hibanaz
Laila manzil,
Bharath nagar,
Nurani PO,
Palakkad, Kerala

Dear Ms Hibanaz,

Subject: Employment with PixDynamics Private Limited, Kochi

Reference Number: **HR/OL/OCT/2023/19**

Congratulations, on behalf of **PixDynamics, Kochi** (referred to as PixDynamics in this letter to you). We are very pleased to offer you a position within our organization. Your employment will be governed by the rules, regulations, and policies of **PixDynamics**.

The following terms and conditions are applicable to you;

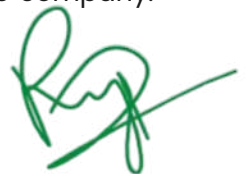
Position: You are appointed to the position of **Junior Python Developer**.

Reporting: You will report directly to the CTO and Project lead

Date of Joining: Your start date in the position will be **01st November 2023**

Station of your Assignment: Your position as of now will be based in **Kochi**. Should there be a need for change as agreed with you.

Probation Period: The first three months of your appointment to this position will be the probationary period. We will review your progress in the position on a regular basis and provide you with regular feedback. We will be in a position to **confirm** continued **employment** upon successful **completion** of the **probationary period**. The total cost of the company for the training (in the probation period) is rupees 70000, In case you are discontinuing or absconding then you have the right to reimburse the money (training cost) to the company. Or else the company will take necessary action against that



Or in case you are terminated due to the lack of performance within the probation period you are not eligible for the Special Allowance.

Notice Period: Normal Notice period would be three months

Benefit: As all Company employees, you will be eligible for the **Health Insurance** plan we provide.

Work Timings: Your normal hours of work are from **9.30 a.m to 6.30 p.m.** Monday to Friday. However, you would be required to work extended hours, if required, to support important events or any other critical needs of **PixDynamics**

Earned Leave: You will be eligible for **1.5 days of leave** every month.

Remuneration- Fixed- You will be provided with a salary of **₹ 15000 per** month (Fifteen thousand rupees only per month). If your performance is below the expected level there will be a deduction from your special allowance. The health insurance premium amount will be deducted from the CTC every month. If you opted for additional family member coverage that amount also will be deducted every month. You will be paid once a month in accordance with **PixDynamics** standard payroll practices. Any further salary revision and/ or promotion will be in accordance with the policy of the company. It is to be noted that your salary information is confidential, and you are expected not to divulge the information pertaining to your monthly remuneration, to your team members or peers. Detailed **salary split-up** is provided on the last page of the offer letter.

Return of Property: Upon termination of this contract, you will have to return all assets & documents which include but are not limited to keys, records, notes, memoranda, models, equipment, etc., which were in processions, custody, or authority during the course of your work with **PixDynamics**.

Taxation: PixDynamics will withhold all appropriate taxes from your salary and remit the same to the concerned authorities on time. These details, if any, will be communicated to you. Please note that you are liable to pay/ submit/ furnish/ file your individual tax returns.

Ethics: Our ethical principles are the values that set the ground rules for all that we do. By visibly and continually reaffirming our commitment to the highest standards of business behavior and providing employees with sound guidance when questions arise, we install an

ethic in our organization that allows individual employees to exercise their very best judgment.

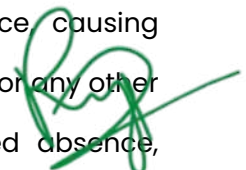
Code of Conduct: As an express condition of your employment with **PixDynamics**, by accepting this offer letter, you hereby agree to read and fully understand the clauses mentioned in the employee policy manual, and conditionally abide by the principles and guidelines in the employee policy manual set by **PixDynamics**. Further, future amendments to the said employee policy manual will be communicated to you and you are bound to obey the same.

Change of Information: You shall immediately inform the company of any change in your personal details. Any notice to be given by you shall be deemed to have been duly and properly given if delivered to you at your address in India, as recorded with the Company.

Background Checks: **PixDynamics** may at its discretion, conduct background checks prior to or after your joining date to validate your identity, the address provided by you, your education qualifications presented, and your prior work experience, to conduct any criminal checks or any other checks as deemed necessary. You expressly consent to **PixDynamics** conducting such background checks on you. If **PixDynamics** is not satisfied, in its sole discretion, with the outcome of the background checks, **PixDynamics** reserves the right to withdraw this offer without notice and compensation or even to take any appropriate action against you, including but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and **PixDynamics** feels the need to further validate such facts **PixDynamics** may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the **PixDynamics**, in advance of initiating appropriate

action. In absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining

Disciplinary Actions: You shall, at any time, be liable for the disciplinary actions including warning, suspension, discharge, and dismissal for unsatisfactory performance causing damage/financial loss to the company, committing breach of this agreement, or any other service conditions or misconduct such as irregular attendance, unauthorized absence,



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misbehavior, theft, misappropriation, fraud, dishonesty, immorality, conviction, falsification of documents/ records or information given in your resume/application for securing a job in the company or any undesirable acts which in the opinion of the company is prejudicial and detrimental to the interest of the company. Pending disciplinary action, you may be suspended from service.

Confidentiality Clause: Employee agrees that, during employment, he/she will keep confidential any information which he/she obtains from Employer or any of said entities' subsidiaries, sister corporations, or concerns, now or hereafter existing or created, concerning their properties, assets, proprietary assets, source codes, copyrights, business methods, and trade secrets. Upon termination hereof, Employee will return to Employer all written matter with respect to such businesses obtained by him/ her in connection with the negotiation, consummation, or performance of this Agreement. Employee further agrees that any work performed or created by Employee during the term hereof shall be owned solely by Employer and shall be subject to the terms of this provision.

Employee further agrees that on termination he/she explicitly confirm that any intellectual property created/accrued on the software, application or source code - including works/idea/concept/documents related to, shall exclusively vest on the company and he/she do not have any claim or rights thereto misuse the same. To any violation of the same, the company has the right to take legal action against that.

"Confidential Information" shall mean and include but not be limited to techniques, schematics, designs, contracts, financial information, sales and marketing plans, business plans, clients, client data, business affairs, operations, strategies, inventions, methodologies, technologies, employees, subcontractors, pricing, service proposals, methods of operations, procedures, products and/or services.



Non-Compete Agreement: By accepting this offer of employment with **PixDynamics**, you wholly agree to the following terms and conditions (but not limited to) as expressed below and acknowledge explicitly that is a material condition of your employment.

1. In consideration of the above, you solemnly agree that for a period of two years, following the termination of your employment with PixDynamics, for any reason, you will not:
 - a. Accept any offer of employment or any assignment, temporary or permanent in nature from any of the customers (past or present) associated with **PixDynamics**, where you have been working or currently working in a professional capacity with that customers within thirty-six (36) months immediately preceding the termination of your employment with PixDynamics.
 - b. Accept any offer of employment from a Competitor of **PixDynamics**, if such employment would involve you having to work with a customer with whom you had worked in the twenty-four (24) months immediately preceding the termination of your employment with PixDynamics.
 - c. In compliance with the conditions in this letter subject to which PixDynamics has agreed to give an appointment to the Employee, the Employee hereby undertakes to undergo the Initial Training Programme as provided by PixDynamics without any interruption. Whatsoever the employee should serve PixDynamics, on its various projects at any location, in India for a minimum period of 24 months from the date of joining (01-November-2023 Onwards) as a soft commitment. If there is any breach for the same company have the right to take action.
 - d. You explicitly confirm that you or any members of your family or relatives do not own or are a part or associated with any firm or body which functions as a direct or indirect competition with **PixDynamics**.
 - e. The breach of the above condition may lead to the holding of experience and relieving letter.



2. You will not willingly commit or take up any employment (or assignment) by way of part /regular/freelance with any other organization or body during your employment with **PixDynamics**.
3. You agree to acknowledge and sign, apart from this acceptance made by me in this offer letter, any other dedicated or subsequent agreements to this understanding, which **PixDynamics** will issue to me once I join.

We would ask that you review the contents of this offer carefully. If the terms of employment as set out in this agreement are acceptable to you, please sign and return a fully signed copy to our attention by 20-10-2023.

Welcome to **PixDynamics**. We wish you a long, rewarding, and fulfilling career and look forward to joining us. We hope that you find the terms of this offer reasonable and attractive.

Please feel free to contact us if you have any questions at hr@pixdynamics.com.

Yours truly,



HR- PixDynamics

Acceptance of all terms and conditions are laid out in this offer letter.

I have read, understood, and agreed to the terms and conditions as set in this offer letter.

Signature:



Name Hibanaaz

Date: 10 / 19 / 2023

Location: Kochi, karknad



PRINCIPAL
GOVT. COLLEGE
CHITTUR

Name : Hibanaz

Designation : Junior Python Developer

Salary Split up

Salary Structure	Monthly	Yearly
Components	Amount(Rs)	Amount(Rs)
Basic Pay	3750	45000
House Rent Allowance	1500	18000
Conveyance Allowance	1600	19200
Medical Allowance	1250	15000
Telephone Allowance	2000	24000
Special Allowance	4900	58800
Professional Tax	*Will applicable in future	*Will applicable in future
Health Insurance	*Will deduct If you opted premium coverage(amount will vary based on group insurance premium amount)	*Will deduct If you opted premium coverage(amount will vary based on group insurance premium amount)
PF	*Will deduct in future	*Will deduct in future
Net Salary	15000	180000
Gross Salary	15000	180000

Acceptance of all terms and conditions are laid out in this offer letter.

I have read, understood, and agreed to the terms and conditions as set in this offer letter.

Signature : _____ 

Hibanaz





Name : _____




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Title	Offer Letter_Hibanaz
File name	Offer Letter_Hibanaz.pdf
Document ID	0223604ec77aa796df80b2486f034bcf0b12026a
Audit trail date format	MM / DD / YYYY
Status	● Signed

Document History

 SENT	10 / 19 / 2023 10:06:39 UTC	Sent for signature to Hibanaz (hibanaz72@gmail.com) from sales@pixdynamics.com IP: 162.125.63.43
 VIEWED	10 / 19 / 2023 13:29:12 UTC	Viewed by Hibanaz (hibanaz72@gmail.com) IP: 103.135.95.186
 SIGNED	10 / 19 / 2023 13:35:45 UTC	Signed by Hibanaz (hibanaz72@gmail.com) IP: 103.135.95.186
 COMPLETED	10 / 19 / 2023 13:35:45 UTC	The document has been completed.





SRI LAXMI

VIDYA BAVAN MATRIC HR. SEC. SCHOOL
MEENAKSHIPURAM (TN)

PH : 04923-234007, 9976288100

Staff id -2023-24



JAYANTHI.J

D/o. Jayakumar
Erattuchalla (House)
Nanniode (Po), Chittur.(Tk)

Ph : 7736173179
9207877020



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CHITTUR



TECNOSTAC

Transformative Technology Solutions



KAVIKA S

TRAINEE-SUPPORT

Emergency No: 9061733421

Blood Group : B+ve

Tecnostac Systems Private Ltd
12B2, Trans Asia Cyber Park,
Infopark Phase II, Kochi 682 303

www.tecnostac.com



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ASSISI E.M.H.S. SCHOOL

Kanjikode P.O., Palakkad - 678 621.
Kerala, India. Phone : 2566179

Date.....

APPOINTMENT LETTER

CONFIDENTIAL

Ref

Date.....

Dear *Litha M*

1. You are here by appointed as Teacher/Staff of Assisi School with effect from ...*JUNE..2023*..... on a temporary basis. You will be on probation period till ...*MARCH..2024*.... Please find the salary details below.



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DEPARTMENT OF POSTS, INDIA
Office of the Asst. Superintendent of Post Offices,
Palakkad South Sub Division, Palakkad 678001.

ORDER OF ENGAGEMENT

Memo No DSMP /Thenkurissi /2023

Dated at Palakkad the 28.03.24

1. Kum **Parvathy S S** , Daughter of Swaminathan, Kulampura, Mangode, Melarcode , Palakkad-678508 whose date of birth is **13.11.1998** and who belongs to **SC** category selected against **PWD-C** category is hereby engaged as **DSMP, Thenkurissi SO** under Palakkad HO on regular basis w.e.f. **20.10.23** F/n in the TRCA scale of 10000 Level. She shall be paid such allowances as admissible from time to time.
2. Kum **Parvathy S S** , Daughter of Swaminathan , should clearly understand that her engagement as **DSMP, Thenkurissi SO** shall be in the nature of a contract liable to be terminated by her or by the undersigned by notifying the other in writing and that her conduct and service shall also be governed by the GDS (Conduct and Engagement) Rules 2020 as amended from time to time.


Deepthy P
ASP Palakkad South Sub Division

A copy of this memo is issued to

1. **Parvathy S S, DSMP Thenkurissi**
2. **PM Palakkad HO.**
3. **The SSPOs PKD Division .**
4. **The SPM Thenkurissi SO.**
5. **PF of the official.**


Deepthy P
ASP Palakkad South Sub Division




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കുഴൽമന്ദം ശിശുവികസന പദ്ധതി ഓഫീസറുടെ നടപടിക്രമങ്ങൾ

(ഹാജർ :ശ്രീ. രാജി. ന. രാജൻ.....)

വിഷയം : വനിതാശിശുവികസന വകുപ്പ്-ഐ.സി.ഡി.എസ്. കുഴൽമന്ദം - അങ്കണവാടി ജീവനക്കാര്യം-അങ്കണവാടി വർക്കർ/ഹെൽപ്പർ തസ്തികയിൽ താൽക്കാലിക നിയമനം നൽകി ഉത്തരവാകുന്നത് സംബന്ധിച്ച്.

- സൂചന : 1. സ.ഉ. (കയ്യെഴുത്ത്) നം. 35/2006/സാ.ക്ഷേ.വ. തീയതി 11/10/2008.
 2. സ.ഉ. (കയ്യെഴുത്ത്) നം. 02/2006/സാ.ക്ഷേ.വ. തീയതി 05/01/2007
 3. സാമൂഹ്യക്ഷേമ ഡയറക്ടറുടെ 22.02.1996/11.01.2007 തീയതിയിലെ ഐസിഡിഎസ്/ഇ1-25688/07 -ാം നമ്പർ ഉത്തരവ്.

4. ശ്രീമതി.....രാജി. ന. രാജൻ..... യുടെ ലെ അപേക്ഷ.

ഉത്തരവ് നമ്പർ: 168/24

തീയതി: 6.3.24

കുഴൽമന്ദം ഐസിഡിഎസ് പ്രോജക്ട് പരിധിയിൽപ്പെട്ടകൈതാനൂർ ഗ്രാമപഞ്ചായത്തിലെ/നഗരസഭയിലെ ..157-ാം നമ്പർ പി.ആർ.കോളേജ് അങ്കണവാടിയിൽ 01.03.2024 തീയതി മുതൽ ഒരു താൽക്കാലിക വർക്കറുടെ/ഹെൽപ്പറുടെ ഒഴിവ് നിലവിൽ വന്നിട്ടുണ്ട്. പ്രസ്തുത ഒഴിവിലേക്കുള്ള നിയമനത്തിനായി മേൽസൂചന 4 പ്രകാരം അപേക്ഷ ലഭിച്ചിട്ടുണ്ട്.

ഈ സംബന്ധത്തിൽ ശ്രീമതിരാജി. ന. രാജൻ..... യെ 157 -ാം നമ്പർ പി.ആർ.കോളേജ് അങ്കണവാടിയിൽ 01.03.2024 തീയതി മുതൽ നൂറ്റി എഴുപത്തിയൊമ്പതു ദിവസമോ, സ്ഥിരം വർക്കർ/ഹെൽപ്പർ തിരികെ ജോലിയിൽ പ്രവേശിക്കുന്നതുവരെയോ താങ്കളെ താൽക്കാലിക വർക്കർ/ഹെൽപ്പർ ആയി നിയമിച്ച് ഉത്തരവാകുന്നു.

താങ്കൾ നിയമനതീയതിക്ക് അങ്കണവാടിയിലെത്തി ജോലിയിൽ പ്രവേശിക്കേണ്ടതും പ്രസ്തുത വിവരം അന്നേ ദിവസം തന്നെ രേഖാമൂലം ഈ ഓഫീസിൽ അറിയിക്കേണ്ടതും ആണ്. നിയമനം തികച്ചും ദിവസവേതനാടിസ്ഥാനത്തിൽ താൽക്കാലികമായി മാത്രമായിരിക്കും. കൂടാതെ മറ്റ് ആനുകൂല്യങ്ങൾക്ക് ഒന്നും അർഹത ഉണ്ടായിരിക്കുന്നതല്ല.



സീക്രട്ടറിയ്ക്ക്

ശ്രീമതിരാജി. ന. രാജൻ.....
 ...മുരളീധരൻ...
 ...കൈതാനൂർ...

ശിശുവികസനപദ്ധതി ഓഫീസർ,
 കുഴൽമന്ദം
 Child Development Project Office,
 Kuzhalmannam-678 702



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**Combined Result for Online Main Examination & Interview for
Recruitment of
Probationary Officers/ Management Trainees in Participating Banks-
(CRP- PO/MT-XIII)
for Vacancies of 2024-25**

Name of the candidate	SANTYAP
Roll No	2051000763
Registration No.	2200176230
Category	OBC(NCL)
Details of Combined Score Obtained in Online Main Exam & Interview	36.92 (out of 100)

We are glad to inform you that based on your performance in the Online Main Examination and Interview, the order of preferences registered by you, vacancies furnished by Participating Banks for 2024-25, spirit of Govt. guidelines, administrative exigency etc. you have been provisionally allotted against vacancies in OBC(NCL) category in CENTRAL BANK OF INDIA

Please note:

- The provisional allotment is subject to your fulfilling the eligibility criteria for Participating Banks and further scrutiny of relevant documents in support of your eligibility and identity (identity verification) to the satisfaction of CENTRAL BANK OF INDIA. This provisional allotment does not constitute an offer of employment.
- In case it is detected at any stage that you do not satisfy the eligibility criteria at any stage of the recruitment process your candidature/ chance in the process shall stand forfeited.
- If you do not avail the provisional allotment to/ offer/ appointment from the Participating Bank named above your candidature/ chance in the process shall stand forfeited.
- The minimum qualifying marks in interview is 40% for General/ EWS (35% for SC/ST/OBC (NCL)/PwBD categories)
- The respective weightage (ratio) of Online Main Examination and Interview is 80/20.
- Offer of appointment including terms and conditions, formalities to be fulfilled etc. will be issued by the above mentioned Participating Bank in due course. Decision of Participating Banks shall be final and binding. The recruitment process/ appointment is solely the purview of the concerned Participating Bank for 2024 recruitment. The concerned Participating Bank has the sole discretion to issue the appointment letter or to renege. Please note that even after issuance of appointment letter by the concerned Participating Bank, if appointment letter is cancelled/



**PRINCIPAL
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CHITTUR**

 **पंजाब नैशनल बैंक**
punjab national bank

(भारत सरकार का उपक्रम) (Govt. of India undertaking)

प्रधान कार्यालय प्लॉट नंबर 4, सेक्टर 10, द्वारका, नई दिल्ली - 110075

Head Office: Plot. No.4 Sector 10, Dwaraka, New Delhi - 110075

Serial No. 520851201

Emply No. : 5208512



सरिगा के
SARIGA K
पी सी डी
Peon cum Daftary

Branch/Office Address : CHITTUR -PGT
PALAKKAD Dist.

Holder's Signature



PRINCIPAL
GOVT. COLLEGE
CHITTUR

Date of Issue : 01-01-2023

Valid Upto : 31-12-2027

D.O.B : 26/01/2000

Blood Group : B+ve

Residential Address : Sariga Nivas
Valmutty, Chittur,
Palakkad - 678101
Kerala-

Tele (R) :

Tele (O) : 04923 222373

Mobile : 907/469-4332

Emergency Contact No : 6282716038

Relative :

Doctor (If any) :

INSTRUCTIONS

This card is not transferable. It must be produced for inspection on demand. If found please handover/send this card to the Issuing Office.

Address of the Issuing Office: Regional Bank
Circle Office, Market Road, Palakkad



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CHITTUR

Ref: CFPL/HR/DEC/2023

08.12.2023

To

Mr. Vignesh S
Priya Nivas,
Chinnapilla Street,
Melamuri,
Palakad-678014

Dear Mr. Vignesh S,

With reference to your application and the subsequent interaction you had with us we are pleased to inform that you have been selected for the position of Management Trainee — Palakkad as your head quarter, to make an offer of appointment with a cost to the company will be as per discussion and medical insurance is the part of etc.

You are advised to Report Mr. Nadeem Sharfan ASM on or before 18th Dec 2023.

You are requested to acknowledge the same on office copy as a token of acceptance and confirm the date of joining. Formal letter of appointment with terms and conditions will be issued after joining.

You are requested to submit a Xerox copy of the residence proof or driving license along with the testimonials.

We wish you a successful career with Crescent Formulations Pvt. Limited.

Yours Sincerely


Tresa Velangani
Sr. Manager – HR





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CHITTUR**

23-Sep-2023

Roll No BAN_KER_CAL_AVGD_2023_100890
 Name ABIJITH K
 S/o KANNAPPAN V
 Village NALLEPILLY
 Post ATHICODE
 Tehsil CHITTUR
 District PALAKKAD

CALL LETTER FOR DESPATCH : CEE 20-09-2023

Dear Candidate,

1. You have provisionally been selected for recruitment in **AGNIVEER (GENERAL DUTY)** on the basis of the merit of CEE held on **and your allotted center is : 2 STC, PANJI GOA. You will be Despatch to your Regimental center on :- 26/10/2023**

2. You are hereby directed to report to **CALICUT** at the earliest alongwith the following documents in original, for enrolment formalities and subsequent despatch to training center:-

- Call up Notice(this letter).
- Admit card and Identity Photograph
- Ten copies of fresh passport size photographs.
- All educational certificates and Marks Sheets in original.
- Gazette or Cross List(X List) if passed as private candidate/holding hand written/duplicate education certificate duly signed by Principal and countersigned by District Education Officer (DEO).
- Domicile certificate issued by DM/SDM, as applicable.
- Caste Certificate issued by Tehsildar/Gram Pradhan/Sarpanch (duly mentioned the particular caste).
- Character Certificate duly signed by Gram Pradhan/Sarpanch.
- Unmarried/married certificate duly signed by Gram Pradhan/Sarpanch.
- Two copies of joint photograph(individual along with his wife)duly verified and attested by Village Sarpanch/Tehsildar (For married candidates only).
- Character/Pre verification certificates as per specimen attached duly completed in all respects (i.e. affix a copy of group photo of the family)and authenticate/signed by the competent authority.
- Affidavit for variation in self name/father's name or any other variation in any certificate be produced duly signed by 1st Class magistrate(DM/SDM).
- Two photocopies of all certificates/documents (i.e. educational, domicile, caste, character, unmarried/married, pre verification and affidavits etc).
- Verification of the following be completed from concerned Record Office, if these particulars are not available in the Discharge Book Ex Servicemen/War Widows:-

This is to certify that masterwhose date of birth is is the real son of NoName.....of RegtPublished vide Part II Order No..... dt.....of(Unit).....as per service documents held with this office.

3. This letter stands automatically nullified/cancelled at the time of despatch, if any discrepancy is found in medical/physical/both/lack of production of documents/hiding of facts.



[Signature]
 A.O.D (P H MAHASHABDE)
 Colonel
 Director
 aro calicut

[Handwritten signature in green ink]

**PRINCIPAL
 GOVT. COLLEGE
 CHITTUR**